

MINUTES OF
THE TRIENNIAL MEETING
OF
THE WOMAN'S AUXILIARY
TO THE
BOARD OF MISSIONS
DETROIT, MICHIGAN
OCTOBER 7 - 21, 1919

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MINUTES

of the

TRIENNIAL MEETING OF THE WOMAN'S AUXILIARY

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MINUTES OF THE TRIENNIAL MEETING OF THE WOMAN'S AUXILIARY

DETROIT, MICHIGAN - OCTOBER, 1919.

Afternoon, October 8th.

The elected delegates of the Woman's Auxiliary to the Board of Missions met for organization at 2:30 p. m. on Wednesday, October 8, in the First Presbyterian Church.

The meeting was called to order by the General Secretary who announced that Mrs. Stevens, President of the Michigan Auxiliary, had been elected by the presidents of the dioceses in the Province of the Mid-West and the General Secretary to serve as chairman throughout the triennial meetings.

Mrs. Stevens took the chair and introduced the Bishop of Michigan who expressed his pleasure at having the General Convention assemble in Detroit and his special satisfaction that during the sessions of the Convention the Auxiliary, "standing for the vitality and spirituality of the Church and witnessing to the one great purpose for which the Church was created and sent," should be devoting its time to the consideration of ways and means to further the Church's Mission. The Bishop spoke with appreciation of the gracious courtesy extended by Dr. Vance and his co-workers in placing the First Presbyterian Church and its parish house at the disposal of the Auxiliary.

The chair asked the Bishop of Michigan to bear to the House of Bishops the cordial greetings of the Auxiliary and best wishes for the result of their deliberations, and requested especially that a message of love, loyalty and affection be conveyed to the Presiding Bishop.

Regret was expressed that because of Dr. Vance's

absence from the city the Auxiliary could not at once have the pleasure of meeting him.

Mrs. Mann, of Southern Florida, speaking on the behalf of the Auxiliary, made graceful acknowledgment of the courtesies extended by the First Presbyterian Church.

The Chair then formally opened the meeting with prayer.

The calling of the roll by the General Secretary showed that 57 dioceses and districts in the United States and so-called domestic field were represented by their full delegation and that only Alaska, Nevada, Porto Rico and Spokane were not represented. Of the foreign districts only Anking, Haiti, Hankow and Liberia were not represented.

The Chair introduced Miss Henty of the Church Missionary Society of England.

Motion was made and carried that the rules of order be suspended and the reports of the committees appointed in St. Louis in 1916 be immediately received.

Report of the Programme Committee was made by the Chairman, Mrs. Butler. (Report I).

Motion was made and carried that the report be received and accepted with thanks for the large amount of work involved and that the committee be discharged.

Report of the Conference Committee was made by the Chairman, Miss Delafield. (Report II.)

Motion was made and carried that the recommendations and resolutions contained in the report be accepted and that the committee be continued.

Report of the Committee on Cooperation was made by the Chairman, Miss Sturgis. (Report III.)

Motion made and carried that the recommendations suggested in the report be acted upon and the committee retained.

The General Secretary presented her report to the Auxiliary. (Report IV.)

Motion made and carried that it be accepted, with much appreciation.

The Junior Secretary presented her report to the Auxiliary. (Report V.)

Motion made and carried that her report be accepted.

Report of the Committee on Prayer was presented by the Chairman, Mrs. Markoe. (Report VI.)

Motion made and carried that the report be accepted for action at the business session.

Report of the United Offering Prayer Committee was presented by the Chairman, Mrs. North. (Report VII.)

Motion made and carried that the report be accepted for action at the business session.

Report of the Committee on St. Agnes' School, Kyoto, (Report VIII.) was presented by Mrs. Monteagle in the absence of the Chairman, Mrs. Alexander, showing that the total of \$70,000 had been more than provided for in gifts totaling \$75,110.72.

Motion made and carried that the report be accepted with grateful appreciation to the committee and that the committee be discharged.

Report of Miss Helen Littell on the Church General Hospital, Wachang, was presented, showing that the fund of \$195,000 had been completed.

Motion made and carried that the report be accepted with a special note of deep gratitude to Miss Littell for her devoted service.

The presentation of miscellaneous memorials and resolutions then being in order,

A resolution memorializing the Auxiliary to consider the advisability of securing additional field secretaries was offered by Iowa. This was referred to the Committee on Miscellaneous Resolutions.

A minute on the life of Miss Mary E. Hart was presented by Mrs. Nicholas, of Western New York.

Motion made and carried that it be accepted and that a copy be sent to the family.

Motion was made and carried that further consideration of resolutions and reports be deferred until the morning of October 10.

The Chair announced the appointment of the following committees:-

On the General Secretary's Report:-

Miss Matthews, Southern Ohio.
Mrs. Payson, Maine.
Mrs. Bellows, Long Island.
Miss Davis, Virginia
Miss Weed, Florida
Mrs. Theopold, Minnesota.
Mrs. Gill, E. Oklahoma.
Mrs. Page, Spokane.

On the Junior Secretary's Report:-

Mrs. Loaring Clark, Tennessee.
Miss Sturgis, Massachusetts.
Miss Arnold, Western New York.
Mrs. Hopkins, Maryland.
Miss Maurice, Michigan.
Miss E. Peabody, South Dakota.
Mrs. Whiteford, Oregon.

On the Despatch of Business:-

Mrs. Cowles, Los Angeles.
Miss Corey, Massachusetts.
Mrs. Foxley, Pennsylvania.

On Miscellaneous Resolutions:-

Miss Winston, Kentucky.
Mrs. Laflin, Milwaukee.
Mrs. Acheson, Connecticut.
Mrs. Bringham, Delaware.
Mrs. Phelps, New Jersey.
Mrs. Lawther, Dallas.
Mrs. Kydd, Olympia.
Mrs. Hancock, North Dakota.

On the United Offering:-

Mrs. Wurtz, Newark.
Mrs. Hoppin, Rhode Island.
Miss Peterkin, West Virginia.
Miss Mather, Ohio.
Miss Gibbs, California.
Mrs. Thomas, Wyoming.
Miss Clark, Louisiana.
Mrs. Woodstock, W. Missouri.

Nominating Committee:-

Mrs. Adams, Pittsburgh.
Mrs. Hubert, Los Angeles.
Mrs. Fisher, Western Massachusetts.
Mrs. Quinn, Texas.
Mrs. Goodale, Central New York.
Mrs. Staton, Eastern Oregon.
Miss Goldwaite, Northern Indiana.
Mrs. Touret, W. Colorado.

Meeting adjourned.

Morning, October 10th.

The meeting was called to order at 10:00 o'clock.

After a short Prayer service, the General Secretary reported the disposition of that part of the United Offering covered by the resolution adopted three years ago to the effect that from the United Offering should be taken a certain sum of money for buildings. The report follows: \$20,000, divided into four gifts, each of \$5,000.

1. San Juan Navajo Mission, New Mexico. (Attention was called to the fact that no united Offering has ever gone to the Indian field.)

2. Guantanamo, Cuba, for the building of a school. (Attention was called to the fact that the mission in New Mexico has two workers supported by the United Offering, Miss Peters and Miss Ireland, and the Mission in Cuba, one, Miss Ashurst.)

3. Chapel at St. Hilda's School, Hankow.

4. The rebuilding of the Auxiliary hall at Valle Crucis.

Request was made that the amount of the United Offering should be given. The figures showed a total of \$464,495.16 with rumors that it was rising rapidly.

Report of the Committee on Despatch of Business was made by Mrs. Cowles of Los Angeles.

Motion was made and carried that the report be accepted.

The calling of the roll added Spokane to the list of 57 diocese and districts represented by their full delegation,

thus making 58 dioceses and districts in the United States and so-called domestic field so represented.

The Minutes of the last meeting were read by the General Secretary.

The Chair then called for all memorials and miscellaneous resolutions which were not presented at the meeting on October 8th.

Miss Gibbs of California submitted a resolution providing that the United Offering for 1922 be given to the Board of Missions for work in the Mission field, including the training and support of women workers and the care of such workers when sick and disabled; also that one-tenth of the offering be set aside as a permanent trust fund the income to be applied to the support of retired United Offering workers, and that \$10,000 be appropriated for buildings of the Board of Missions. This was referred to the Committee on United Offerings.

Mrs. Kinsolving of Maryland submitted a resolution on the printing of Miss Lindley's report. This was referred to the Committee on Miscellaneous Resolutions.

Mrs. Goodell of Central New York proposed a memorial to Miss Mary E. Hart in the form of a Church or other building to be erected in her name. This was referred to the Committee on Miscellaneous Resolutions.

Mrs. Markoe of Pennsylvania submitted a suggestion that in the future the United Offering be called the United Thank Offering. This was referred to the Committee on United Offering.

Miss Cousland of Missouri offered a resolution sug-

gesting that a day each year be set aside as United Offering Day. This was referred to the Committee on United Offering.

Mrs. Howell of Newark reported the need of a national field secretary for the United Offering. This was referred to the Committee on United Offering.

Miss Jones of Nebraska recommended a petition to the General Convention to protect the children of this country against child labor. This was referred to the Committee on Miscellaneous Resolutions.

Miss Neeley of Kyoto recommended that a telegram be sent to Miss Mary Coles expressing the love and sympathy of the Auxiliary and its great distress that she could not attend the Convention this year.

This suggestion received the hearty approval of the Chair and the officers and members of the Auxiliary. The Chair announced that similar suggestions had been received with reference to Mrs. Montgomery Rochester, Mrs. Mary Watson and Miss Mary Triplett, all of whom were detained by illness.

Mrs. Loaring Clark of Tennessee recommended that from the next United Offering a considerable sum be set aside to provide literature for the blind. This was referred to the Committee on Miscellaneous Resolutions.

Tennessee recommended that the name of the Woman's Auxiliary to the Board of Missions be changed to read "The Woman's Branch of the Church Missionary Society". This was referred to the Committee on Miscellaneous Resolutions.

Mrs. Mallory Taylor of Atlanta recommended that at the next corporate Communion service of the Woman's Auxiliary presenting the United Offerings, the name of the Auxiliary should appear at the head of the Program. This was referred to the Committee on United Offerings.

Miss Singleton of South Carolina suggested the reading of the names of all U.O. workers who had died during the years between the triennials of the U.O. service. This was referred to the Committee on United Offerings.

Miss Scoville of New York recommended that at each triennial meeting \$10,000 be set aside from U.O. to form a fund for sick and disabled U.O. workers.

Mrs. Fryerson of Mississippi submitted a resolution to consider that all provincial officers be considered delegates to the triennial convention by virtue of their office without election from their diocese. This was referred to the Committee on Miscellaneous resolutions.

The Chair called for the report of the Conference Committee.

Miss Delafield presented the recommendations of the Conference Committee in four resolutions.

1. If Canon 58 be adopted, that we become an Auxiliary to the Executive Committee thus created, and as that Committee is to control Religious Education and Social Service, as well as missions, they should also become part of our work.

If the Canon should not pass that we remain Auxiliary to the Board of Missions, but may enlarge the scope of our work to include Religious Education and Social Service.

Motion was made and carried that this resolution be accepted.

2. Was amended to read:

We invite all other Women's Church Societies to join with us in creating a Church League of Service, such a League to be a federation of women's organizations, not in any sense a merger.

Motion was made and carried that this resolution as amended be accepted.

3. That to conduct the business of this League and to prepare for its future development there shall be formed a National Council, with three representatives from each society, and nine other elected by the Council.

Similar councils shall be formed in every diocese and parish.

Motion was made and carried that this resolution be accepted.

4. That in view of the creation of this League, the Auxiliary shall not adopt a Constitution or By-laws, but shall work as far as rules are concerned in much the same way as in the past, enlarging the work as suggested above.

Motion was made and carried that this resolution be accepted.

5. That the following provisions for its work be adopted:

(a) An Executive Secretary of the Auxiliary shall be elected at this Triennial to serve for three years.

(b) Upon the nomination of the Executive Secretary in consultation with the President of the Board of Missions, or, if the

& the head of the Central Department
for Missions of the Girls Friendly
Society in America.

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(g) If Canon 58 passes, there shall be representation of the Council of the League on the Executive Committee of the General Convention.

If the Canon does not pass, one member from each province

Canon pass, with the new Executive Committee, such secretaries as are necessary shall be appointed who shall perform such duties as the Executive Secretary shall assign to them. The persons so appointed shall hold office during the pleasure of the Board of Missions, or the Executive Committee, or until their successors are chosen.

(c) There shall be an Executive Board of women to assist the Executive Secretary in the business of the Auxiliary, consisting of one delegate to be elected from each province and eight delegates to be elected from the Woman's Auxiliary at large. This Board shall be elected by this Triennial meeting and shall elect annually its own Chairman.

(d) The meetings of the Executive Board shall be held four times during the year, at the place of meeting of the Board of Missions or of the Executive Committee. Special meetings may be held at the request of five members.

(e) Three of the members of the Executive Board shall be elected by this Triennial Meeting to represent the Auxiliary on the National Council of the Church League of Service.

(f) The next regular meeting of the Auxiliary shall be at the time and place of the meeting of the General Convention and the Rules of Order governing the meeting of 1919 shall also govern that of 1922.

(g) If Canon 58 passes, there shall be representation of the Council of the League on the Executive Committee of the General Convention.

If the Canon does not pass, one member from each province

shall be nominated as members of the Board of Missions, subject to the approval of the Convention.

Motion was made and carried that the foregoing be accepted.

Meeting adjourned at 12:30.

Afternoon of October 10th:

The meeting was opened with prayer, after which the Chair called for the Report on the Report of the Junior Secretary. This was presented by Mrs. Loaring Clark, of Tennessee, chairman of the committee to whom the report had been referred, and was adopted as follows:

The Committee recommended and moved the adoption of the following:

1. That the Junior Department of the Woman's Auxiliary shall be separated from the organization of the Woman's Auxiliary.

Motion carried.

2. That the Junior Department shall be the Junior Auxiliary to the Board of Missions, or in the event of the passing of the proposed Canon 58, it shall be the Junior Auxiliary to the Executive Committee of the Church.

Motion carried.

