OF THE WOMAN'S AUXILIARY

TO THE TRIENNIAL MEETING IN PORTLAND

SEPTEMBER, 1922

The Executive Board elected at the Triennial in Detroit consisted of the following representatives from the eight provinces and eight others elected from the country at large:

Provincial Representatives;

Province I Miss Eva D. Corey
Province II Miss E. R. Delafield
Province III Mrs. M. C. Adams
Province IV Mrs. W. J. Loaring Clark
Province V Mrs. H. B. Butler
Province VI Miss Brent
Province VII Mrs. J. McE. Ames
Province VIII Mrs. L. F. Monteagle

Members at Large

Miss Elizabeth Matthews
Miss N. H. Winston
Mrs. C. R. Pancoast
Mrs. F. B. Stevens
Miss L. C. Sturgis
Mrs. A. S. Phelps
Mrs. H. L. Burleson

This Board met before leaving Detroit to organize and elected Miss Corey, chairman, and Miss Matthews, Secretary. It has since held eleven meetings with an average attendance of eleven elected members, and one conference. These meetings have all been held in New York or vicinity. Each meet-

Mrs. F. J. Foxley

ing is preceded by a celebration of the Holy Communion, for we realize that it is at the altar that we must receive strength to do the work as our Master wants it done. Miss Brent declined her election and it was not until December, 1920, that we secured a provincial representative from the Sixth Province, when Mrs. F. L. Bishop, of Denver, accepted, provided that the Board would consider attendance upon one meeting a year sufficient. In February, 1920, Miss Delafield resigned on account of bad health and although urged to reconsider, she insisted that she was unable to serve. Her resignation was accepted with regret, and in May, 1920, Mrs. R. W. B. Elliott was elected to take her place. Mrs. Loaring Clark was elected to take Miss Delafield's place as one of the Auxiliary representatives to the National Committee of the Church Service League.

has taken during these three years, we feel that we must pause to mention the great loss the Auxiliary has sustained this year. This is the first Triennial meeting which the Woman's Auxiliary has ever held without the visible presence of Miss Julia C. Emery, who was for forty years its devoted, faithful and efficient General Secretary. Last January, Miss Emery entered into life eternal, but we believe that she is with us in spirit today, and we are sure that she is praying that we may be guided aright. May we ask that the

delegates stand as an expression of our sense of loss while we read the resolution passed at the February meeting of our Board?

IN MEMORIAM

Julia Chester Emery - January 9, 1922

Whereas, the life and influence of Julia Chester Emery have been an inspiration to the Church in all parts of the world, and her example has set a high standard for women in the Church, while in the Woman's Auxiliary she has contributed the quiet, unassuming power of leadership, which has ever made for accomplishment,

We, the Executive Board of the Woman's Auxiliary, in the deep sorrow of our loss, thank God for the abiding influence of her faithful, devoted and loyal service, for the testimony of her gentle patience, and sure confidence, and for the triumph of her completed life.

We take courage, and in the faith which was so strong in her, we go forward in the endeavor to carry out, as she would have us, those great plans and purposes, praying that the Vision which guided her may still lead us on to the fulfillment of her ideals.

To those who are bound so closely to her, we would send our loving sympathy, with a copy of this resolution and ask that the same be placed upon the minutes of this meeting and published in the Church papers.

Anne E. Shipman Stevens, Chairman, Louise Guion Foxley Marian B. Elliott

New York, February 8, 1922.

Several plans have been suggested as a fitting mem-

orial to Miss Emery, but her family have asked that no attempt be made to erect a memorial to her other than the Emery Fund, the success of which gave her so much joy, not because it was named for her, but for what it would mean to our missionaries.

December, 1919, was practically our first meeting for business, when the Chairman spoke of the loss of our close connection with Bishop Lloyd, who should so soon leave the Church Missions House. We sent him a message expressing our love and appreciation of what he had meant in the life of the Auxiliary.

Miss Delafield then presented By-Laws, which with amendments were adopted.

The Standing Committees on the United Thank Offering, the Appointment of United Thank Offering workers, and on Publications were appointed.

Mrs. Powell Clayton presented plans for the reorganization of our box work and the development of our present Supply Department. We cannot express adequately our appreciation to Mrs. Clayton nor tell her to how great an extent we are indebted to her for the increase in the work accomplished by the Supply Department.

