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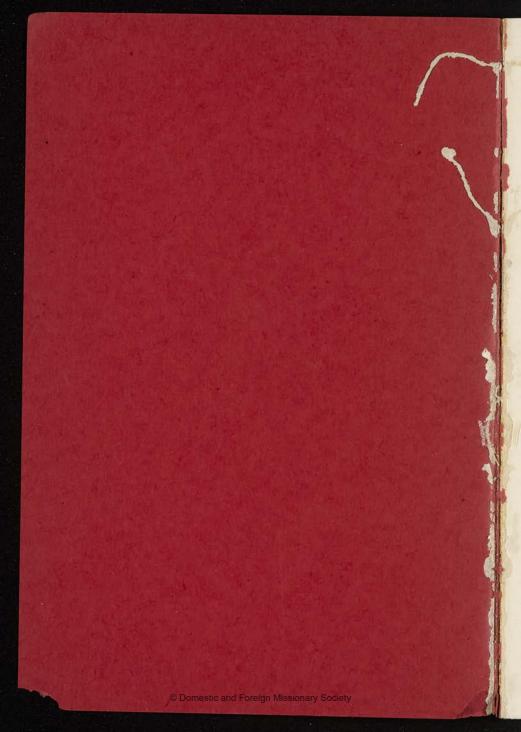
of the Wloman's Augiliary to the Board of Missions.



CHURCH MISSIONS HOUSE, Fourth Ave and Twenty Second Street NEW YORK,

A Record of its Growth and a Guide to its

[PRICE, TWENTY-FIVE CENTS.]





WOMAN'S AUXILIARY ROOM.—EAST END.

HAND-BOOK

OF

THE WOMAN'S AUXILIARY TO THE BOARD OF MISSIONS

OF

THE DOMESTIC AND FOREIGN MISSIONARY SOCIETY OF THE PROTESTANT EPISCOPAL CHURCH IN THE UNITED STATES OF AMERICA.

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Compiled by Mrs. Twing, Honorary Secretary, at the Request of the Advisory Committee on Missionary Publications.

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CHURCH MISSIONS HOUSE, NEW YORK. 1896.

FOR FURTHER INFORMATION REGARDING THE WOMAN'S AUXILIARY, ADDRESS THE SECRETARY, MISS JULIA C. EMERY, CHURCH MISSIONS HOUSE, NEW YORK.

THE TREASURY OF THE WOMAN'S AUXILIARY IS THE SAME AS THE TREASURY OF THE BOARD OF MISSIONS. ALL CHECKS, THEREFORE, SHOULD BE MADE PAYABLE TO MR. GEORGE C. THOMAS, TREASURER, CHURCH MISSIONS HOUSE, NEW YORK. THEY MAY BE SENT EITHER TO HIM OR TO THE SECRETARY OF THE AUXILIARY, WITH A MEMORANDUM OF THE WAY IN WHICH THE MONEY IS TO BE ACKNOWLEDGED IN "THE SPIRIT OF MISSIONS," CAREFULLY MARKED "THROUGH THE WOMAN'S AUXILIARY."

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The Moman's Auxiliary.

Introductory. The roots of the Woman's Auxiliary stretch back seventy-five years to the formation of the Domestic and Foreign Missionary Society, in 1820, and are closely interwoven with its earliest history, the names of eight "Female Auxiliary Missionary Societies," in (1) St. John's Church, Northern Liberties, Philadelphia; (2) the Borough of Carlisle, Pa.; (3) Beaufort, South Carolina; (4) St. John's Church, Huntingdon, Pa.; (5) Christ Church, Savannah, Ga.; (6) Germantown, Pa.; (7) Christ Church, Philadelphia, and (8) Trinity Church, Southwark, being included in its First Triennial Report. A pamphlet entitled "The First Fifty Years of Woman's Auxiliary Work, 1820-1870," to be obtained on application to the Secretary of the Auxiliary, gives all the information that can be gathered from the official documents at the Church Missions House regarding these first beginnings of Woman's Organized Work for the Missions of our own Church.

- I. Name of the Society. "The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America" is the full name and legal title of the General Missionary Society of our Church, of which every member of the Church, man, woman, and child, by virtue of Baptism, is a member.
- 2. Membership. This Society was originally instituted in the year 1820, was fully organized by the General Convention in 1835, and incorporated in the State of New York in 1846. It was reorganized in 1877, under a Missionary Canon adopted by the General Convention, in which was reaffirmed the article of the constitution adopted in 1835: "This Society shall be

considered as comprehending all persons who are members of this Church."