3. That the diocesan officers of the Junior Department of the Woman's Auxiliary shall cease to be the diocesan officers of the Junior Department, and shall become the diocesan officers of the Junior Auxiliary to the Board of Missions of the Executive Committee of the Church. EXCEPT that one Junior officer in each diocese or missionary district shall be retained as a member of the Woman's Auxiliary Board in order to keep the Woman's Auxiliary in touch with the Junior Auxiliary to the Board of Missions.

After discussion the following amendment was offered:

That if a Junior leader is to be kept on the Board of the Woman's Auxiliary, one of the officers of the Executive Board of the Woman's Auxiliary should also be put on the Executive Board of the Junior Auxiliary of the diocese.

Amendment adopted.

Motion as amended carried.

4. That it shall be the purpose of the officers of the Junior Auxiliary to merge that organization, as speedily as possible into the Church School Service League, conducted under the National Central Committee, the Provincial Central Committee and the Diocesan Central Council.

Motion carried.

The committee further moved:

That the very grateful thanks of the women of the Auxiliary be given to Miss Frances Withers for the thorough and comprehensive plan she has developed and inaugurated for the Juniors of the Church in all fields of Christian education and service.

Motion carried unanimously.

The report of the Committee on the report of the General Secretary was presented by the Chairman, Miss Matthews, of Southern Ohio, who explained that with seven of the eight members of the committee present, practically unanimous recommendations were made as follows, and moved their adoption:

1. That a committee be appointed to bring in a resolution of appreciation and greeting to Miss Emery, and to send a message to Miss M. T. Emery.

Motion carried unanimously.

2. That the suggestions made by the Conference Committee, especially as follows, be endorsed:

(a) The enlargement of our work to include religious education and social service.

- (b) The creation of an executive committee for the Auxiliary.
- (c) Joining with other societies of Churchwomen in creating a Church League of Service.
- (d) The creation of a national council for the League.
- (e) The creation of provincial, diocesan and parochial committees or councils for the League.

No action taken as these points had been covered in the action taken in the morning of the report of the Conference Committee.

3. That our work shall be under the two general heads or departments of educational and supply.

After discussion motion carried unanimously.

4. That we reorganize our work, putting it on Red Cross lines.

After discussion motion carried unanimously.

5. That we includeⁱⁿ the Supply Department a bureau for woman's service.

Amended by the addition of the following: "in cooperation with the Church Personnel Bureau."

Motion carried unanimously.

6. That boxes may be sent to women missionaries, at least to United Offering workers, wherever or whenever needed.

Motion carried unanimously.

7. That the staff at headquarters be enlarged so that the educational and supply departments may be reorganized, and that beside the secretaries necessary for this enlargement, an office secretary and three field secretaries be added.

Motion carried unanimously.

The General Secretary here stated to the meeting that it was her understanding that such matters as those referred to in recommendations Nos. 5 and 7 should be referred to the Executive Board for consideration and action. General discussion indicated

that this was also the understanding of the meeting.

8. That the expediency of the diocesan branches contributing from \$3.00 upwards annually to the expenses of the committees be considered.

After considerable discussion it was moved and seconded that the Chair appoint a committee on assessment to report next Friday.

Motion carried unanimously, later referred back to the committee for further consideration.

9. That we do all in our power for the success of the Nation-Wide Campaign.

Motion carried unanimously.

10. That we ask that the Junior Department of the Woman's Auxiliary be dissolved and be replaced by a Junior Auxiliary to the Board of Missions;

And

11. That when possible a Junior leader be kept on the diocesan Woman's Auxiliary to keep the two organizations in close touch and sympathy.

Were not acted upon, having already been considered in connection with the report of the Junior Secretary.

12. (a) That we consider making a jubilee gift in 1921 to commemorate our 50th anniversary.

Motion carried unanimously.

- (b) That the committee has decided not to recommend the house for the use of missionaries as they do not consider it practical.

After considerable discussion the motion was lost; whereupon it was moved and seconded:

That a special committee be appointed to take under consideration at once such a plan to provide a house for returned missionaries and to report at the meeting on the 17th of October.

13. That we discontinue the Officers' Conferences, but that conferences when desired, may be called by the secretaries.

After considerable discussion motion was lost; whereupon it was moved and seconded:

That the diocesan officers' conferences be continued on the same lines as heretofore, but that they be for the present confined to three during the session instead of six.

Motion lost; whereupon it was moved and seconded:

That the officers' conferences be continued as has been customary for many years.

Motion carried unanimously.

14. That we undertake all our new work under the inspiration of the appreciation of what the Church can do in these critical and wonderful days of reconstruction.

Motion carried unanimously.

Miss Corey, of Massachusetts, moved the reconsideration of the discussion of paragraph G, Section 5, in the report of the Conference Committee.

Motion carried.

Mrs. Monteagle, of California, presented the following resolution:

That the second paragraph of paragraph G, section 5, be amended as follows: that action on the resolution be deferred until after the recommendation of the Board of Missions has been acted upon by the General Convention.

Considerable discussion followed. Miss Delafield, of New York, and Miss Corey, of Massachusetts, speaking strongly against the amendment; Mrs. Markoe, of Pennsylvania, strongly favoring it.

It was moved and carried that vote on the amendment be taken by dioceses.

Vote was as follows: 23 dioceses in favor of amendment; 69 opposed; one divided.

The report of the nominating committee on the nomination for a General Secretary was presented by the chairman, Mrs. Adams,

as follows:

63 votes were cast; three additional votes received too late to be counted. Four names were presented. There were two votes for Miss Tillotson, one for Mrs. Biller, one for Miss Delafield, and 59 for Miss Lindley.

Your committee has the honor of presenting the name of Miss Grace Lindley for Executive Secretary of the Woman's Auxiliary to the Board of Missions.

Signed by the committee:

Mrs. Hubert, of Los Angeles,
Mrs. Fisher, of Western Massachusetts,
Mrs. Quin, of Texas,
Mrs. Goodale, of Central New York,
Mrs. Staton, of East Carolina,
Miss Goldthwaite, of Northern Indiana,
Mrs. Adams, of Pittsburgh.

Moved and seconded that the committee's report be accepted as read. Motion carried.

Tellers were appointed as follows:

Miss Ogden, of Maine,
Mrs. Cornell, of South Carolina,
Mrs. Watzek, of Iowa,
Mrs. Whiteford, of Oregon.

Motion made and seconded that the vote be taken by dioceses.

Motion carried.

The Chair gave notice of various meetings and services to be held on October 11 and 12.

Mrs. Cornell, of South Carolina, moved the adoption of the following resolution relative to the nomination of women of the Auxiliary who are to be nominated to the triennial meeting in session assembled as members of the Board of Missions and members of the Executive Board of the Auxiliary, and whose nomination is to be confirmed by the Board of Missions:

That the women of each Province here present shall be called together in separate bodies where opportunity shall be given to each diocese within said province to nominate a woman of said diocese to be a member of the Board of Missions. The several nominations then received shall be balloted upon and the woman who shall receive the highest number of votes shall be presented as the unanimous nominee of said province.

Furthermore, be it resolved; that each diocese shall be privileged to present to her provincial meeting the names of one or more women selected from the Church at large whose names shall be balloted upon by the Provincial body and that the names of the three women receiving the highest number of votes shall be presented to the nominating committee of this triennial body for ultimate election by this body.

Motion carried unanimously.

Tellers then reported that 92 votes had been cast for Executive Secretary, 12 unsigned; 91 for Miss Lindley, 1 for Miss Delafield. The chair declared that Miss Lindley had been unanimously elected as Executive Secretary for the Woman's Auxiliary until the next triennial.

The chair then announced the appointment of the following committees:

Committee to communicate with Miss Emery and
Miss M. T. Emery:

Mrs. Craig, Mont. Mrs. Keas, Easton.
Mrs. Sioussat, Md. Miss Woodberry, Atlanta.
Mrs. Hubert, Los Angeles.

Committee to report on the form of the Jubilee

Gift:

Mrs. Monteagle, Cal. Miss Warren, N.Y.
Miss Matthews, So. O., Mrs. Cowles, Los Angeles.
Mrs. Knapp, Ohio.

Meeting adjourned at 4:45 P.M.

Morning October 17:

The meeting was called to order at 10 o'clock and the Chair introduced to the Auxiliary the Rev. Dr. Vance, pastor of the First Presbyterian Church, who, after speaking briefly of the pleasure his Church had in offering its buildings for the use of the Convention and the growing feeling of friendship between the different denominations, opened the meeting with Prayer.

Greetings were extended to Miss King and Miss McGeagh, representing the Society for the Propagation of the Gospel. Miss King was the bearer of a letter from Mrs. Davidson.

The minutes of the last meeting, held October 10th, were read by the General Secretary and approved.

The report of the Committee on Despatch of business was read by Miss Corey.

New Memorials and resolutions were called for. Miss Matthews, of Southern Ohio, presented the following:

"Whereas: The Woman's Auxiliary at its business meeting on October 10th, voted to enlarge the scope of its work to include religious education and social service, and

"Whereas, it voted to join with the other existing national societies of women in the Church; viz., Girls' Friendly Society, Daughters of the King, St. Barnabas' Guild for Nurses, Church Mission of Help, and the Periodical Club, in creating a Church League of Service, such a league to be a federation for the purpose of appealing as never before to all the women of the Church for their United service in carrying forward the whole work of the Church,

BE IT RESOLVED: That we send this information to the General Convention now assembled, with the request that it be announced."

Carried unanimously.

Miss Singleton of South Carolina presented the following:

RESOLVED: That the Triennial Meeting now in session send a message to Mr. George Gordon King, conveying their cordial appreciation of his valuable service rendered during the past ten years and their sincere regret that he can no longer serve as treasurer of the Board of Missions.

Carried unanimously.

Miss Delafield of New York proposed the following amendment to paragraph "c" recommendation 5, acted on October 10th:

There shall be an Executive Board of Women to assist the Executive Secretary of the Auxiliary and this Board shall be elected by this triennial meeting for three years. The Board shall elect annually its own Chairman and shall have power to fill vacancies occurring during the triennium.

To Section "d":

The meetings of the Executive Board shall be held four times during the year. The Executive Secretary shall attend the meetings of this Board ex officio.

That Miss Julia C. Emery be made an honorary member of the Executive Board of the Woman's Auxiliary.

It was moved and seconded that these amendments be made a part of the original resolutions. Motion carried.

Mrs. McLeish of California presented the following:

WHEREAS, we feel that the business of the Woman's Auxiliary has grown so large and of so much importance, AND WHEREAS, we further feel that many women come a great distance to have a share in this business, BE IT RESOLVED: That more time be assigned to business sessions at the next triennial.

This was referred to the Programme Committee.

West Virginia presented the following:

RESOLVED: That appropriate messages of appreciation of her 25 years of devoted service be sent Miss Thackara.

Carried unanimously.

Miss Thackara's successor, Miss Cady, was introduced to the Auxiliary and expressed the hope that she might carry on successfully the important work among the Navajo Indians to which Miss Thackara has given twenty-five years of her life.

Mrs. Pettigrew of Atlanta, proposed that the following petition be sent to the President of the United States:

"To Woodrow Wilson, President of the United States:

"We, the undersigned citizens of the United States respectfully petition that Good Friday be proclaimed as a National Day of public observance and fasting in memory of the crucifixion of our Saviour, Jesus Christ, so that the great number of our Christian citizens may be permitted to honor Him and worship in God's House, free from the cares, pleasures and distractions of daily life, and many may be brought to the knowledge of God, who sent His Son to be their Saviour."

Motion made and carried unanimously.

The Committee appointed to draw up suitable resolutions with reference to the retirement of Miss Julia Emery and Miss Margaret Emery, submitted the following:

"Whereas, the Board of Missions has with great regret accepted the resignation of Miss Julia C. Emery as secretary of the Woman's Auxiliary after forty years of faithful service, and

"Whereas we feel that the growth of the Auxiliary and its usefulness have been largely due to her untiring zeal and devotion, and

"Whereas, she has endeared herself to us of the Auxiliary and to countless men and women throughout the Church by her sympathetic interest and loving counsel, therefore, be it

"Resolved; that we, the members of the Woman's Auxiliary in triennial meeting assembled, do place on record our grateful and loving appreciation of Miss Emery's labors in the cause of our Master, and be it further

"Resolved; that a copy of this resolution be sent to Miss Emery and that it be placed on the minutes of the meeting.
(Signed by members of the Committee).

Motion carried unanimously.

"Whereas; for forty-three years the Woman's Auxiliary to the Board of Missions has been blessed with the devoted services of Miss Margaret T. Emery, who has given the best years of her life to the work of Christ and His Missions with earnest endeavor and intimate knowledge of the needs of the ministry in the Mission field, and

"Whereas, with sympathetic delicacy she so dignified both giving and receiving that through the length and breadth of the land the personal touch between those who contributed in filling boxes and the recipient was felt as an inspiration through the spirit of her loving consecration, therefore

"Be it resolved; that the appreciation of the Woman's Auxiliary be expressed through its members in session assembled at this Triennial of 1919, and conveyed to Miss Margaret T. Emery for the life of service which must beautify all her years.

(Signed by the members of the Committee)

Motion carried unanimously.

It was recommended that messages of love and sympathy be sent to Mrs. S. K. White, sister-in-law of Bishop Tuttle, Mrs. Sage, widow of Bishop Sage, Mrs. Fawcett, wife of Bishop Fawcett, and Mrs. Woodrow Wilson. Carried unanimously.

It was recommended by Miss Sawyer of Newark that an expression of appreciation and gratitude be extended to the Executive Committee of Detroit, especially to Mrs. Stevens, who have arranged for our comfort and meetings in Detroit.

It was recommended by Mrs. Hubert of Los Angeles that an expression of appreciation be extended to the women of the Presbyterian and other Churches in Detroit, who have made it possible for us to have our meetings in peace and order.

These recommendations were referred to the Committee on Complimentary resolutions.

The report of the committee on Miscellaneous resolutions was called for. Miss Winston of Kentucky, Chairman of the Committee reported as follows:

"Maryland offered a resolution in regard to the formation of a Council of Churchwomen. The Committee recommends rejection as it is covered by action already taken. Motion carried unanimously.