After some discussion, it was decided that we should be represented by our Executive Secretary on the Federation of Home and Foreign Mission Boards, subject to the approval of the Presiding Bishop and Council.

Because of the blizzard in February, 1920, Miss Lindley, realizing that we would not have a quorum, telegraphed the members at a distance not to come. Some had already started, so an informal conference was held, during which Miss Lindley and Miss Corey were asked to appear before the Committee of the Presiding Bishop and Council on Reorganization to discuss the future status of the Auxiliary. As a result of this interview, the Committee recommended that the Woman's Auxiliary continue as Auxiliary to the Presiding Bishop and Council, just as it had formerly been to the Board of Missions. The Council accepted the recommendation of its Committee.

Mrs. Monteagle felt that because of illness she would have to resign the chairmanship of the Committee to celebrate the Fiftieth Anniversary of the Woman's Auxiliary and to raise the Emery Fund. As immediate action was required, Miss Lindley appointed Miss Winston as Chairman, which action was ratified at the next meeting of the Board. Later Miss Winston presented the plan that this committee has followed. In May, 1920, Miss Lindley reported the appointment of several new secretaries, Miss Ellen I. Flanders, as Office Secretary, Miss Laura F. Boyer as assistant to Miss Tillotson, Mrs. Knight Wade as Secretary of the Supply Department, Miss Grace Hutchins and Miss Helen Hendricks to do work among college students. Miss Hutchins had to resign shortly and Miss Hendricks carried this work alone until January, 1922, when she resigned because she felt that the

whole question of what the Auxiliary could and should do among students was very involved and could probably be settled more satisfactorily if the position were vacant. A resolution was sent to Deaconess Goodwin expressing our appreciation of what she had done among students.

At this meeting an item for traveling expenses of the Board was put into the budget as the Council and Departments paid the expenses of their members, but owing to the low state of the Church's treasury, this was reconsidered in October, and the members voted to continue to pay their own expenses unless cared for by some other organization. Miss Tillotson suggested that the adult educational work should be cooperative instead of having each phase of it presented separately. In October, the Board passed a resolution recommending that the Presiding Bishop and Council put out a coordinated educational program, for both men and women, which should present the whole of the Church's task, and that all agencies should cooperate in putting this program into effect.

In January, 1921, the following took office: Mrs.

Butler, Chairman; Mrs. Elliott, Vice-Chairman; and Miss Winston,

Secretary. A committee had been appointed to study moral

conditions of the day and what Christian women could do to

help the situation. In February, this committee brought in

a statement on moral standards, which, after slight amendment,

was adopted and then presented to the Presiding Bishop and

Council for endorsement. Fifty thousand copies of this were printed and circulated as widely as possible. Miss Lindley reported that the Nation-Wide Campaign Department had made three requests of the Auxiliary: (1) that the Auxiliary distribute "The Church at Work" in places where it was not being done otherwise; (2) that it endeavor to secure reports from parishes and dioceses from which they could get no response; (3) if the group system were carried out, that the Woman's Auxiliary should train leaders for these groups. These requests were all granted. It was decided that wherever possible, there should be a representative of the Woman's Auxiliary on Diocesan Boards of Religious Education.

Miss Tillotson reported that she had represented us at the Woman's Home and Foreign Interdenominational Missionary Conference, but only as a visitor, and we had been requested to become a regular member of this organization. We decided to do so, and appointed Miss Tillotson as our representative. She had already been asked to be chairman of one of the subcommittees on education - that on methods of work. The question had previously arisen as to whether the Supply Department should try to meet all requests made of it. This was referred to a committee, which presented the following report:

"In consultation with the Secretaries of the Department of Missions and Mrs. Wade, the committee has the following 'limitations' to suggest: Supplies may be sent to any institutions or individuals receiving support wholly or in part through the Department of Missions, such articles to consist of clothing, equipment of linen store-rooms, hospital dressings, drugs and personal gifts.

Marian B. Elliott, Chairman."

This was accepted and in future our supplies will be so limited. Later we decided to assign allotments to places as near to the recipients as possible, owing to the great cost of transportation. The question arose as to whether dioceses should have credit for work sent to places within the diocese, and a resolution was passed stating that all allotments assigned by the Supply Department at the Church Missions House shall be credited to the diocese that fills the allotment.

