



Consider....

THE CHURCH

ARE you thinking about a profession, or if you have one, wondering if you have made the right choice? Have you an urge to do something about the state of the world? Are you looking for a way to better relationships between nations and races, to ease tensions between different economic groups, to relieve suffering, to erase ignorance and superstition? Is the thing you most want to do, to work with people?

Then, consider the Church. The Church has a job for you, a fascinating, satisfying job, if you can qualify. The Church is at work in the world to do the very things in which you want to have a part, and in the Church there is a place for women to share in the doing.

The Church offers adventure and hardship. At times your spirit will be tried, then again it will soar. Your field of service may be overseas, or as near at home as your own community; it may be in the city, or in the country; in an institution, or on a college campus.

The careers open to women in the Church call for a variety of skills and talents. Some of these opportunities are described in this folder.

The Church Secretary



THE secretary is skilled in shorthand and typing, bookkeeping, mimeographing, and the details of office management. In addition, she may be responsible for publicity, and the editing of a parish or diocesan paper, for making appointments, and schedules of meetings, for arranging transportation to hospitals, and to summer camps.

Perhaps the most important part of her job is meeting and greeting people, in person or by telephone. Her warm, friendly, yet business-like manner is used in the service of the Church to extend its ministry to those who need it. She is a person of patience, tact, efficiency, and good-will.

The Church employs hundreds of secretaries. While the great majority are to be found in city parishes and metropolitan dioceses, they are also among the missionaries in Alaska and Arizona, in Shanghai and San Joaquin. Eight are in overseas posts.

Doctor, Nurse, Technician



DOCTOR, nurse, dietitian, or laboratory technician serving in Church hospitals, schools, and other institutions at home and overseas.

Women doctors serve in the Hudson Stuck Memorial Hospital, Fort Yukon, Alaska, the only medical institution in the central Yukon Valley; in St. Theodore's Hospital, Sagada, the Philippines, the only Church hospital in the Mountain Province; in China.

Nurses by the hundreds are at work in Church hospitals. Those not in institutions are rendering community service as public health nurses and evangelists. The Episcopal Church through its Missionary Society appoints, in addition to doctors, more than thirty nurses, dietitians and laboratory technicians.

Teacher



TEACHER in a Church School at home, or in a mission school or university. Your range of subject is very wide. It may be mathematics or music, reading or religious education. The age group may be according to preference, anywhere from pre-school through college.

While hundreds of teachers are helping in the nurture of children and youth, in Church Schools in the United States, a more limited number is serving the Church overseas, and in mission schools at home. The Episcopal Church employs thirty to forty teachers in its mission schools.

Social Worker



SOCIAL WORKER serving anywhere in the Church, works with all age groups; in institutions and agencies; and as group worker, or case worker and counsellor. They serve in children's institutions, in hospitals, in homes for the aged or in maternity homes, in city mission societies, in juvenile courts, in family and youth agencies. The Church employs at least one hundred trained social workers.

Professional Woman Church Worker



PROFESSIONAL WOMAN CHURCH WORKER serving at home or overseas; in a rural or urban center; a privileged or under-privileged group; on a college campus or in an institution. You may work in a parish or diocese; in a province or with the nation as your field.

In a parish you would assist the rector in the total work of the church, your particular contribution being in religious education. You may be called a director or an adviser in Christian education with responsibility for the Church School, week-day clubs and activities, vacation school, youth program, an educational program for adults. Knowing the people in the parish, visiting in their homes, counselling with the teachers and leaders in the selection of materials and in their work with groups, will be part of the job.

In the diocese, while the job is similar, time must be spent in more extensive travel, a larger part of the work is done with leaders and less with the groups themselves, and more executive responsibility is carried.

In college work where you will probably be under the direction of a clergyman, your field is the whole college community, students, faculty, and administrative officers. Helping students to become religiously mature is your job. You meet them as counsellor and friend. You talk with them and you

eat with them. You arrange, with them, for study classes, discussion groups, and special services.

In a rural area where you will be doing all you might do in a city parish, and more. You may have to do much of it alone. Perhaps the clergyman comes only once a month, and community resources such as welfare societies, social work agencies, even doctors, and nurses may be scarce or not there at all. Taking people to hospitals, managing a clinic, running a recreational program, offering vocational guidance, along with meeting emergencies and starting the furnace may be part of the routine. With the bishop's permission you may lead informal services, and officiate at funerals and emergency baptisms.

In the Church overseas you may serve in any of the ways already described. Advisers in Christian education, and evangelistic workers are needed in both city and country. Overseas workers have the added adventure of serving in lands of non-Christian background and among peoples of different cultures.

The growing opportunity for the Professional Woman Church Worker is evidenced by the more than 250 women who are now serving the Church as college workers, evangelistic workers, and as advisers in religious education.