"Mississippi offered a resolution concerning a provincial officer having a seat at the Triennial. The Committee recommends rejection. Carried unanimously.

"The Province of Sewanee offered a resolution about the Churching of Women. The Committee recommends rejection as the rubric on page 304 of the Prayer Book prescribes what shall be done with these offerings. Carried unanimously.

"Iowa offered a resolution regarding additional field secretaries. The committee fully concurs in what is said about the necessity of more secretaries and appreciation of what Mrs. Biller has done, but recommends rejection of the resolution as the matter has been covered by action taken in connection with the report of the General Secretary. Carried unanimously.

"Nebraska offered the following resolution - "Whereas, that in these United States there are 4,000,000 children under legal age employed in various occupations contrary to the laws of health and morals, therefore, be it resolved; That the Woman's Auxiliary in convention assembled petition the General Convention of the Protestant Episcopal Church to use its influence in forming public opinion and creating laws to make uniform laws throughout these United States to protect the children of this country". The Committee recommends adoption. Carried unanimously.

"Tennessee offered a resolution in regard to changing the name of the Woman's Auxiliary. The committee recommends that discussion upon this subject be deferred for three years in view of the present transition stage of our work, and because of action taken on this subject in report of the General Secretary. Carried unanimously.

"The following two recommendations from the report of the Conference Committee have been handed to us by the Committee on Dispatch of Business:

(1) "We therefore urge that the recommendation of the Conference Committee concerning a National Council of Women's Organizations, and the possible creation of a League of Women's Service, be acted upon at this Triennial as a Resolution, and that the task assigned to the Committee on Cooperation during the past three years, be considered part of the work of that Council." The recommendation concerning the National Council has been covered by action already taken, but we recommend that the task assigned to the Committee on Cooperation during the past three years be considered part of the work of the National Council of the Church League of Service. Motion carried.

(2) "We further recommend that a similar Council be formed in each Diocese and District in consultation with the Bishop, to keep in close connection with the National Council, to coordinate the efforts of all women's organizations in the Diocese in support of the Church's work, and to carry out plans by means of which all the women and girls of the Diocese shall be enlisted for this service." The committee recommends the adoption of this recommendation. Motion carried. "

(Report signed by the members of the Committee)

Western New York offered two resolutions on the Memorial to Miss Mary E. Hart:

1. "Resolved, that we heartily approve and adopt as our own the words of appreciation and affection in this minute."

It was moved and seconded that this resolution be adopted. Carried unanimously.

2. "Resolved, that as a fitting memorial there be erected a Church or other building to be known as the 'Mary E. Hart Memorial', and that a committee of five be appointed by the Chair to report back to this meeting before adjournment a working plan for carrying out this suggestion."

The Committee recommends rejection in view of present financial conditions. After considerable discussion the motion to reject this resolution was lost and the following substituted:

"Resolved, that the Mary E. Hart Memorial be made in the form of a gift of \$5,000 for the school for Navajo Indians, it being understood that Western New York will contribute \$1000 and do all work connected with the raising of the fund. "

Motion carried unanimously.

Mrs. Wurtz of Newark, Chairman of the Committee on the United Offering, submitted the following:

Fifteen resolutions were received and considered. One was referred to the Church Periodical Club, one to the Prayer Committee and one to the Committee on the Program for 1922. In considering the resolutions the committee reports:

"First - We recommend inserting the word 'thank' into the name so that hereafter it shall be known as the 'United Thank Offering'. Motion made and carried unanimously.

"Second.- We recommend that the title of the United Thank Offering officer be left to the pleasure of each diocese to determine. Motion made and carried unanimously.

"Third - We consider the suggestion by the Province of Sewanee for a special day to be called 'United Thank Offering is inexpedient. Motion made and carried unanimously.

"Fourth. We recommend that the names of all United Thank Offering Missionaries who have died during the three years be read at the Triennial Corporate Communion Service at which the United Thank Offering is presented. Motion made and carried unanimously.

"Fifth. We recommend that the proposal that one day in the year, preferably the first Sunday in Epiphany, be known as United Offering Day, when all Church women and girls are urged to receive the Holy Communion with special petitions for the United Offering be rejected as inexpedient.

In considering the resolution from the conference committee we recommend that hereafter no woman shall be supported by the United Thank Offering who has not been suitably trained and presented satisfactory testimonials accompanied by a certificate of good health to the Woman's Executive Committee.

It was moved and seconded that this recommendation be accepted. Motion carried.

Also that no worker under the United Thank Offering shall receive less than \$1000 a year unless her board and lodging be provided, in which case the salary may be reduced to \$600. Also that from the increased amount of the United Offering of 1919 there shall be taken a sum sufficient to increase the salaries of the women now working under United Offerings to the amount named, provided their work has demonstrated their efficiency.

It was moved and seconded that this recommendation be accepted. Motion carried.

NOTE: The remainder of the United Offering report was referred back to the committee for further consideration and presented at a later time for discussion and that the Chairman of the Conference Committee be added to this committee.

Meeting adjourned at 10:50.

Afternoon October 17:

The meeting was called to order at 2:00 P.M. by the Chairman, who asked Miss Lindley to open the session with prayer.

The report of the Nominating Committee was presented by the Chairman, Mrs. Adams, who named the following women for election to the Executive Board of the Woman's Auxiliary; the first eight names being the unanimous choice of the provinces, the remaining eight the members at large.

Province I	Miss Eva Corey
Province II	Miss E. R. Delafield
Province III	Mrs. Marcellin Adams
Province IV	Mrs. Loaring Clark
Province V	Mrs. Herman Butler
Province VI	Miss Edith Brent
Province VII	Mrs. John Ames
Province VIII	Mrs. Louis Monteagle
Miss Matthews	Southern Ohio
Miss Winston	Kentucky
Mrs. Pancoast	Pennsylvania
Mrs. Stevens	Michigan
Miss Sturgis	Massachusetts
Mrs. Phelps	New Jersey
Mrs. Burleson	South Dakota
Mrs. Foxley	Louisiana

It was moved and seconded that report be accepted.

Motion carried.

The Chair appointed the following as tellers:

Mrs. Partridge	West Missouri
Miss Weed	Florida
Miss Sawyer	Newark
Miss Morgan	Massachusetts

Moved and seconded that vote be taken by dioceses.

Motion carried.

Moved and seconded that the delegates pray for guidance in their election; Motion unanimously carried, whereupon Miss Lindley offered prayer.

The following nominations were made from the floor:

Miss Davis	Virginia, who was compelled to withdraw her name).
Mrs. Zabriskie	New York
Mrs. Markoe	Pennsylvania
Mrs. Watzek	Iowa.

Moved and seconded that nominations be closed and that the meeting proceed at once to ballot; Motion carried.

During the counting of the ballots the meeting continued with its routine work.

Report of the committee on the Woman's Auxiliary Prayer was presented by the Chairman, Mrs. Markoe.

Moved and seconded that the prayer as printed and corrected on the cards be accepted as the prayer for the Woman's Auxiliary. Motion unanimously carried.

Report of the Committee on the United Offering Prayer was presented by the chairman, Mrs. North. In view of the decision to change the title of the United Offering to the United Thank Offering, the chairman suggested that some slight change of capitalization might be desirable, so that the words "united offering" would appear in the 6th petition in small letters.

Moved and seconded that the prayer be accepted.

Moved and seconded that prayer be amended so that the last sentence would read: "Accept, from grateful hearts, our United Thank Offering of prayer and gifts and joyful service".

Amendment accepted by chairman of committee. Motion carried.

Motion that the prayer as amended be accepted, carried un-animously.

The chair expressed the gratitude and appreciation felt by

the Auxiliary to the committee on the Woman's Auxiliary and the United Thank Offering prayers.

The Report on assessments was offered by Miss Matthews, Chairman of the Committee on the Secretary's report. (Report IX). (p. 89)

Moved and seconded that the report of the committee be accepted. Motion carried.

Moved and seconded that the report of the committee be adopted. Motion carried.

Report of the Committee on the Jubilee Fund was presented by the chairman, Mrs. Monteagle. (Report X). p. 89

Moved and seconded that report be accepted. Motion carried.

Moved and seconded that first recommendation of committee be amended so that the name of fund be changed from the Jubilee Holiday Fund to the Emery Fund for Missionaries Home on Furlough. Motion carried.

Moved and seconded that second recommendation of committee be adopted.

Moved and seconded that second recommendation be amended by insertion of the words "at least" before \$50,000. Amendment carried.

Motion carried. Chairman of the Committee reported that \$3000 had already been received for this fund.

Moved and seconded that third recommendation of committee be adopted. Motion carried.

The Chair appointed the following committee on resolutions of Thanks:

Mrs. Henderson, of Alabama, Chairman.
Miss Ruddle, of Bethlehem,
Mrs. Harris, of Cuba,
Mrs. Lyon, of San Joaquin,
Mrs. Cornell, of South Carolina,
Mrs. Templeton, of Eastern Oklahmoa,
Mrs. Williams, of Nebraska,
Mrs. Johnston, of Oregon.

Mrs. Sioussat, of Maryland, presented an address of appreciation of the greetings received from Mrs. Davison. Upon motion this was referred to a committee, consisting of:

Mrs. Sioussat, of Maryland,
Mrs. Bicket, of North Carolina,
Mrs. Danfort, of Newark,
Mrs. Scott, of Lexington,
Mrs. Francis, of Indianapolis,
Miss Hendrie, of Michigan,
Mrs. Theopold, of Minnesota,
Mrs. Partridge, of West Missouri.

Mrs. Partridge reported on behalf of the tellers that the Nominating Committee was prepared to announce the elections to the Executive Board of the Woman's Auxiliary.

The Chairman of the Nominating Committee reported the following elections:

Miss Corey, of Massachusetts	88
Miss Delafield, of New York	87
Mrs. M. C. Adams, of Pittsburgh	87
Mrs. Loaring Clark, of Tennessee,	87
Mrs. Herman Butler, of Chicago	88
Miss Edith Brent, of Colorado	87
Mrs. John Ames, of Kansas,	88
Mrs. Louis Monteagle, of California,	88
Miss Elizabeth Matthews, of So. Ohio,	86
Mrs. C. R. Pancoast, of Pennsylvania,	77
Mrs. F. B. Stevens, of Michigan,	79
Miss L. C. Sturgis, of Massachusetts,	72
Mrs. H. I. Burleson, of South Dakota,	73
Mrs. A. S. Phelps, of New Jersey,	68
Mrs. F. J. Foxley, of Louisiana,	69

The Chair declared the first eight women elected as members to represent the eight Provinces; the last eight elected as members at large, elected on the Executive Board of the Auxiliary.

Moved and seconded that the Executive Secretary be requested to send to each diocesan branch of the Auxiliary as soon as possible a copy of the minutes of the triennial meeting, containing all important action taken.

Moved and seconded that motion be amended by the insertion of "two copies or more" before "Of the minutes". Motion lost.

Moved and seconded that motion be amended as follows: That the Executive Secretary be requested to have sufficient copies of the minutes of the triennial meeting, containing all important action taken, printed to supply each diocesan branch of the Auxiliary; copies to be paid for by the several branches. Motion carried.

Moved and seconded that the diocesan standards be placed as usual in the auditorium for the meeting on October 20.

Motion lost. House Committee thanked the Auxiliary for its consideration in the matter.

The Chairman of the Nominating Committee stated that she was ready to report on nominations of eight women from the Executive Board to serve as members on the Board of Missions, if the Canon was changed, so that women should be placed on the Board, and presented the following names, one from each province; and asked for the adoption of the report:

I	Miss Corey
II	Miss Delafield
III	Mrs. Adams
IV	Mrs. Clark
V	Mrs. Butler
VI	Miss Brent
VII	Mrs. Ames
VIII	Mrs. Monteagle

Moved and seconded that report be accepted.

Chair appointed following as tellers:

Mrs. Henderson, of Alabama,
Miss Hunter, of North Carolina,
Mrs. Francis, of Long Island,
Mrs. Page, of Spokane.

The Chair announced that the next order would be the nomination of three members of the National Council of the Church Service League, and named as tellers:

Mrs. Tolman, of Texas,
Miss Scoville, of New York,
Mrs. Pillsbury, of Pennsylvania,
Mrs. Hoke, of North Carolina.

The Chairman of the nominating committee presented the following names of three members of the Executive Board to represent the Auxiliary on the National Council of the Church Service League; and moved the adoption of the report:

Miss Delafield, of New York,
Miss Sturgis, of Massachusetts,
Miss Matthews, of Southern Ohio.

Motion carried.

Following nominations made from the floor:

Miss Winston, of Kentucky,
Miss Corey, of Massachusetts. (Miss Corey withdrew her name)
Mrs. Monteagle, of California, (Mrs. Monteagle withdrew her name)
Mrs. Pancoast, of Pennsylvania,
Miss Brent, of Colorado.

Moved and seconded that nominations be closed. Motion carried.

Moved and seconded that meeting proceed to elect. Motion carried.

The Chair read a letter from the Presiding Bishop expressing regret at his inability to be present at Mrs. Stevens' reception on the Saturday. Also read letter from the Bishop of Asheville thanking the Auxiliary for the gift of \$5000 from the United Offering for the Valle Crucis school.

Moved and seconded that meeting assemble for afternoon session on October 20 at 3:00 P.M. in order to give delegates opportunity to be present in House of Deputies when Convention would receive Cardinal Mercier. Motion carried.

Miss Matthews, of Southern Ohio, offered the following resolution:

That the resolution on the United Thank Offering passed this morning as amended by Miss Sturgis, be reconsidered, and that this resolution be referred back to the Committee on the United Thank Offering for further consideration and action next Monday, without discussion today.

Motion carried.

Mrs. Henderson, of Alabama, stated that nominating committee was ready to announce result of election of eight prospective members of the Board of Missions from the Executive Committee of the Auxiliary.

Chairman of Nominating Committee stated that following had been elected:

Miss Corey	83
Miss Delafield	83
Mrs. Adams	82
Mrs. Clark	81
Mrs. Butler	83
Miss Brent	82
Mrs. Ames	83
Mrs. Monteagle	83

Executive Secretary read letter from Bishop Hulse thanking the Auxiliary for gift from the United Offering for the school at Guantanamo; also a letter from the Woman's Auxiliary of the Church of England in Canada, expressing regret at their inability to have a delegation present and extending best wishes to the women of the American Church.