A resolution was sent to the Presiding Bishop and Council, without the knowledge of any of our Secretaries, calling attention to the great difference between the salaries of the men and women of the secretarial staff at the Church Missions House as recently made public and requesting that this inequality should be promptly rectified. After much correspondence these salaries were raised a little, but a further increase in some of them is recommended in our budget for 1923. The Board recognizes that the service these secretaries render cannot be paid for, but at least they should receive salaries more nearly commensurate with what is being paid by the various departments.

A Committee on Program for the Triennial, with Mrs. Adams as Chairman, has been at work for over a year, but its report will be obvious to you during the coming days. The Executive Secretary was requested to ask the English and Canadian Missionary Societies to send representatives to Portland, and to ask the foreign Bishops to send native women, where practicable, as delegates instead of foreign missionaries. The question of arranging for Intercessions during the Portland meeting was also left to her judgment. The Department of Religious Education asked that we cooperate in their plan of giving credits at Summer Schools. We felt that this was so important a matter that we should discuss it with the Executive Secretaries of the other Departments before giving an answer. Miss Matthews and Miss Sturgis were appointed as our representatives on the National Student Council. Our attention was called to three lectures on Japan which Bishop Tucker had delivered at the University of Vir-The publication of these was left to Miss Corey and ginia. Mrs. Pancoast. who thought they could secure the necessary funds. They were finally published in conjunction with the Presiding Bishop and Council.

In October Mrs. Biller reported the great need of some of our domestic missionaries for a vacation. The Diocese of Pittsburgh has a fund to be used for workers among the Indians and that diocese has generally provided money

for a vacation for Miss Bridge in South Dakota, who has been there for twenty-five years. Mrs. Biller also told us of the great good that could be accomplished in some of the missionary districts if funds could be provided for diocesan officers to travel throughout the district. Some money remained from the appropriation in our budget for traveling expenses of secretaries, and the Board recommended that \$600 from this be assigned to Mrs. Biller to use in enabling diocesan officers or other suitable persons to travel in certain missionary districts. Later reports show the great good accomplished by this fund. The question had been raised in Detroit as to whether a diocese which had two diocesan branches of different races was entitled to representatives from both. Miss Lindley promised that this should be settled before another Triennial and brought the matter to the Executive Board for decision. The following resolution was passed:

"RESOLVED, that when a diocese has two diocesan branches of different races, they be recognized on an equal footing."

The following officers were elected for 1922: Mrs. Monteagle, Chairman; Mrs. Adams, Vice-Chairman; Mrs. Pancoast, Secretary. Mrs. Monteagle declined her election, and in December Miss Winston was elected in her place. In view of the Conference which was about to assemble in Washington, our Board passed a resolution putting itself on record as being in favor of prompt and decisive limitation of armament.

Miss Matthews having recently returned from the Orient, the members of the Board gave a dinner in her honor, when she spoke to us quite frankly of conditions in the mission field as she had found them.

At the meeting in December, 1921, Mr. Barnum offered the Auxiliary a house and grounds at Lime Rock, Conn., as a memorial to his sister, Mrs. Clapp, a former devoted President of the Connecticut Auxiliary. A note of appreciation was sent to Mr. Barnum and the matter referred to a committee to investigate whether it would be feasible to use this as a home for retired missionaries. The committee reported that it was rather inaccessible and would cost quite a sum to maintain. Feeling that this was a question that concerned the Department of Missions more closely than the Auxiliary, the entire matter was referred to that Department, which later appointed a committee consisting of Bishop Perry, Mrs. Elliott, Miss Lindley and Dr. Wood to look into it.