Deaconess and Sister



THE earliest opportunities for women to express their vocation for the Church were as members of the Deaconess Order, or of Religious Communities. Deaconesses, nuns, and Church Army Sisters have all responded to a call which is evidenced in an outward way of life and by a personal profession.

Their varied tasks which may be any of those already described, have taken them into all fields of the Church's work. Perhaps the deaconesses' greatest contribution has been in parish work and in the mission field, the religious orders' greatest service lies in teaching and other institutional work, while the Church Army works primarily in the evangelism of the underprivileged.

Salaries



WHEN you work for the Church it may be in Alaska, China, Japan, Hawaii, the Philippines, Latin America or Liberia, as well as the United States.

You will never be tempted to work for the Church because of the salaries. They are far from large. You will receive something between \$1600 and \$3000. A few run higher. The main range is from \$1800 to \$2400.

The Church is making a continuing effort to raise the wage scale, and to establish a pension plan for all workers.

Qualifications



THE opportunities for Church work must also have suggested to you the kind of person needed to do the job. Of prime importance is a genuine and healthy belief in God and a sincere commitment to follow Jesus Christ; a faith so real and winsome it will attract others to His service. Other qualifications are a warm personality, a sense of humor, tact, and imagination. Social sensitivity and freedom from prejudice will mark your genuine concern for people. Emotional stability and the ability to evaluate one's self and one's work are signs of maturity. The quality of leadership, without being overly aggressive, combined with the ability to work under supervision is essential. So is good health.

There is an added qualification; your willingness to prepare for the work. Your preparation will vary according to the job you plan to do.

A Church secretary should have two years of college or experience that would be its equivalent; six months to a year in a business school; plus such study as will provide an introduction to the history, teaching, and practices of the Church; a knowledge of parish administration and Church resources. The training should include the development of the religious and social life.

A doctor, nurse, dietitian, laboratory technician, teacher, or social worker is trained in the profes-

sion she represents. If she uses her profession in the service of the Church, she should include some study of Christian doctrine and Church history.

The Professional Woman Church Worker follows a full college course, ending with a bachelor's degree, with two years of graduate study.

Much is to be gained by taking the graduate study in a Church Training School. Corporate worship and community life are at the heart of the experience: daily chapel services led by the students, sharing in household tasks, field work under supervision, meeting Church leaders and others.

The academic requirements include courses in Old and New Testament, Church history, Christian Doctrine, Prayer Book, religious education, psychology, education, group work, personal counselling.

There is an advantage if the graduate study is preceded by a liberal arts course during which you have specialized in some subject of interest to you. Include what you can of sociology, psychology, philosophy, education, recreation and crafts.

The training required to become a deaconess is set by Church Canon and may be had in any of the training schools. Church Army Sisters take a special two year training at the Church Army Training Center. Each Religious Order stipulates the requirements for membership in its own community.

The Training Schools



THE Church training schools are:

Windham House, 326 West 108 St., New York 25, N. Y. Courses are taken at General Theological Seminary, Union Seminary, and Teachers College.

Saint Margaret's House, 1820 Scenic Ave., Berkeley 9, Calif. Courses at the Church Divinity School and the Pacific School of Religion.

Divinity School in Philadelphia, Department of Women, 4205 Spruce St., Philadelphia 4, Pa. The regular training at the Divinity School, with certain special courses for women.

Church Army Training Center, 634 Oak St., Cincinnati 6, Ohio.

The cost of training is from about \$600 to \$1300 a year, depending on the school. Scholarship aid is available to promising young women.

How To Decide



If you are interested in work in the Church and think you can measure up to both the personality and academic requirements, why not give the matter serious consideration. Talk it over with a good friend, with your rector, with a Church worker. Take an active part in church life. In the parish you may teach in the Church School, lead a week-day group or work with the young people. On the campus you will accept leadership in the normal activities of your group.

You may make use of available facilities for psychological studies and vocational guidance. They will help you to understand better both your gifts and your limitations.

While in college make the most of your summers. You can gain valuable insights by working in a rural mission, as a camp counsellor, at a factory job, in an office, restaurant, or store, in a work camp. The necessity for earning money during the summer need not prevent your gaining in experience. Select different types of jobs. Come to know different groups of workers.

The recent college graduate can test her vocation by working as an apprentice for a limited period. This means working under supervision in a well-staffed situation.

Experiences such as these will help you to know people, their interests and their needs, the place religion plays in their lives. You will know yourself better; your capacity for work; your ability to lead; your reaction in an emergency; your place in a group. You will come face to face with the question, what does the Church have to offer, and do I have a contribution to make?

For further information, write
THE NATIONAL COUNCIL
281 Fourth Ave., New York 10, N. Y.

1E. 069. 10M. Ri.