Tellers announced that Nominating Committee was prepared to announce result of election of three women to serve as members of the National Council of the Church Service League.

Tellers announced that Nominating Committee was prepared to announce result of election of three women to serve as members of the National Council of the Church Service League.

Chairman of Nominating Committee stated that following had been elected:

Miss Matthews	75
Miss Delafield	60
Miss Sturgis	57

Chair declared these members elected.

Upon motion the meeting adjourned.

Afternoon, October 20:

The meeting opened at 3:15 with prayer by Miss Emery.

The Chair then introduced Mrs. Parke and Mrs. Woodruff of the Woman's Home Missionary Society of the Methodist Church, both of whom made brief addresses.

The Chair asked Mrs. Parke and Mrs. Woodruffe to convey to the members of the Woman's Society of the Methodist Church the greetings of the Woman's Auxiliary of the Episcopal Church.

Minutes of the last business meeting, held October 17th, read by the Executive Secretary and with slight corrections, were approved.

Miss Lindley reported that the Executive Board had organized on Saturday, the 18th, with Miss Corey as Chairman and Miss Matthews as Secretary.

Report of the Committee on the Dispatch of Business was made by Mrs. Cowles.

After a brief address by Miss Emery, Miss MacGeagh, representing the Society for the Propagation of the Gospel, gave a talk on the S.P.G. House and spoke of the Junior work of the Society.

The Committee on the United Offering was asked to report on that part of its report of October 20th which had been referred back to the Committee for further discussion. The Committee reported that it did not recommend the resolution presented by Miss Sturgis of Massachusetts, and asked to be discharged.

After considerable discussion it was moved and seconded that the Committee be discharged from further consideration of this subject.

The Executive Secretary then proposed the following as a substitute:

"Whereas; the United Offering is shared in by many women not in the Auxiliary,
"BE IT RESOLVED, first, that we record our pleasure in this fact, and the fact that the Woman's Auxiliary United Offering treasurers are used by other societies, and, secondly, that in 1922 the United Offering Service shall be planned for by the National Council and planned for the women of the Church."

This resolution was moved by Miss Matthews of Southern Ohio, and

Mrs. Hoppin of Rhode Island moved that seats be provided for the treasurers or custodians of the United Offering or their substitutes at the United Offering Service in 1922.

Motion carried.

The United Offering Committee reported on the Resolution from California with the request for the adoption of the following:

"RESOLVED: That the United Thank Offering of 1922 be given to the Board of Missions, to be devoted to the training, sending and support of women for mission work at home and abroad, and to the care of such workers when sick or disabled; That one-tenth of the United Thank Offering of 1922 be reserved as a permanent fund, the income to be used towards the support

of the retired United Thank Offering workers--provided that at least ten thousand dollars be expended for the erection, completion or renewal of a building or buildings in the mission field, approved by the Board of Missions on the recommendation of a Committee composed of the President of the Board of Missions and the Executive Board of the Woman's Auxiliary.

"ALSO RESOLVED: That to our united gifts shall be added our united and earnest prayers that God will put it into the hearts of many faithful women to give themselves, or of their substance, to the work of the Master in the mission field."

Motion carried.

The Committee reported that the resolution from New York on setting aside ten thousand dollars from the Offering of 1922 was rendered unnecessary by the adoption of the foregoing.

The United Offering Committee recommended that the following be added to Resolution No.2 from the Report of the Conference Committee, which was not acted on when the resolution was up for discussion on October 17th:

"It shall be understood that if the United Offering provides only part of the salary of any worker, this shall not be due until the parish or diocese which may be concerned has complied with the agreement."

After considerable discussion it was moved and seconded that this be adopted. Motion lost.

Report of the Committee responding to Foreign Greetings was made by Mrs. Sioussat.

It was moved and seconded that the resolutions contained in the report be accepted and the Committee discharged. Motion carried.

Report of the Committee on Courtesy resolutions was made by Mrs. Henderson. (Report XI). P 90 - 91

It was moved and seconded that the resolutions contained in this report be adopted and the Committee discharged. Motion carried.

Mrs. Pease, of the Church Mission of Help, spoke briefly on the work the Mission is doing.

Miss Corey, Chairman of the Executive Committee, spoke briefly.

Because of the lateness of the hour, Deaconess Goodwin and Miss Tillotson, who were scheduled to make closing addresses, spoke for only two or three minutes, and Miss Lindley closed by announcing that the latest information from the treasurer showed the total of the United Offering as \$466,058.47 and also reported that an ounce of gold had just come from Anvik, Alaska, worth about \$17.

It was moved and seconded that the Minutes of this meeting should be approved by the Executive Committee. Motion carried.

After closing remarks by the Chairman, Mrs. Stevens, the meeting adjourned at 5:50.

Grace Lindley
Secy.

REPORT OF THE PROGRAM COMMITTEE

for the

Triennial of 1919

Madam Chairman and Delegates to the Triennial:

The Committee on the Program for the Triennial of 1919 was appointed at St. Louis in accordance with the following resolution:

Resolved: That a committee be appointed consisting of one member from each province and two members from the diocese in which the Convention will be held to consult with the Secretaries at the Church Missions House, to arrange the general programme for the meetings of the Woman's Auxiliary at its next Triennial.

Before leaving St. Louis, the Committee held a preliminary meeting and decided that its first step should be toward acquiring information from the delegates to the Triennial just closing which should serve as a basis for the Program of 1919.

Following out this plan, a set of questions was arranged and copies sent to 480 delegates, 177 of whom responded. These questions and answers covered such matters as the number of business meetings desired, the kind of Conferences and what subjects should be discussed, methods of presenting Missionary work, subjects for Study Classes, sending out advance information about Specials to be raised, the best and poorest features of the Triennial just past, and so on.

Although less than half the delegates replied, the answers indicated, 1st,- a splendid spirit of helpfulness in all suggestions

and criticisms;

- 2nd, a desire to look ahead in a large way and plan accordingly;
- 3rd, a decided wish to have things done in a more business-like and efficient manner;
- 4th, that general plans for the Triennial of 1919 should be sent out 6 months ahead, so that delegates could be prepared for the business and work of the Triennial;
- 5th, that the spiritual side of our work should be strongly emphasized;
- 6th, that the purely social meetings should be cut down, and regular afternoon teas for general intercourse be the order of the day;
- 7th, that education should receive particular attention in a variety of ways;
- 8th, that plans should be made to avoid conflict as far as possible with meetings of other Societies and classes of the G.B.R.E.

In accordance with the expressed desires of the women for first rate Conferences at the next Triennial, a second set of questions was prepared relating to the work of Diocesan and Parish officers, and sent out in February 1918. 740 of these were sent to Diocesan Presidents, Secretaries, Treasurers, United Offering Treasurers, and Educational Secretaries, and the corresponding Parish officers, one set to each Diocese.

To these questionnaires, 465 replies were received - a very encouraging proportion of the whole. Over four-fifths of the diocesan officers responded with carefully considered answers, but the questions pertaining to Parish officers brought in comparatively few replies. From these returns, nine summaries have been made and copies sent to all diocesan officers with the corresponding parish summaries. This material is to be used as a basis for discussion at the Officers' Conferences, which are scheduled in the present program.

During the period of the past three years, your Committee

has presented two reports to the Officers' Conference at the Church Missions House, the second of these embodying a set of recommendations for the program of the Triennial, expressing the needs and desires of the women of the Auxiliary, as these have been gathered from their answers to the questionnaires. These recommendations have been printed in the "Spirit of Missions" and a copy of the report sent to every diocesan President, which makes it unnecessary to do more than name them at this time.

Briefly, they were as follows: 1st - that the "Spirit of Service for Christ's sake" should be the dominating thought of the Triennial, and that the spirit of co-operation with all the workers of the Church should regulate our plans and arrangements; that the spiritual side of the triennial should be emphasized with special preparatory intercessions, added celebrations of the Holy Communion, Corporate Communion for study classes, prayer groups for delegates in hotels and homes. In accordance with this recommendation, a leaflet of Intercessions for the Triennial was prepared last spring of which have already been distributed among the women of the Church;

2nd,- That stress shall be laid upon efficiency in the conduct of our business meetings, and a Committee on dispatch of business be appointed to further this recommendation.

3rd,- That there shall be a series of Officers' conferences, and that three General conferences on problems of the Auxiliary be added to the series. In this connection, it was recommended that the best available leaders should be secured, regardless of Provincial or diocesan representation;

4th - That the Missionary work of the Church be presented by speakers representing in turn every part of the field;

5th - That Study Classes should not conflict with those of the General Board of Religious Education;

The Committee also recommended an outline for Educational work, suggested by answers to Questionnaires, which has been worked out by Miss Tillotson, in consultation with Miss Lindley and Mrs. Biller.

6th - That arrangements for Junior Classes and Leaders' meetings should be made in direct connection with the General Board of Religious Education, the details to be left to the direction of Miss Withers, the Junior Secretary.

7th - That social affairs should be limited in number and that afternoon teas provide opportunity for informal intercourse between delegates and Missionary speakers.

In regard to the appointment of leaders and members of Committees for the Triennial, this Committee has asked for suggestions from each Province, and has received lists of delegates with special qualifications, which have been used and are on file to be drawn from as occasion requires.

This sums up in brief the recommendations of the Program committee for this Triennial. They have been followed as far as possible in mapping out the actual plan of the program, and are embodied in the Calendar for the Triennial in Detroit, 1919, which has been sent to all delegates. The final details were arranged by Miss Lindley and the other Secretaries at the Church Missions House, with whom the committee has worked in perfect harmony and close cooperation.

One recommendation remains to be carried out, which depends entirely on the action of the delegates themselves. This is in reference to Prayer Groups, mention of which is made on page 3 of the Folder called, "The Spirit of the Triennial". This matter of Prayer Groups is earnestly commended to you for serious consideration.

Owing to the unusual circumstances, it has been impossible for all the members of the Committee to get together for personal consultation, and all the work has had to be done by correspondence, involving an expenditure of time and strength on the part of the Secretary which cannot be adequately measured or appreciated. Owing to a large amount of printing, postage and stenographic work involved in sending out 1220 questionnaires and tabulating the replies, the Secretary has paid out \$207.79, besides what was spent by individual members in sending out the second set of questions to the Diocesan officers in each Province. The funds for these necessary expenses have been supplied by the Committee.

The last Questionnaires and final summaries were all printed by the Church Missions House, thus taking a considerable further expense off the Committee, and for this and many other acts of kind consideration and for her unvarying helpfulness, the Committee extends its heart-felt thanks to Miss Lindley. The task has not been an easy one, and the achievement is far from perfect; but it represents an earnest effort to interpret the mind of the Auxiliary towards the worthy transaction of our Lord's affairs, and if it shall prove to

have been helpful to that great end, your Committee will be satisfied.

In bringing this report to a close, I desire, on behalf of the members of the committee other than the Secretary, who has not seen this paragraph, to express our gratitude and appreciation to Miss Corey, for the farseeing, intelligent and unwearrying devotion with which she has labored at our common task, and which has so signally contributed to the result laid before you today in the report of the Program Committee.

And now, Madam Chairman, I move the acceptance of this report and that the committee be discharged.

For the Committee.

(Signed) JESSIE PEABODY BUTLER, Chairman.

Signed by the Committee: Eva Downing Corey, Secretary, Prov.I.

Gertrude L. Phelps	Province 2.
Ida Bright Adams,	Province 3.
Vice. Gertrude Ely	
Claudia Hunter	Province 4.
Anne E. Shipman Stevens	Province 5
Edith H. Maurice	Province 5
Anna L. Theopold	Province 6
Ada Davis Burkham	Province 7
Lydia Paige Monteagle	Province 8

Report of the Conference Committee

The Conference Committee was appointed at St. Louis under the following resolutions:

Resolved that the gracious invitation of the Board of Missions to admit the Woman's Auxiliary to counsel and advise as to the women workers under the United Offering be accepted, and that a Committee consisting of one member from each Province be appointed by the Chair in consultation with Miss Emery, to confer with the Committee from the Board on that subject. Be it further resolved that the Woman's Auxiliary respectfully requests the Board of Missions to appoint a Committee to confer with a Committee of our Body on the whole subject of the relation between the Woman's Auxiliary and the Board of Missions.

The Board of Missions granted this request, and the Joint Committee of the Board and the Auxiliary has had five meetings; the Conference Committee met before each of the Joint Meetings and has had three additional ones.

Our Committee, as you see, was directed to perform two tasks; we shall take up first that relating to the Missionaries.

The first step was to acquire information. We found that there were 575 women missionaries of whom 237 were supported by the United Offering. In the Foreign Field the standard is high, all the women being required to have a certain training, to pass physical and mental examinations, and to have well tested recommendations. They are paid an adequate salary.

In the Domestic Field the conditions are different. The Board of Missions has no control over the appointments of the

Domestic Missionary Bishops. There is no fixed standard of requirements for candidates, and the Board often knows little or nothing about the women. It sometimes happens that the Bishop transfers the appropriation from one woman to another and notifies the Board afterwards. There has been no policy about distributing the workers. One of the first discoveries of our Committee was that there was only one more United Offering Missionary among the Negroes than among the Indians. You all know the relative numbers of the two races.

But it is when we come to the matter of salary that we find the greatest inequality between the Foreign and Domestic worker. In order to be sure of the facts the Committee sent a letter to the hundred off workers in the United States, asking several definite questions with the assurance that the replies would be confidential. We could wish that that promise had not been made for we should like every woman in the Church to have the privilege of reading the 50 or more answers we received. Such heroism, such devotion to our Lord, such sheer, beautiful goodness, and such unconsciousness of the reproach to the Church revealed by the conditions under which they work. Some are paid \$600.. some \$300., and the average is \$400., and in some cases, indeed most, this does not include board, lodging or traveling expenses. The Board of Missions is as anxious to change these conditions as our Committee is sure that you will be, and heartily approves the Resolutions intended to correct them which I shall offer at the end of this Report.