The Book of Remembrance, given to Miss Emery on
January 2nd from the Executive Board was arranged by Miss Tomes
and will be paid for from the Executive Board Fund. The expenses of one or two who took part in the Jubilee celebration
at the Missions House, October 20th, and the expenses of the
Auxiliary representatives on the Joint Committee appointed
by the Presiding Bishop and Council were paid from this fund.
Attention was called to the letter which the Christian women
of Japan had sent to President Harding urging peace. A

memorial was drawn up and sent to Madame Yajima expressing our cooperation and appreciation of this desire for peace. This was signed by the Board, copies sent to each diocese for signatures and copies sent to the Federation of Women's Boards with the hope that they would take similar action. This Federation had appointed the first Friday in Lent as a day of prayer and intercession and asked our cooperation. This was readily granted and the Executive Secretary was requested to notify diocesan presidents. We asked the Presiding Bishop and Council to appoint Mrs. T. W. Bickett, of Raleigh, N. C., to represent the women of the Church on the Inter-Racial Commission, which is trying to further Christian relations between the two races. Dean Lathrop came before the Board and asked two things of the Auxiliary: (1) the development of propaganda; (2) that the Auxiliary use its officers for the introduction of discussion groups on Social Service throughout the parishes. This we gladly consented to do. The Committee on the United Thank Offering reported that repeated efforts had been made to secure the cooperation of the organizations comprising the Church Service League and replies. promising it, had been received from all except the Churchwoman's League for Patriotic Service. There was a great deal of discussion as to whether we should change the goal of the 1922 Offering. When a million dollars was named as the goal for 1922. it was thought that the Nation-Wide Campaign would take care of all the regular work of the Church and that the

Woman's Auxiliary would only be asked to contribute to the United Thank Offering and the Emery Fund. In this case, the Auxiliary could easily have given a million dollars to the United Thank Offering, but because many dioceses had failed to reach the expected quota, the Auxiliary has continued to make designated and special gifts as before and thus could not give as much to the United Thank Offering. It was deemed inexpedient to change this goal as it might mean a slackening of effort in those dioceses which were striving to double their 1919 gifts, but it was decided that an explanation of these facts should be made in Portland before the Offering was presented, so as to forestall any possible disappointment if the million dollar mark is not reached. In 1919, we presented our VICTORY OFFERING. In view of the progress made by the Conference at Washington, it was decided to call the 1922 Offering the PEACE THANK OFFERING. In February, 1922, we were told that the 1919 Offering had passed the half million dollar mark owing to the accrued interest since the last Triennial.

At a meeting of Department Secretaries, it was shown that one-half of all the literature which goes from the Missions House goes through the Woman's Auxiliary. Miss Lindley had been asked to be a Vice-Chairman of the Federation of Woman's Boards, and Chairman of its Program Committee.

Inasmuch as the Auxiliary is now responsible for the general work of the Church for women, it was felt that we should

put out a program of work or policy for the Auxiliary. It was decided to do it under three heads and then combine them. Accordingly, three committees were appointed to bring in a definite policy of cooperative work on Missions, Social Service and Religious Education. The reports of these committees were brought to the May meeting, and are to be combined and published as the policy of the Woman's Auxiliary. Dean Lathrop had asked us to nominate one of our members as our representative on the Department of Christian Social Service, and Miss Corey was unanimously chosen. Miss Lindley reported the appeal for the Near East and said that because of the emergency it had become necessary for her to act without consulting the Board. A vote of approval of her action was passed. A letter was read from Mrs. Burleson telling of the loss by fire of St. Mary's School, South Dakota, at which the teachers lost most of their clothing and personal belongings. A telegram was sent expressing our sympathy and stating that certain diocesan branches had undertaken to provide new outfits for the teachers.

Miss Tillotson reported on the Conference for Mountain Workers at Knoxville, Tenn., in April. She felt that it had been so helpful that we ought to do all in our power to see that it is made permanent. We therefore decided to send a note of appreciation to Mr. John Glenn, of the Russell Sage Foundation, under whose auspices the Conference

was held, urging that such Conferences be continued. The Secretary was requested to write Dr. Gardner, expressing our interest and approval of the meeting which he is planning in the names of all the Executive Secretaries, to discuss work among young people while we are in Portland, and requesting him to confer with Miss Lindley to avoid conflict of dates.

Mrs. Wade spoke of the confusion of two organizations providing boxes for the same field. Miss Matthews was asked to bring this matter before the Department of Religious Education and ask them to appoint a committee to confer with the Supply Secretary and a representative of our Board regarding this matter.

Reports were presented at every meeting from all the Standing Committees and usually from the Committee on St.

Luke's International Hospital, Tokyo, and the Emery Fund. The latter two will be given to you later and are not included here except to say that already several grants have been made from the Emery Fund. The United Thank Offering Committee has been diligent in trying to devise means for increasing the 1922 Offering. The United Thank Offering lecture has been rewritten by Octave Thanet and divided so as to make two lectures, one on the domestic field and one on the foreign. A vote of appreciation and thanks was sent to the author.

