

January 5th, 1968

MEMORANDUM TO THE PRESIDING BISHOP:

We the clergy of the CHURCH AND CITY CONFERENCE meeting at the College of Preachers wish to express our enthusiastic support for your efforts to implement the spirit and the decisions of General Convention 1967 as applied to the crisis in American life. We specifically commend you on the recent directives concerning hiring policy especially the recognition of On The Job Training as a means of correcting present imbalance and inequities.

We pledge ourselves to give highest priority to the advancement of minority group persons, especially black persons, to positions of responsibility in the church and in all employment structures subject to our influence, being mindful of their qualifications but also of their potential.

Further we urge that you institute a program of training fellowships similar to the White House Fellows, <sup>with emphasis on</sup> for minority group persons, for the purpose of providing future leadership, and that openings for such trainees be sought throughout the Executive Council and in other significant parts of the church's life.