We are now at the second division of our work, and have again begun seeking information. With the approval of the Board's Committee, a letter was sent to all diocesan branches of the Auxiliary, asking their opinion as to having a National Organization of the Auxiliary; whether the Auxiliary should nominate its General Secretary and have her appointed for a fixed term of years, and whether it would be advisable to have an Executive Board of the Auxiliary, eight of whose members should also serve as members of the Board of Missions. 32 Branches made no reply, 51 approved all the suggestions except as to putting women on the Board. Ten branches approved of that step and three were divided, but 38 approved. Having ascertained the sentiment of the Auxiliary, the Committee drew up a tentative Constitution, embodying these recommendations, sent it to all the diocesan branches, and expected to present it to you for discussion, but in May the Board of Missions endorsed the proposed Canon 58 and the Committee realized that the whole situation was changed.

If the Board of Missions goes out of existence, the Woman's Auxiliary, in its present form, necessarily dies too. How shall it be reorganized so that it may conserve its influence and its power for good under the new conditions, and yet profit by the fresh start to correct old faults? It has seemed to the Committee that there are four possible courses to follow:

1. To be an Auxiliary to the Proposed Executive Committee of the Church, but with a new name, such as,-

League of Christian Service
 Episcopal Churchwoman's League
 Church Service League, cooperating with the Executive
 Committee of the Church.

This League would necessarily include every
for/of work for women.

2. To become a department of the Executive Committee, to be called the Department of Woman's Work; its chairman like the chairman of other Departments to be a member of the Executive Committee.
3. To have an organization of all the women in the Church, quite independent, with its own president and treasurer, responsible for its own finances and officers.
4. To do away entirely with a Woman's Society and add to the Canon a provision that a committee of men and women be organized in each diocese to forward the work of the Executive Committee and form similar committees of men and women in every parish.

The last of these is the ideal plan, but the general feeling seems to be that the time is not yet ripe for it, and an independent Woman's Board is foreign to all our thought and tradition. To create a Department of Woman's Work under the proposed Executive Committee of the new Canon would perpetuate the old hard and fast lines between men's and women's work which the war has done so much to obliterate. The Committee therefore recommends:

1. If Canon 56³⁻⁸ be adopted, that we become an Auxiliary to the Executive Committee thus created, and, as that Committee is to control Religious Education and Social Service as well as Missions, they should also become part of our work.

If the Canon should not pass that we remain^{any} to the Board of Missions, but may enlarge the scope of our work to include Religious Education and Social Service.

Whether the Canon pass or not, the Committee Recommends that:

2. We invite all other Women's Church Societies to join with us in creating a Church League of Service, such a League to be a Federation of the existing Societies, not in any sense a merger.

3. That to conduct the business of this League and to prepare for its future development there shall be formed a National Council, with three representatives from each Society, and nine others elected by the Council.

Similar Councils shall be formed in every Diocese and parish.

4. That in view of the creation of this League, the Auxiliary shall not adopt a Constitution or By-Laws, but shall work as far as rules are concerned in much the same way as in the past, enlarging its work as suggested above.

5. That the following provisions for its work be adopted.

(a) An Executive Secretary of the Auxiliary shall be nominated at this Triennial.

(b) Upon the nomination of the Executive Secretary in consultation with the President of the Board of Missions, or, if the Canon pass, with the new Executive Committee, such Secretaries as are necessary shall be appointed who shall perform such duties as the Executive Secretary shall assign to them. The persons so appointed shall hold office during the pleasure of the Board of Missions, or the Executive Committee, or until their successors are chosen.

(c) There shall be an Executive Board of sixteen women to assist the Executive Secretary in the business of the Auxiliary and this Board shall be elected by this Triennial Meeting. The Board shall elect annually its own chairman.

(d) The meetings of the Executive Board shall be held four times during the year, at the place of meeting of the Board of Missions or of the Executive Committee. Special meetings may be held at the request of five members.

(e) Three of the members of this Executive Board shall be elected by this Triennial meeting to represent the Auxiliary on the National Council of the Church League of Service.

(f) The next regular meeting of the Auxiliary shall be at the time and place of the meeting of the General Convention, and the rules of order governing the meeting of 1919 shall also govern that of 1922.

(g) If Canon 58 passes, there shall be representation of the National Council of the League on the Executive Committee of the General Convention.

If the Canon does not pass, eight members of the Executive Board of the Woman's Auxiliary shall be made members of the Board of Missions.

Your Committee desires also to recommend that the following resolutions be added to the general resolutions by which the United Offering is given to the Board of Missions:

1. RESOLVED: No woman hereafter shall be supported by the United Offering who has not been suitably trained for service to which she may be appointed and who does not present testimonials satisfactory to the Woman's Executive Board, as to her competency and fitness, accompanied by a certificate of good health.
2. RESOLVED: That no woman who is supported in whole or in

part by the United Offering shall receive less than \$800. a year, with the understanding that if her board and lodging are provided this may be reduced to \$600. It shall be understood that if the United Offering provides only part of the salary of any worker this amount shall not be due until the parish or diocese which may be concerned has complied with the agreement.

3. RESOLVED: That the increased amount from the United Offering of 1919 which may be placed at the disposal of the Board of Woman's Auxiliary shall be used in the first place to increase to the amount named in Resolution 2, the salary of those workers already supported by the United Offering, where the work of such women has demonstrated their efficiency.

The Committee are unanimous in presenting these recommendations and resolutions with the exception of the one relating to women on the Board of Missions or the Executive Committee. From this Mrs. Markoe and Mrs. Monteagle dissent.

In closing the report we wish to express our sincere gratitude to Miss Lindley and Deaconess Goodwin for the invaluable help they have rendered the Committee, help without which our task could hardly have been performed.

Madam Chairman I move the adoption of the recommendations and resolutions just read, and that the Committee be discharged.

For the Committee:

Elisabeth R. Delafield, Chairman.

Members of the Committee:

- 1st Province, Mrs. Francis C. Lowell
- 3rd Mrs. John Markoe
- 4th Mrs. Charles S. Pettigrew
- 5th Mrs. Hermon B. Butler
- 6th Mrs. Hector Baxter
- 7th Mrs. Mach Jolley
- 8th Mrs. Louise F. Monteagle.

REPORT OF THE COMMITTEE ON CO-OPERATION.

At one of the closing meetings of the Woman's Auxiliary Triennial at St. Louis in 1916, the following Resolution was adopted:-

"Whereas, we of the Woman's Auxiliary realize in this day of world testing and the awakening of women to a new spirit of service, that there is an increasing opportunity to enlist their co-operation in the missionary work of the Church, and

"Whereas, we recognize with regret that only a small percentage of our women are sharing the joy of missionary service, and

"Whereas, those already interested and divided into various groups within the Church, carrying on their missionary work under a common impulse and with a common purpose, but with practically no co-operation, and

"Whereas, we believe we can never enlist for the Church's Mission the active support of all women until those already interested work together towards that end,

"THEREFORE, BE IT RESOLVED: That the Secretary appoint a committee from the Woman's Auxiliary, to confer with representatives of the various organizations of women in this Church, and to report at the Triennial of 1919 as to how we may most profitably assist one another in gaining co-operation of all women who are not yet taking active part in missionary service under the Board."

In accordance with this Resolution, your Committee on Co-operation was duly appointed, with one member in each Province, and got into action as soon thereafter as was possible by correspondence.

It would be a waste of time to go, in any detail, into the difficulties confronted in our attempt to carry out the spirit of the resolution which called us into being; but in explanation of the comparative inadequacy of the report which follows, it is necessary to state briefly the chief obstacles that hindered us from more progressive work. Early in the winter of 1917, we suffered a grievous loss through the death of Miss Benson of Long Island, whose long experience both with the Auxiliary and the

Girl's Friendly Society would have made her advice invaluable to us. Mrs. Kingman Robins was appointed to act in her place in the Second Province, and has done fine work, though she had to meet the inevitable handicap of coming to her task late. In the Eighth Province Deaconess Affick's resignation from her position in Utah left her work on this Committee to be taken up, for a time by Deaconess Phelps, whose position was doubly difficult because of its temporary character and her lack of familiarity with the Woman's Auxiliary of the West. Her subsequent removal to China, early in 1919, left the Province without a representative, and it has not been possible to secure anyone to fill the gap.

Beyond these organic handicaps, the Committee met the almost insurmountable obstacle of a strong disinclination on the part of the women of the Auxiliary to look up statistics or answer questions in war times. Three Auxiliary Committees were appointed at St. Louis, all of which have been obliged to apply that peculiar form of torture known as a questionnaire to the women of the Church, and it was natural and undoubtedly right that those of the other two Committees, calling as they did for definite action affecting the proposed Constitution of the Auxiliary, and the Programme for this Triennial, should have taken precedence of those which asked for what looked like dry facts, and for action which is not necessarily limited to any particular time. Be this as it may, it has seemed best to the Committee on Co-operation to rest content with the information which it was able to get from answers to two questionnaires which were sent out in 1917 and 1918, this being the only way in which it was possible to gauge the attitude of the women of the Church toward the work of the Board

of Missions, and to learn how to make the strongest appeal to those who are not yet interested.

The first of these questionnaires, sent to every Diocesan President, and accompanied by the Resolution on Co-operation, called for facts as to the connection between the Woman's Auxiliary and other organizations in the Diocese; for instances of successful co-operation for united work (like the Pilgrimage of Prayer); and urged that a joint committee be appointed in each Diocese to secure statistics which would show how many women in the Church were actively supporting the Board of Missions, through the Woman's Auxiliary, through other organizations, and not at all.

The response brought out certain facts, some of which came under the information asked for, while others, not asked for, were perhaps none the less valuable to the Committee. It appeared that the Church Periodical Club is in close touch with the Auxiliary, its Secretaries usually being members of their respective Diocesan Auxiliary Boards. The same is true of Diocesan Altar Societies, where they exist. In rare instances, it is also true of the Girl's Friendly Society, though the connection here is more commonly made through educational work, or by means of occasional Girl's Society Friendly reports at Auxiliary meetings. The Daughters of the King, Church Mission of Help, and Guild of St. Barnabas have had hardly any organic connection with the Woman's Auxiliary, though the last of these has many representatives who are at work under the Board of Missions, one of them being always supported by the Guild.

The most successful attempts to get together and to reach beyond the ranks of the women already interested had been

made up to that time through various methods of missionary education and through efforts to build up the United Offering. The Pilgrimage of Prayers was mentioned as a great help, where a distinct plan had been put through by the Auxiliary, working with others to reach all the women of the diocese; but the thing that stood out clearly against the thin background of these reports was the undoubted lack of apprehension, even on the part of diocesan officers, that the work of the Auxiliary is not fully done until every Church woman takes an intelligent part in the work which the Church has undertaken to do through its Board of Missions. In January, 1918, the Committee on Cooperation made its first report at one of the Auxiliary officers' conferences in New York, dealing chiefly with the organization and work of diocesan committees. Though no formal action can be taken at such conferences, the conclusions reached as the result of the discussion of this report were significant, as follows:

"First - that it should be the recognized responsibility of every diocesan board to secure the active support of every Church woman in the diocese for the Missionary work of the Church through the Board of Missions;

"Second - that inasmuch as it is a manifest impossibility for the Woman's Auxiliary to do this alone, an attempt should be made to cooperate with other organizations of women in each diocese, towards this end;

"Third - that as the most reasonable means of obtaining this diocesan cooperation, special committees should be appointed in each diocese and missionary district, such committees to include one representative of each woman's organization within the district or diocese."

The sending out of the second questionnaire closely followed this report, calling for information from the parishes, whereas the first had dealt with diocesan questions:

The number of women and girls on the parish books.
The number enrolled in parish organizations.
The missionary record of these organizations, and the connection between the Auxiliary and others.
Successful instances of cooperative work for Missions.
Impressions as to the kinds of women whom the Auxiliary fails to interest, and the possible reasons for such failure.
Finally, suggestions as to the best sort of cooperative effort by means of which every woman in the parish might become actively interested in the work of the Board of Missions.

The necessity for the appointment of joint committees in parishes as well as in dioceses, was once more urged, that the information gained and the suggestions made might be utilized, not only by the general committee in formulating this report, but by those in the Auxiliary and in other organizations, who (in the words of our resolution) believe "we can never enlist for the Church's Mission the active support of all women until those already interested work together towards that end."

It was in the matter of the distribution and collection of this second questionnaire that the Committee met its chief difficulty and its greatest discouragement. It was, of necessity, sent out to the parishes through diocesan joint committees, or where these had not been appointed, by Auxiliary secretaries, and the returns were valuable or not, in direct relation to the effort made in the parishes to get together and get at the facts. Whether it was due to the pre-occupation with other matters which seemed more important than this during the eventful years just past; whether the time was not ripe for a concerted missionary effort; or whether the committee failed to make its purpose sufficiently clear, the fact remains that so far as parish statistics are concerned, this report has had to be made out on the basis of about thirty per cent. returns, instead of a hundred, and it has been necessary to discount a good deal of material which was quite evidently based on guess-work. On the other hand, many

reports came in showing enthusiastic and painstaking work, both on the part of diocesan and parish committees, and it is perfectly evident that where this was done, the various organizations had not only drawn more closely together, but had laid good foundations for further cooperation when the Advent Call, the various post-war enlistment plans, and finally the Nation-Wide Campaign opened the way for it. So far then as we have been able to get at the facts as to how many women are supporting the work of the Church through the Board of Missions, how they are divided, and how we may most profitably get together to reach those not yet interested,- they are as follows:

The average sized parish has from three to six organizations for women and girls. At a generous estimate, one-fourth of the women enrolled as Church members are actively supporting the work of the Board of Missions through these organizations. A one-fifth are directly connected with the Woman's Auxiliary. The reasons most generally given for failure to reach those not interested are, first - lack of definite personal effort to awaken interest; next, conflicting interests and lack of cooperation among parish societies; next, a lack of definiteness in Auxiliary work and little variety in the way it is presented to outsiders; finally, indifference and ignorance as to missionary matters on the part of the majority of women in the Church. Innumerable other reasons are, of course, suggested, but these four cover in a broad way not only our chief complaints, but by inversion their cure. Greater personal effort; the readiness to sink the interests of separate individuals or organizations in the broader activity of the parish as a whole; a definite understanding of the work to be done, and a varied and well ordered program in which women

of all ages and many types will be able to take part; these things should help towards the breakdown of that indifference and ignorance that we all recognize and deplore, though we have as yet made no concerted effort to overcome it.