Miss Lindley reported that the Woman's Auxiliary had had its most successful year in 1921. It had given during this year \$799,101.91 to the Church. Its expenses had been \$33,309.93,

which represents a saving of \$13,845.07 out of our budget. When we hear so much about excessive overhead expenses, it makes us very thankful to realize it cost the Church only 4-1/6 % of the amount contributed by the Auxiliary to carry on its work. The comparison between the nearly \$800,000.00 which the Auxiliary contributed to the Church in 1921 and the \$33,000.00 which it cost to maintain the Auxiliary is very gratifying and great credit is due our secretaries for having kept the expenses down without hurting the work.

attention during these three years are: (1) recruiting and training of women missionaries and our relation to their appointment; (2) woman's position in the Church; and (3) the status of the Woman's Auxiliary and its relation to the Church Service League. These have been before us more or less at all meetings, so we will try to trace the development of each. In December, 1919, the Committee on United Thank Offering Appointments was asked to study the question of the standardization of United Thank Offering workers. By December, 1920, a leaflet on "Volunteers for the Mission Field" had been prepared and submitted to Dr. Wood. In order to stress the necessity for the high standard we were trying to establish for the United Thank Offering, the committee presented the following resolutions:

"The Executive Board of the Woman's Auxiliary desires to call the attention of

the Department of Missions to the following resolution passed at the Triennial Meeting of the Woman's Auxiliary at Detroit:

RESOLVED: That no woman who is supported in whole or in part by the United Thank Offering shall receive less than \$1,000.00 a year, with the understanding that if her board and lodging are provided, this may be reduced to \$600.00.

The Executive Board also wishes to state that in accordance with this resolution:

RESOLVED: No woman hereafter shall be supported by the United Thank Offering who has not been suitably trained for the service to which she may be appointed, and who does not present testimonials satisfactory to the Woman's Executive Board, accompanied by a certificate of good health.

This Board will in future decline to confirm the appointment of any United Thank Offering worker in whose case the above requirements have not been met."

them sent to the Department of Missions. That Department appointed Mrs. Elliott and Mrs. Clark as a committee to ask this Board to reconsider its resolution about the standard and salary of United Thank Offering workers. This committee sent a questionnaire to members of the Board, and in April submitted a report stating that this Board has no power to rescind or alter action taken at Detroit by the body of women which elected the Board to office and that the Board felt that any worker appointed by a Bishop, who is to receive her support in part or in whole from the United Thank Offering should con-

form to the standard as to education and should receive a salary in accordance with the resolution of the Woman's Auxiliary at Detroit. This was accepted and a copy ordered sent to the Department of Missions. The committee reported at each meeting further study of the question of recruiting, until May, 1922, when Miss Lindley reported that Miss Hall would cooperate, and through her, the Department of Religious Education. Miss Matthews reported that Miss Hall felt the need of scholarships at Teachers' College for training volunteers. and it was voted to offer through her two scholarships for two years of \$500.00 each for the training of United Thank Offering workers for the mission field. Later three propositions were submitted to Dr. Wood, and it was finally decided that it might be wise for the Department of Missions to have a woman recruiting secretary, and the Woman's Auxiliary a training secretary, who, with Miss Hall, could cover the whole field and solve some of the problems that we are facing at the moment.

The next two questions are so closely related that one runs into the other. In February, 1921, because of the discussion aroused by the action of the Lambeth Conference, Miss Corey brought in a report on "Woman's Place in the Church", stating that a questionnaire had been sent members of the Board regarding it. All of the replies were unanimous in two points: (1) that it is obsolete and out of all reasonable

consideration for women to help carry on the Church's work and have neither voice nor vote in parish, diocese and province: (2) that men and women should come together more closely in planning and directing the Church's work, committees of men and women being recognized as the normal and necessary me thod for carrying on various tasks in the Church. Prolonged discussion followed and the whole matter was referred to a commit-Later the question of the place and function of the Auxiliary was also referred to this committee. In April, the Board accepted Resolution 46 of the Lambeth Conference as the expression of its opinion in regard to woman's position in the Church. This resolution states that women should be admitted to those Councils of the Church to which laymen are admitted and on equal terms. It was also voted that we deemed it inexpedient to form any more Houses of Churchwomen at this time. Bishop Nichols asked this Board to appoint a committee to act in a consultative capacity with the Commission appointed by ✓ General Convention on "Woman's Work in the Church." Bishop Nichol's request, the committee canvassed the Auxiliary branches of the Church with the following result:

The majority of officers and members is very decidedly in favor of the Lambeth Resolution.