Over against the small advance that we have been able to make as a body in this matter of cooperation, there are many most encouraging evidences of its value where it is being tested, and among these the Committee would especially mention the following:

Diocesan organization:

As a result of the appointment of joint committees, representatives of the Girls' Friendly Society have been taken on as regular members of Auxiliary Boards in several dioceses, while in others the two societies have drawn much more closely together through mutual box work, through the visits of Auxiliary secretaries to G.F.S. branches, and through educational committees.

In the diocese of Newark, the joint Committee included not only representatives of the Woman's Auxiliary, Church Periodical Club, Girls' Friendly Society, and Guild of St. Barnabas, but also those of the American Institute for Negroes, Social Service Commission, and Diocesan Board of Religious Education. They report official connection between the Woman's Auxiliary and the C.P.C., the G.F.S. and American Church Institute, and that the Auxiliary Board is represented on Diocesan Social Service Commission and Board of Religious Education. They state that their most successful co-operative work has been connected with missionary education; neighborhood meetings, conferences, institutes, and mission study classes. These last have been held with good effect in private

houses, care being taken to avoid having them made up entirely of Auxiliary women, and the result, in several cases, has been the amalgamation of the Women's organizations in the parish, Rector's Aid, or Parish Guild, with the Auxiliary. This sort of combination they declare to be one of the most helpful ways of interesting the women of the parishes in missionary work. They point out that it means real cooperation where it is most needed in the parish, and they claim that it has the following advantages over the old independent way of working:

1. It reaches more women with the missionary message.
2. It makes it possible for the members to hear about and to work for many various lines of work (a thing which is highly valuable.)
3. It accomplishes more for the various objects, by the creation of a feeling of power in the branch.
4. It avoids friction and rivalry between the different organizations in the parish.
5. It creates a friendly and sociable atmosphere.

Another plan of coordinating diocesan work has been tried in East Carolina, where the Bishop has arranged for a joint council of the Woman's Auxiliary and Parochial Society, members of the C.P.C. G.F.S. and War Workers' Commission being included in the joint committee, and "every parochial society in the diocese having the privilege of sending a delegate to the Council meetings". They also report educational work to be their most satisfactory connection between organizations, and mention especially the value of interparochial missionary meetings.

Much in the same way the women's organizations of the diocese of Washington are affiliated by means of their "Bishop's Guild", which meets twice each year to hear reports and to discuss questions which are of general interest to all.

In California and in Southern Ohio, Houses of Churchwomen have been organized, and are putting through a series of experiments in cooperation, which are of the greatest interest, although there is no time to do more than mention them here.

Parish organization:

Turning to successful parish cooperation, the situation varies all the way from St. Luke's, Charleston, S.C., to Trinity Church, Houston, Texas. The former reports its Missionary Committee as "composed of the entire congregation", and its Executive Missionary Committee as made up of one member each of:

1. The Vestry.
2. The Men's Club.
3. The Church School.
4. The Home Visitation Committee.
5. The Woman's Guild.
6. The Woman's Auxiliary.
7. Section B of the Woman's Auxiliary.
8. The Junior Auxiliary.
9. The Brotherhood of St. Paul.

The work of this committee is "to outline and put through a definite program of Prayer, Study and Service, for the entire congregation; said program to cover a period of twelve months."

The latter parish reports that the Woman's Auxiliary is "trying to draw all the women together on a congenial basis, by holding meetings for special work or a missionary entertainment on the fifth Tuesdays of the year. The President writes: "the women of the various societies outline their plans for the year in order that our schemes may not conflict. Between these two many plans for more or less permanent organization are reported, showing the will to unite all the working agencies of the parish for missionary service of every sort, and still more reports have come in of fine

joint work for special appeals, foremost among which was the Advent Call. One of these from a parish in Mississippi follows:

"The Co-operative Committee, a result of the Advent Call, arranged for a Mass Meeting to consider "Women's Work In the Church - A Task for Every Woman". The Publicity Committee made good use of the newspapers, of notices posted in the Church vestibules and given at all women's meetings and from the pulpits. Also of typewritten slips which were handed out by small boys to everyone coming to Church. Also by personal visits and letters. As a result of this meeting, the Co-operative Committee invited twenty to thirty women to be leaders of groups, every woman in the parish to be entrolled in some group for active work. The group leaders are to report to the central committee. The chief advantages they expect to gain from such an organization are, first,- that the Rector can get any matter before all his women at once by taking it to the Cooperative Committee; and second,- that any new woman coming into the parish is promptly visited and put into the group where the work is most congenial to her, "for her own sake and the work's sake."

Junior Organization:

Probably the most hopeful steps towards permanent conditions which will make cooperation the only natural way to work, have been taken by the Junior Department of the Auxiliary and the General Board of Religious Education, working in sympathetic understanding with the Educational Department of the Board of Missions and the Commission on Social Service, to carry out the experiment which was launched by the Auxiliary at its last Triennial, under the name of "The New Junior Plan". The record of progress made and the description of the plans laid out for a Church School Service League, in which all the children of the Church are to be included under various affiliated organizations and trained for every sort of missionary service, will be given in full at other meetings and need not be reported upon here, save to say

that in a majority of cases Junior Secretaries have been appointed as members of their Diocesan Boards of Religious Education, and that the value of the plan as worked out in a large variety of parishes, is already clearly demonstrated.

Here, so far as actual work is concerned, this report properly ends but the Committee would be depriving the Auxiliary of that which has been its chief inspiration were we to leave out the impression which has been growing constantly stronger during the past three years,- that the women of the Church are becoming more and more dissatisfied with the old disconnected ways of doing things, with the incomplete records, and conflicting plans, and above all with the meagre percentage of active workers. Though statistics are hard to get, and questionnaires are largely ignored, though many members of the Auxiliary still fail to see the advantage of united work and some "fear lest we lose the intimacy of our special effort" - the spirit of wider and more perfect service is in the air, and the Church is awaking to the realization that for that service, all who are already at work must come together and press forward with a united front if we would meet in any adequate way the challenge of the new day that is before us. The Church School Service League, the Nation-Wide Campaign, Canon fifty-eight, and the National Council of Women's organizations which is proposed by the Conference Committee of the Woman's Auxiliary, are all evidences of this spirit, and should help to the attainment of the goal towards which this Committee also has been striving. By reason of the fact that we were a Committee of the Woman's Auxiliary, our work has of necessity been confined to gaining support for the Board of Missions alone, and our efforts

to cooperate with other organizations have, for the same reason, been somewhat onesided. If Canon 58 is adopted by the General Convention, the approach of the Woman's Auxiliary to women who are not yet actively interested in the Church's organized work may be made on a much more comprehensive basis; and whether it goes through or not, this Committee is of the opinion that for the attainment of our purpose, a joint committee, representative of all national organizations of women in the Church, could accomplish far more than we have been able to do.

We therefore urge that the recommendations of the Conference Committee concerning a National Council of women's organizations and the creation of a Church League of Service, be acted upon as a resolution at this Triennial, and that the task committed to the Committee on Cooperation during the past three years be considered part of the work of that Council. Also, in the belief that we have in the United Offering what might well be one of the strongest bonds between the women of the Church and the Board of Missions, we recommend that this offering be made in fact what it is already in theory,- the offering, not of the Woman's Auxiliary, but of all women in the Church; that United Thank Offering Treasurers act as the accredited agents of all women's organizations desiring them to do so, and that the Presentation Service be planned for by a Joint Committee (National Council), in order that hereafter there may be one great effort in which we all join, one official service which binds us all together, and one Altar where we present the proof of our united devotion.

For the Committee,

LUCY C. STURGIS - Chairman.

TRIENNIAL REPORT
OF
THE WOMAN'S AUXILIARY.

1916 - 1919.

We come to this Triennial Meeting of the Woman's Auxiliary conscious of the tremendous demands upon us for wise thinking and careful planning. It would be easy to be overwhelmed by the responsibility if we did not rather rejoice in the opportunity. For nearly fifty years the Woman's Auxiliary has served the Church. It would be a happy task to recall the history of those years were it not more necessary to realize the importance of the present so that we may prepare for a greater and more wonderful future. For great and wonderful the future is, or may be, if we only plan wisely, now!

The past three years have been stupendous in the history of the world, the nation and the Church. During this period many of the members of the Woman's Auxiliary threw themselves heart and soul into war work, but at the same time the Auxiliary as a whole not only remained faithful but increased in prayer and effort.

Just after the last Triennial Miss Emery resigned. The Board passed the following Resolution: "The retirement of Miss Julia C. Emery from the office of General Secretary of the Woman's Auxiliary affords to the Board an opportunity to give expression to the affectionate regard in which she has long been held by us all. Under her wise guidance and the inspiration of her leadership, the women of the Church have accomplished great things for the extension of the Kingdom. Her wisdom, her graciousness, her courage, her zeal, are qualities which we of the Board will strive to emulate. Her retirement can not be permitted to deprive the mission work of the Church of her help and counsel. She will always be regarded

by the Board as an adviser and a colleague. By the Church her services will always be held in loving and grateful remembrance". And though no words can ever express what the Auxiliary, and through the Auxiliary the Church, owes Miss Emery, we recommend the appointment of a Committee to draw up fitting resolutions of appreciation and greetings to the former Secretary and really the builder of the Woman's Auxiliary. We would suggest further, that a resolution be sent to Miss Margaret T. Emery who resigned last April and whose efficient and faithful service none, least of all the missionary clergy receiving boxes, will fail to appreciate.

Most fortunately for the Auxiliary Miss Tillotson, restored in health, was able to take her place again as Educational Secretary of the Auxiliary, and Mrs. Biller as Organizing Secretary and Miss Withers as Junior Secretary were added to the staff.

The plan proposed nearly three years ago has been carried out. The Organizing Secretary was to prepare the way for institutes which were to be held some months later by the Educational and Junior secretaries. By this method almost every diocese which hitherto had not had the opportunity for such intensive training was offered this help, and eighty-four dioceses have been visited. In this work the Auxiliary had the farther, volunteer, help of officers of the Southern Ohio, Chicago, Lexington, New York and Minnesota branches and of Mrs. Allison, former president of the Southern Ohio Auxiliary, who gave several months last autumn.

Of those who have left us during this last Triennium for the Church at Rest, and whose names will be read tomorrow, we can now speak of only one--the founder of the Little Helpers, Miss Mary E. Hart. No words of ours are needed

to remind you of her beautiful service to the children of the Church.

The Woman's Auxiliary will be fifty years old in 1921. One of the officers of the Sewanee province suggests that we mark this jubilee in a fitting way and we lay before you a special undertaking for your consideration. For a long time we have wished that there might be a house where our missionaries on furlough or retired might find a home. It might also serve as a place for conference, and many a time it could be used for special meetings, for instance, for our out-going missionaries and for groups of college girls; for which reasons it should be near the Church Missions House. Would it not be possible for us to make a jubilee offering for such a purpose, or might not some one generous woman give or leave to the Auxiliary such a house? Then the general offering of the Auxiliary could be for its furnishing and possibly its endowment. If you approve such an undertaking we suggest the appointment of a Committee to take charge of it. And in the establishment of such a house could we not commemorate the loving work of officers and members of the Woman's Auxiliary who have moulded the history of its fifty years--some taken from us in the past, others to whom we look today to strengthen us from their experience?

Before turning to other suggestions of future work I would add one personal word. When Miss Emery resigned, the President of the Board of Missions asked me to accept till this Triennial the office of General Secretary. He felt strongly, but he could not feel more strongly than I do, that henceforth the Auxiliary must have the right to nominate its General Secretary, and I accepted the position with the definite understanding that at this meeting the Auxiliary should have this opportunity. You will remember that Bishop Lloyd wrote to all the dioceses to this effect. I should suggest, therefore, that this ^{nomination} ~~election~~ be held as early as possi-

ble so that all the dioceses represented here may have opportunity to express their minds. It is a great satisfaction to me that the day has come for you to make your own choice. In spite of mistakes and failures it has been a joy to try to serve the Auxiliary and I must say a very hearty thank you for all the kindness that I have received at your hands.

As you know, the Conference Committee appointed at the last Triennial suggested that we should give the Auxiliary a national organization and adopt a constitution, but as their report explains, Canon 58 has been suggested since the Committee began its work. This proposed Canon reads, in part, as follows:

"#1. There shall be an Executive Board of the General Convention to which shall be delegated the task of discharging all the duties of the Domestic and Foreign Missionary Society of the Church, so far as the same can be legally delegated, the unification, development, and prosecution of the work of Church Extension, Religious Education and Christian Social Service, heretofore undertaken and carried on by Separate Boards or Commissions; the performance of such work as may be delegated to it by the General Convention, and the initiation and development of such new work between the sessions of the General Convention as the Board may deem necessary, subject always, however, to the provisions of the Constitution and Canons of the General Convention".

If the Canon is passed the Auxiliary would, of course, be changed, but whether passed or not its suggestions have served to make our committee reconsider their plan of organization. The Woman's Auxiliary as its name indicates was created to assist the work of the Board of Missions. There are other societies for women in the Church and those having national organization are the Girls' Friendly Society,

the Daughters of the King, the Church Periodical Club, the Guild of St. Barnabas and the Church Mission of Help. We realize that exclusiveness, not to say jealousy between societies is waste of power, and we are sure that we have come to the time when, if we are brave enough, we can get out of ruts and make a plan big enough to win all the women of the Church to service. Without question the ideal thing would be that there should be no divisions and little separate organization; that in fact the Church itself should be the one great Society and that men and women should work together in that Society, and I am optimistic enough to believe that that day will come. But meanwhile if we would conserve what we have gained in the creation and building up of the Auxiliary we must not change things too suddenly. Next to the ideal of the Church itself being the one Society, the ideal for women's work would be one organization or league binding us all together, through which we should share in all the work of the Church. There are two ways in which such an organization could be brought about, one a sudden, definite disbanding of all existing organizations and the amalgamation of all the old societies in a new one. In many ways this would seem the ideal plan, but it is not possible at the present time. But if amalgamation is not now possible federation is entirely possible and most desirable. Therefore, we hope that you will accept the recommendations of the Conference Committee-enlarge our work by including religious education and social service as well as Church extension, and at the same time take our part in forming a League in which all societies of Churchwomen can federate. We must keep our own separate existence at present, if only that we may still have a society with which other societies can federate. Our organization should be self-governing as far as its own questions and problems are concerned and we cannot urge too strongly the

creation of the Executive Committee recommended in the report. Had there been such a Committee it would have saved embarrassment not once or twice in the past three years, and for the future the Auxiliary should choose sixteen women whom it is willing to trust to decide questions and policies which cannot wait for the next Triennial. There is a strong feeling in many places that a change of name is desirable, and we should agree to this and even urge it for many reasons, if one reason on the other side did not seem to outweigh all the arguments for it. Whatever we do now must be more or less temporary, for if we can really federate with other societies it may very well be that three years from now the Woman's Auxiliary will be able to lose itself in the League. In view of that it seems foolish to change the name, especially when it might take the entire three years to see that the change was understood and put into operation.

The National Council suggested by the Conference Committee will be the first practical step in the creation of the Church League of Service, but the National Council is only the central committee of the League, and the practical working out of plans for the League must be done in the dioceses and through them in the parishes. We suggest, therefore, that immediately on returning home the presidents of the Auxiliary branches talk the plan over with their Bishops, and if these approve, ask them to call a meeting of representatives of all women's societies in the diocese, or to authorize the Auxiliary to call such a meeting. At these diocesan conferences the reasons for the League should be stated, followed by a discussion of the aims and methods of each society and a central committee for the diocese should be created and a plan for the year's work drawn up, which plan should include the part that each organization is to take so that overlapping may be avoided and mutual interest and assistance assured. The question of meetings of the League must be decided, whether these should be extra ones or take the place of Auxiliary

meetings, and, above all, plans for reaching the parishes should be made. The steps to be taken in parishes should be largely a repetition of those for the dioceses.

There are two dangers in this whole plan against which we must guard. First, a League that is one in fact, not on paper only, will require work. We cannot by a resolution create anything that is worth while, only by diocesan and parish leaders really working this plan out will it ever be put into operation. The second danger is that persons with little imagination are always tempted to do the thing at hand. It is, therefore, imperative that Auxiliary members see to it that when we include religious education and social service in our work they are added to all we do, not put in place of missionary work, but that while we take up the first two we increase the last. Because of special gifts and by reason of the limits time puts about us there will always be those who will work more definitely in religious education or social service or what we have called missions, but one of the greatest gains in our reorganization must be that we see the needs of parish, community, diocese, nation and world. What better could happen than that the woman who knows the problems of the city in which she lives should come to know that the social and industrial problems of the cities of Japan and China need her interest and prayers, or that the woman who knows the work of the Church in Africa and the Philippines should know also the needs in her own parish?

One word should be added about provincial organization. The Woman's Auxiliary is organized in all but the Eighth Province, and this new plan for a League should follow Church lines and be organized in parishes, dioceses, provinces and on national lines. There will probably be another problem in the relation of the League and the Houses of Churchwomen already in existence or to be created,

but this is something which the next three years should solve for us.

So much for organization. And now for our work. The reason for better machinery is that we may the better reach those we have failed to interest in the past, and we suggest that the League must make definite plans for finding and interesting the following groups of women.

1. Indifferent Women.
2. Younger Women.
3. College Women.
4. Working Women.
5. Isolated Women.

We can do this if we seriously study the problems presented by each group and there should be committees in each diocesan branch for this purpose and special officers for each group.

It is a truism to say that we must awake and educate these women and then put them to work. That we may do this better than we have done we suggest making two general Departments of our work, the Educational and the Supply Departments.

The Educational Department would, of course, include work hitherto done under the General Board of Religious Education, as well as all that we have done for education in the past in the Auxiliary--in fact everything should be used educationally. There is no reason, for instance, why Altar Guild work should not provide a means of Church teaching, while the obligation of teaching Christian citizenship laid upon us by woman's suffrage opens another door of service.

The Supply Department should include volunteers, material, money. There are now positions open for 205 workers, and beside these a few volunteers could be used for short term service, something like the way in which many served during the war. In this Supply Department we should include a Bureau of Woman's Service. At present there is no central place to which the Bishops or others wishing to obtain

workers can apply. The Board of Missions knows of some candidates, the General Board of Religious Education and the Deaconess Schools, of others, but it would be an immense help if the Church had one central Bureau for women workers.

We should reorganize what has been known as our box work, putting it on the lines of the Red Cross, and promising Church Schools, hospitals and institutions that we will care for their needs. This might mean that we should have special departments to care for such subdivisions as clothes, surgical dressings and knitted articles and possibly a department for obtaining things for institutions, which can not be made but which are badly needed, such as tools, furnishings, etc. The family boxes to missionary clergy should be continued, though the giving of checks may be encouraged, and also boxes should be sent, when needed, to women missionaries, at least to the United Offering workers.

Beside putting our box work on Red Cross lines we should consider the possibility of using for the Church other activities created by war service, such as that rendered by the Motor Corps and similar organizations.

The Nation Wide Campaign is doing great service in introducing the budget system. Should this system be instituted, what we have known as specials can now be cared for in the general budget; but if any fear that this will destroy the "personal touch" provided in the past by these specials, it is only necessary to remind them that specials can now become designated gifts so that we may know as much about them as ever, in fact, thanks to the Survey, we shall know much more, while never again can there be a list of the "overlooked", as at the last Convention. Our duty will be to see that we take not only our share in this method but that we help others appreciate its value. There is one gift which we shall not want included in the budget, the United Offering, and in no way could we make it clearer that this offering is over and above all we ought to do than by bringing it to our Corporate Communion Service as sign of our gratitude and

joy. One of the questions you will be asked to decide is the future use of the offering. This has always been voted upon at the Triennial meetings, and for many years its object has been the support of women workers. The question has been raised as to whether it might not be well to decide the future policy definitely now, and whether it might not be wiser to give hereafter a lesser part to women's salaries. You will discuss these suggestions, and arguments for both sides will be presented. My own opinion is that the Auxiliary as a whole will prefer to continue giving the larger portion of the United Offering for the salaries of women workers, but we urge that we think more of maintaining a high standard than of the number of workers--let it mean much to be a "United Offering missionary". Whatever the decision we would suggest that we take as our goal for the gift of 1922, a million dollars.

If we are really to work on these enlarged lines it is essential that we increase the force at Headquarters. There should be an Executive Secretary, a Secretary and helpers for the Educational Department, a Secretary and helpers for the Supply Department. Then it would be well to have an Office Secretary who would have no duties but receiving and talking with visitors at the Church Missions House. Some, perhaps all of these secretaries, with the exception of the Office Secretary, should do some travelling, only so is it possible for those at headquarters really to know leaders and workers throughout the Church. But in addition we believe there should be at least three others who could give their entire time to field work. There are provinces which especially need help in enlisting women in the Church's service, work which, because of distances and unsettled conditions, cannot be done entirely by diocesan officers no matter how willing and capable they may be and are. We do not recommend Provincial Secretaries, because we believe it will work for unity if instead of these we have a large enough force to be able to

put a Secretary into a Province for months at a time but are able to change these Secretaries according to varying needs and conditions. In this connection we should develop the Educational Guild which did such good service two years ago.

A word should be said about the expenses of the Auxiliary. As you know, we have no treasury, all our gifts (outside of specials sent direct to the field) have gone into the Board's treasury and all our expenses have been paid by this treasury. In the last three years these have amounted in money counting on appropriations to \$279,690.06 and our expenses to \$62,885.23, and if you ask that the staff at headquarters be increased it will add largely to these central expenses, and we should increase our gifts proportionately. There is one item of expense which we believe we should undertake for ourselves, and that is financing the Executive and other committees. Those appointed in St. Louis in 1916 have generously borne almost all their own expenses, but this is not a businesslike way, and it would seem much better that each diocesan branch should make a contribution toward these expenses of five or ten dollars.

So much for organization and general policy. Before closing there are several other suggestions to be made. The Auxiliary should be committed to definite enterprises. In the last three years we learned something of the value of such definite enterprises through the Pilgrimage of Prayer and the Advent Call. Many a woman took her place in the Advent Call because she was given something to do at a certain time, and all educational preparation was given point and purpose because it was training for a certain end. This is being proved true again in the Nation Wide Campaign, and we earnestly recommend the use of what I suppose we must call, campaigns. We had hoped to include in this policy suggestions for such campaigns during the three years before us, but it seems wiser to

let these special undertakings develop as time passes though we hope the Society will not forget that when the Advent Call was planned a second part was suggested--that of reaching the unchurched. Chinese women in the diocese of Hankow have already planned for this for next winter. We must wait, however, and it will be for the Executive Committee and the Secretary you elect to consider the problems and obligations of such an enterprise. Another special undertaking would be helping to create in every parish a Committee of men and women to care for the Church's Mission. If some time in the future there should be no women's organization these committees would be our best gift to the Church, while even if there should always be a women's society, there should be also in every parish a Central Committee of men and women. For the present our immediate obligation is to put all our strength into the Nation Wide Campaign. Of course, this is not a Woman's Auxiliary undertaking, but it was at first suggested that the Auxiliary accept the responsibility of seeing that every woman in the Church should understand the plan and be ready to take her part in it. Then, later, the thought developed of securing a larger and more comprehensive body of leaders, and in response to a call from the Secretary of the Woman's Auxiliary, a central committee of representatives of all Churchwomen's societies having national organization was formed in April. This committee promises well for the proposed National Council. Every woman here should get all the information on the Nation Wide Campaign needed and go home prepared to do her part. There is nothing more important before the Auxiliary, and the League should that be created, than doing their part to carry this Nation Wide Campaign to a successful end.

The Junior Secretary will make her report to you. We should complete now what was put on foot three years ago. The work for children must not be a department of the Woman's Auxiliary, and we should, therefore, ask the Board to dissolve the Junior Department. It is hoped that there will be a Church School Service

League, but just as we advise keeping the Woman's Auxiliary as a part of the Church League of Service, so there should be some organization like the present Junior Department, and we suggest that we ask the Board of Missions or the Executive Board to create a Junior Auxiliary which shall be under the Board but not under the Woman's Auxiliary.

What of the Junior leaders? They must, of course, be leaders in this new enterprise, but we are loath to let all of them leave our ranks at once, and we dare suggest that we ask them to do double duty for the present--that they go, of course, into the new organization for children and young people but also that some of them remain in the Woman's Auxiliary as leaders of the younger women. Almost our greatest need is to reach the younger women of the Church and we should, if possible, keep in each diocesan branch of the Woman's Auxiliary the Junior leader who is best qualified for that work, making her a diocesan officer in charge of work for younger women. This is asking a great deal, and we must be unselfish enough to say that if it is too much and the present Junior officers can serve in only one of these organizations their place should be rather in that for the children. But we hope that in this transition time they may be able to work in two places.

It is desirable that we find ways of strengthening the tie between women at home and women in the mission field and we should do more for our volunteers and more for our missionaries on furlough.

For many years the diocesan officers have met at the Church Missions House on the third Thursday of the months from October to April; but should the proposed Executive Committee be appointed, it will have power to act and these conferences should then be discontinued. It might, however, be well for the secretaries to arrange for conferences on different phases of the work and for different officers.

For instance, diocesan presidents might meet once a year, also educational secretaries, United Offering treasurers, treasurers and box secretaries, and there might be meetings on subjects with which we are less familiar, such as those connected with social service and religious education. These informal conferences and the four regular meetings of the Executive Committee and the meetings of the Board of Missions or Executive Board (if women are put on it) would give sufficient opportunity for consultation and action.

You have noticed that we do not suggest a separate division of our work labelled spiritual. We could not, for through all that we are to do, Educational and Supply Departments, must run that which is called spiritual. No words are necessary to make us realize our need of spiritual strength. If the Auxiliary is to undertake all this new work and still be faithful to all for which we have cared in the past, and if a Church League of Service is to be created and built up, then indeed we shall need guidance and strength.

"Responsibility", "opportunity", "a wonderful future"! We are facing these, created not only by conditions in the Woman's Auxiliary, not only by the new outlook for women's work, not even alone by conditions in the Church, but also by reason of the age in which we live. Today we are called upon to take our place in the great reconstruction time of the world, and as surely as you and I believe that the new civilization must be built upon the Rock, so surely will we do our part to see that the women of the Church accept their responsibility, for remember that the Woman's Auxiliary of today has it in its power to be a tremendous influence in the Church. Surely the Church is going to save civilization, for out of these days of unrest may well come the time of which Francis Thompson sang in "Lilium Regis", his Apostrophe to the Church.

O Lily of the King! low lies thy silver wing,
And long has been the hour of thine unqueening;
And thy scent of Paradise on the night-wind spills its sighs,
Nor any take the secrets of its meaning.
O Lily of the King! I speak a heavy thing,
O patience, most sorrowful of daughters!
Lo, the hour is at hand for the troubling of the land,
And red shall be the breaking of the waters.

Sit fast upon thy stalk, when the blast shall with thee talk,
With the mercies of the King for thine awning;
And the just understand that thine hour is at hand,
Thine hour at hand with power in the dawning.
When the nations lie in blood, and their kings a broken brood,
Look up, O most sorrowful of daughters!
Lift up thy head and hark what sounds are in the dark,
For His feet are coming to thee on the waters!

The Church's hour is at hand and you and I have been called to fellowship and service in the Church, so today let us take for our direction the words of her who is "blessed among women": "Whatsoever He saith unto you, do it".

Respectfully submitted -

Grace Lindley,

Gen. Secy.

TRIENNIAL REPORT OF THE
JUNIOR DEPARTMENT
OF FRANCIS H. WITHERS.
1916-1919.

Three years ago at the Triennial of 1916, Miss Lindley presented a plan to the Woman's Auxiliary for a closer cooperation between the Junior Department and the Sunday School, and it was then decided to use the triennium of 1916-1919 as a time of experiment along these lines.