A very large majority of officers and memis against a National House of Churchwomen.

The officers and members disagree on the subject of women as delegates to the House of Deputies, the members favoring it by

a small majority and the officers being against it by a small majority.

The Committee on "Place and Function of the Auxiliary" held a special meeting in New York in March, 1921. day it conferred with all the diocesan presidents who could be The next day specially prepared papers were gotten together. read from all the members of the committee as well as from some of the secretaries, all of which agreed, to a great extent, in fundamentals and in regard to possible solutions. After much discussion, the committee asked Dr. Wood, Mr. Franklin and Dean Lathrop to meet with us, and decided to ask Bishop Gailor to appoint a Joint Committee on the Church Service League and the Status of the Woman's Auxiliary. At the April meeting of the Council, Bishop Gailor announced that he had appointed the following committee: From the Council - Bishop Lloyd, Dr. Wood, Dr. Gardner, Dr. Milton, Dr. Stires, Mr. Franklin; from the Church Service League - Mrs. Phelps, Mrs. Glenn, and Miss Sibley; from the Woman's Auxiliary - Miss Lindley, Miss Corey and Mrs. Butler (Miss Winston substituted for Mrs. Butler at all except the last meeting.) In the meantime, the Executive Board of the Woman's Auxiliary spent hours and hours drawing up a statement as to the status and future of the Auxiliary to present to the National Committee of the Church Service League and to this Joint Committee. This question has also been discussed at every meeting since. The Joint Committee

met four or five times and finally presented a report to the Presiding Bishop and Council which was accepted in May, 1922. The gist of the report is:

First, that the ideal of the Church Service League should be given every opportunity to develop;

Second, that the League should be developed in parishes either as an organization or federation:

Third, that beyond the parish, federation should be maintained;

Fourth, that the Auxiliary should continue as the Woman's Auxiliary to the Presiding Bishop and Council, and care for the general work of Missions, Religious Education and Social Service;

Fifth, that other societies should continue their special work.

This is what we are working under now and our plans must be made accordingly.

We cannot close this report without a word of appreciation for our Executive Secretary and her assistants at the Church Missions House. Three years of close contact and cooperation have made us value them more highly than ever before and we realize that, humanly speaking, the growth and development of the Auxiliary are due to their efforts. We should like to mention in detail what each has contributed if time permitted. Miss Lindley has been not only an efficient executive, but our spiritual leader. It is largely due to her

wisdom. tact and consecration that the Auxiliary has weathered this period which has probably been the most trying in its half century of existence. The work that Miss Tillotson and Miss Boyer are doing is being recognized by all the Departments of the Presiding Bishop and Council, and when advice is desired on any matter of adult education, they are consulted. Tillotson's visits to the Pacific Coast will have made it possible for the west to gain much from the convention in Portland for she has prepared the way for what will follow. Mrs. Biller has sowed seed throughout the middle west which is already bearing fruit. Her reports have been most illuminating, making us realize the great future that lies before this Church if we will only do our part. Mrs. Wade has developed the Supply Department until its work greatly exceeds that done in the past. Miss Flanders has sat in the office day by day, receiving callers, answering questions, telephone calls and letters, and taking the place of any of the other secretaries who might be out in the field. It is she who has seen that the machinery is so thoroughly oiled that it always runs smoothly. The reports these secretaries have presented to this Board have been masterly, but more telling than this is the spirit in which they work. They are capable, devoted, efficient, consecrated and self-sacrificing, and your Board considers that one of the greatest evidences of God's favor is the women whom He has raised up to be our leaders. Their one desire seems to be to do the work as the Master wants

it do ne, no matter what the cost to them in effort or time. We thank God for them and only wish you could all have the privilege of knowing them as we do.

Respectfully submitted,

NANNIE HITE WINSTON.

Chairman of the Executive Board of the Woman's Auxiliary.