In these three years the original Junior plan has come to mean not alone a closer cooperation between the Junior Auxiliary and the Sunday School, but a plan for the educational organizations of the young life of the parish from birth to 24, and to coordinate all the activities of the youth of the Church and to give every child and every boy and girl and every young man and young woman in the Church the chance each year to bear witness for Christ in the five fields of service - the parish, the community, the diocese, the Nation and the World.

The whole Church is waking up to the fact that Christian people should express more of their faith in action and that the next generation must make a positive advance along this line. This action must be the result of training. Our young people must be taught more thoroughly from childhood up, the fundamental principle of service. Such training is an obligation of the Church School, even though it be not done on Sundays, for teaching and service must go hand in hand.

A careful study of conditions in a large number of parishes show that our children and young people are distributed among various parochial organizations which are in practical competition with each other for the time, the interest and the gifts of young people. Few

if any of these organizations are coordinated with the greatest educational effort of the parish - the Church school. Few of them reach anywhere near the entire parish roll of the age for which they are designed. To improve this situation, to secure effective and rounded training in service for the whole body of childhood and youth in the parish, is the next step forward in religious education. This means cooperation and coordination of all parochial organizations for parish youth under one definite program.

We have come to think of the activity of the Church chiefly under three heads: Missions, Educational and Social Service. In the pursuance of these three functions an unfortunate lack of unity in organization and work has grown up. In order to help remedy this situation I asked permission to present the Board of Missions a plan for unifying the parochial system of teaching and training the young life of the Church, in connection with the three Central agencies of the church: the General Board of Missions, the General Board of Religious Education, and the Joint Commission on Social Service and various other agencies. This permission was given and accordingly I presented the plan to the Board of Missions at its meeting on December 10th, 1918, and the following resolution was passed:

"RESOLVED: That the Board of Missions commends the plan of teaching and training presented by Miss Withers and urges its adoption in parish life."

Having the endorsement of the plan by the Board of Missions, I presented the same to the General Board of Religious Education at its annual meeting on January 30th, 1919, and the following was placed upon the minutes:

"The Board recognizes the fact that the various organizations for carrying on special forms of instruction and activity, both upon Sundays and weekdays, needs to be coordinated and unified. It therefore cordially

welcomes the effort of Miss Withers to meet this need. It also believes that the principles embodied in the plans and charts prepared by her offer valuable material for the solution of the problem, and it recommends them to the thoughtful consideration of the Church."

At this time the Joint Commission on Social Service took no formal motion, but expressed its approval of the plan as outlined.

In order to bring to pass the desired coordination and cooperation the three General Boards of the Church have each appointed a representative to serve on a central committee to work upon the problem of bringing the work of the Boards for children and youth under a unified program. This coordination can and must be effected without fastening a new organization upon parish life. The hope must be that existing organizations will be diminished in number as coordination proceeds, therefore the Central Committee will promote, not a new organization but an extension of the Church School under the name of the Church School Service League. The Central Committee will request cooperation from the heads of national organizations for boys and girls in the Church and to promote the movement by means of a salaried representative

The work of the Central Committee will be to provide a well rounded and graded training for every child and young person in the Church in all fields of Christian Service.

Directed from the Central Committee the diocesan authorities in education, with the help of other diocesan organizations interested in the training of youth will adapt the plan of the Service League to their needs and introduce it to the parishes and missions in their Diocese.

Fostered by the diocesan educational authorities it is suggested that a representative Parochial Board of Education be

formed in the parish to carry out the plan of the Service League to meet the local needs of the parish. This may be accomplished by means of a week day extension of the Church School that will bring together in five periods of the Church School year all the usual parochial activities for childhood and youth distributed among the five fields of service, viz: the parish, the home, the community, the diocese, the nation, the world.

The plan will be introduced diocese by diocese, with the backing of the Church and her educational authorities in each one.

The Junior Auxiliary in each diocese gradually to merge itself into the Church School Service League, until the latter is thoroughly established, after which the Junior Auxiliary will cease, its leaders being absorbed in the new plan of the Service League.

Therefore, in order to facilitate the merging of the Junior Auxiliary into the Church School Service League by utilizing the organization of the Junior Auxiliary, I respectfully recommend:

1. That the Junior Department of the Woman's Auxiliary shall be separated from the organization of the Woman's Auxiliary.
2. That the Junior Department shall be the Junior Auxiliary to the Board of Missions.
3. That the diocesan officers of the Junior Department of the Woman's Auxiliary shall cease to be the diocesan officers of the Junior Department and become the diocesan officers of the Junior Auxiliary to the Board of Missions, except that where possible one Junior Diocesan officer in each diocese who is best qualified for the work be retained as a member of the Woman's Auxiliary Board to keep the Auxiliary in touch with the work of the Church School Service League.
4. That it shall be the purpose of the diocesan officers of the Junior Auxiliary to merge that organization as speedily as possible into the Church School Service League conducted under the Central Committee and the diocesan educational authorities. -81-

REPORT VI.

In obedience to the following resolution passed at the last triennial that "a Committee be appointed by the General Secretary to confer with her and the President of the Board to secure a prayer for the use of the Woman's Auxiliary by January, 1917, to be adopted, if approved, at the next Triennial. The Committee the same as that on the United Offering prayer, together with Mrs. Markoe of Pennsylvania, as Chairman." Your committee submits the following report:

After some meetings and much correspondence the following prayer was submitted and accepted.

Encouraging replies were received from many dioceses after the prayer was submitted. One only offered a criticism - the Woman's Auxiliary of Long Island - and suggested the use of one already well known prayer - "Almighty Father, Who committest to us the swift and solemn trust of life" -

It seemed to your Committee that their duty was to provide a new prayer and as the majority of dioceses approved - they ventured to print the prayer here submitted. After that was done a member of the Committee suggested making it more definite by altering it to read "our work for the extension of Thy Kingdom", and in that form we submit it for your approval.

M. Markoe,

Chairman.

THE REPORT OF THE COMMITTEE

ON A UNITED OFFERING PRAYER

The Committee, appointed at St. Louis in 1916, to compile a new prayer for the United Offering, begs to submit the following report:

The first and only meeting of the Committee, as a whole, was held at Cambridge, Mass., on June 26, 1917, at which prayers received from seven dioceses were considered. One of these prayers was accepted subject to changes, which were made from time to time.

In accordance with a requirement of the resolution - that a bishop be consulted, the prayer was submitted several times to Bishop of Pennsylvania for suggestions and approval.

Also in accordance with the resolution, copies of the prayer were sent, in the year 1918, to all the dioceses and districts, three cards to the Secretary of every diocesan and district branch of the Auxiliary - one for herself, one for the President, and one for the United Offering Treasurer. Nine acknowledgments were received, and the Secretary of the Auxiliary in one of the missionary districts wrote that, at a meeting of the Board, the prayer had been endorsed.

Your Committee would call attention to the fact that, since the cards were issued a year ago, one change has been made. Because of many objections to the word "prospered" the words "given to" were substituted, the petition now reading: "Disposed the hearts of all women everywhere to give gladly as Thou has given to them."

In closing their report your committee would make a brief comparison of the old the the proposed new prayer, as follows: The old prayer contains only two petitions - one for the Gift of Life and one for the Gift of Means. There is no petition for the workers in the field or for their work. There is no sense of fellowship - no note of thanksgiving. In the proposed prayer there are seven petitions, although only thirteen more words than in the prayer now in use.

Your Committee begs to move the adoption of the proposed prayer in the form hereto annexed, all of which is respectfully submitted, for the Committee,

(Signed) MARY C. S. NORTH

October 8, 1919.

Chairman.

Committee:

Mrs. Ralph H. North,
7301 Boyer St., Philadelphia, Pa.
Mrs. Howard Hoppin,
Diocese of Rhode Island.
Mrs. Charles E. Hutchison,
Diocese of Newark.

Pray ye therefore the Lord of the harvest, that he will send forth labourers into his harvest.

- S. Matt. 9, 38 -

A PRAYER
for the
UNITED OFFERING

O Lord, our Heavenly Father, we pray Thee to send forth more labourers into Thy harvest, and to grant them Thy special grace for every need. Guard and guide the workers in the field, and draw us into closer fellowship with them. Dispose the hearts of all women everywhere to give gladly as Thou hast given to them. Accept, from thankful hearts, our United Offering of prayer and gifts and joyful service; and bless it to the coming of Thy Kingdom, through Jesus Christ our Lord. Amen.

REPORT OF ST. AGNES SCHOOL, KYOTO, JAPAN.

In response to an appeal made before the Woman's Auxiliary in St. Louis, by Bishop Tucker of Kyoto, Japan, for \$50,000 to rebuild St. Agnes' School for girls, a committee was appointed to raise the Fund.

When the Committee met the following January, to go over very carefully the outline given it by Bishop Tucker, it was felt that to rebuild the school and make it adequate and up-to-date, the sum of \$50,000 was not sufficient, so it was decided to raise the amount \$20,000, making a total of \$70,000.

The task was not an easy one, owing to the fact that people's time, attention and money were being devoted to the needs of the world war. But because of the extra difficulties the members of the committee doubled their efforts, and the work done by each member is demonstrated by the splendid report it is my privilege to make at the time.

Last year a legacy was left Woman's Auxiliary by Mrs. A. G. Skinner, and through Miss Lindley's kindness in recommending to the Executive Committee of the Board of Missions, the sum of \$4,762.50 was given into the St. Agnes' Treasury, when the amount reached was sufficient so that the legacy would complete the fund.

Since that time the money has kept coming in and up to September 18th, 1919, it has reached the sum of \$75,110.72.

A letter from Bishop Tucker assures us that on account of the increased price of material and labor, it would have been

impossible to build the much needed buildings, thereby necessitating the closing of St. Agnes' school.

It is with the deepest regret that I cannot make this report in person, for it is difficult to express on paper, the splendid work done by each woman on this committee, under the most difficult circumstances, but perhaps that is one reason why the joy was greater in accomplishing it.

Respectfully submitted,

(Signed) GRACE ALEXANDER

Chairman.

New York, October 4, 1919.

REPORT ON ASSESSMENT

The Committee on Miss Lindley's address beg to report:

WHEREAS, the Special Committees on Program, Conference and Cooperation have been put to great expense in preparing for this triennial, and in view of the fact that we have created an Executive Committee, and as it and such special committees hereafter created must have funds for their work, the following plan is recommended to furnish the necessary money:

1st: The diocesan branches of the Woman's Auxiliary shall be divided into five classes:

Class A	-	Those pledging	\$20.00	annually	(for the next 3 years)
"	B -	"	"	15.00	"
"	C -	"	"	10.00	"
"	D -	"	"	5.00	"
"	E -	"	"	3.00	"

Each diocese shall settle for itself to which class it wishes to belong.

2nd: Your committee recommends that the Executive Secretary of the Woman's Auxiliary be instructed to send a pledge card as soon as possible to each diocesan branch, asking it to state to which class it wishes to belong for the next 3 years.

WHEREAS, The Woman's Auxiliary has fittingly resolved to observe its 50th Anniversary and has appointed a Committee to recommend the nature of the observance of this Jubilee, the Committee makes the following recommendations:

1st: That there shall be erected a Jubilee Holiday Fund, to be given over to the Board of Missions, or their successors, to be for all time a trust fund, the interest of which shall be used for women missionaries on furlough in such way as the Executive Committee of the Woman's Auxiliary, or its successors, shall approve.

2nd: It is also recommended by the Committee that the Jubilee Holiday Fund shall reach the sum of \$50,000, to be completed by the date of our 50th Anniversary, October 16, 1921.

3rd: The Committee recommends that the raising of this Fund shall be left to the Executive Committee of the Woman's Auxiliary created at this Triennial.

(Signed) MRS. LOUIS F. MONTEAGLE
MRS. HOMER KNAPP
MRS. COWLES
MISS EMILY WARREN
MISS ELIZABETH MATTHEWS.

Your Committee on Resolutions of Thanks of the Woman's Auxiliary for the Triennial Convention of 1919, beg leave to submit the following:

I. WHEREAS, Bishop and Mrs. Williams of the diocese of Michigan, have extended such a heartfelt welcome and such gracious hospitality to the delegates to the convention, and,

II. WHEREAS, our Presiding Officer, Mrs. Frederic B. Stevens, has been most efficient in performing the duties of that difficult position, acting with fairness and patience to all, and

III. WHEREAS, we feel an especial debt of gratitude to the Churchwomen of Detroit and the neighboring towns, for the delightful teas given and for the hospitality of their homes to the visiting delegates; to the women's clubs for the pleasant invitations extended to their meetings, and to all those women who have served so faithfully in executive capacity for the registration and information of the delegates; and

IV. WHEREAS, we feel a deep sense of obligation to the pastor and members of the First Presbyterian Church of the city of Detroit for the generous use of their auditorium, their classroom and restrooms, and for every detail which was made for our comfort; also to the congregation of Temple Beth-El, the Unitarian Church, and all the other denominations which have contributed to our pleasure; especially are we grateful

to the rectors and members of St. Paul's Cathedral and St. John's parish for the use of their beautiful Churches for our early Communion and otherwise, and

V. WHEREAS, the young women who have acted as pages throughout the business sessions of this body have been courteous and efficient, and have added greatly to the despatch of business;

THEREFORE, Be It Resolved, that the Woman's Auxiliary in Convention assembled, express our very deep appreciation to all these persons mentioned for the great and varied services rendered, and that we recognize the fact that to their cooperation and kindness much of the success of this great Convocation has been due, and

THEREFORE, Be It Resolved that copies of these resolutions be sent to each of the persons mentioned in said resolution; also, these resolutions spread upon the minutes of this meeting.

(Signed) MRS. CHAS. HENDERSON, Ala. Chairman.
MRS. RUDDLE, Bethlehem,
MRS. HARRIS, Cuba,
MRS. LYON, San Joaquin,
MRS. CORNELL, South Carolina,
MRS. TEMPLETON, Eastern Oklahoma,
MRS. OSCAR WILLIAMS, Nebraska,
MRS. JOHNSTON, Oregon.