- 3. Object. The Act of Incorporation states that "all such persons as are or may hereafter become members of 'The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America' . . . be and are hereby constituted a body corporate for the purpose of conducting general missionary operations in all lands by the name aforesaid"; and the First Article of the By-Laws of the Board of Managers of the Society is as follows: "For the guidance of the Board it is declared that the Missionary Field is always to be regarded as one-The World." The constitution of 1835 made the same declaration in its Tenth Article, adding the words, "the terms Domestic and Foreign being understood as terms of locality, adopted for convenience. Domestic Missions are those which are established within, and Foreign Missions are those which are established without, the territory of the United States."
- 4. Representative Bodies. The Board of Missions, the Missionary Council, the Board of Managers, the Woman's Auxiliary to the Board of Missions, with its Junior department commonly called the Junior Auxiliary, are representative bodies of this Society. They are not separate and independent organizations, but are all parts of the one incorporated Domestic and Foreign Missionary Society.
- 5. The Board of Missions. The Board of Missions "is composed of the Bishops of this Church, and the members for the time being of the House of Deputies of the General Convention, the delegates from the missionary jurisdictions to the said House of Deputies, and the members of the Board of Managers." It meets triennially, convening on the third day of the session of the General Convention, and sitting from time to time as the business of the Board demands.
- 6. The Missionary Council. The Missionary Council comprises "all the Bishops of this Church, all the members of the Board of Managers, such other clergymen or laymen as may be selected by the General Convention at its triennial meetings, and in addition thereto one presbyter and one laymen from each diocese and missionary jurisdiction, to be

chosen by the convention, council or convocation of such diocese or missionary jurisdiction." It meets annually, except in those years appointed for the meeting of the Board of Missions, at such time and place as may be designated by the Board of Managers, with the approval of the Presiding Bishop. It is "competent to take all necessary action in regard to the missionary work of the Church which shall not conflict with the general policy of the Board of Missions, as from time to time determined at its triennial session."

- 7. The Board of Managers. The Board of Managers, selected from the Missionary Council, comprises "the Presiding Bishop as president, and fifteen other Bishops, fifteen presbyters and fifteen laymen, who shall have the management of the general missions of this Church; and, when the Board of Missions is not in session, shall exercise all the corporate powers of the Domestic and Foreign Missionary Society." "All other Bishops of this Church, together with the Secretary and Treasurer of the Domestic and Foreign Missionary Society, and of the Board of Managers, shall be ex-officio members of the Board, and have all the rights and privileges of the elected members, except the right to vote." The Board of Managers meets on the second Tuesday of each month, from September to June inclusive, at the Church Missions House.
- 8. The Woman's Auxiliary. The Woman's Auxiliary is the Woman's Department of the Board of Missions. It was created by the Board during the session of General Convention, in the City of Baltimore, in October, 1871; declared organized by the Reverend secretaries of the Board, to whom its organization had been committed, at a regular meeting of the Board, October, 1872; and reported as follows, by the Board, to the General Convention, during its session in the City of New York, in October, 1874:

"The Woman's Auxiliary, a new department of the Board of Missions, organized since the last General Convention, aids the work of the different departments of the Board by means of parochial, city, county and diocesan associations of ladies, formed for the purpose of raising money, forwarding boxes, and otherwise helping on the missions of the Church." [Journal of Convention 1874, page 500.]

It meets triennially at the time and place of the meeting of the Board of Missions.

- 9. Diocesan Branches. The Woman's Auxiliary has diocesan branches in every diocese and missionary jurisdiction throughout the country and in foreign lands, organized under the direction or with the approval of the several Bishops, and with the advice and assistance of the general officers of the Auxiliary.
- 10. Parochial Branches. Any parish society of women in the Church working for missions in connection with the Woman's Auxiliary, with the approval of its rector, is considered a parochial branch of the Auxiliary.
- Churchwoman, by virtue of her Baptism only, is considered a possible member of the Woman's Auxiliary, and no other terms of membership are imposed, should she desire to become an actual member, by aiding the missions of the Church, in connection with the Auxiliary, by her sympathy, her prayers, her work and her offerings. This general rule does not, however, preclude the various diocesan and parochial branches from requiring annual dues from those who wish to connect themselves with one or more of such local branches.
- 12. General Officers of the Woman's Auxiliary. The general officers of the Woman's Auxiliary are a Secretary and Honorary Secretary, serving under appointment of the Board of Missions, the Honorary Secretary having been the first Secretary of the Woman's Auxiliary, appointed in November, 1871, entering upon the duties of her office on the first of January, 1872, and resigning them to the present Secretary on the first of October, 1876. The appointment of the Honorary Secretary dates from the 13th of June, 1883. By action of the Board of Missions, taken October, 1874, and again, October, 1892, the Secretary has the privilege of choosing an assistant to aid her in her work.
- 13. Diocesan Officers. All officers of diocesan branches, appointed by their Bishops or chosen in accordance with forms of constitution having their approval, are recognized as diocesan officers of the Woman's Auxiliary, with the privilege of attendance at the conferences of general and diocesan officers,

held monthly from September to April inclusive. These conferences are held on the third Thursday of the month in the Auxiliary Room of the Church Missions House, immediately after Noon Prayers in the Chapel, excepting the one for October, which is held at the time and place of the meeting of the Board of Missions or of the Missionary Council.

- 14. Advisory Committees. At the suggestion of the Secretary of the Auxiliary, the Board of Missions, during the session of General Convention in Baltimore in 1892, requested the Board of Managers to appoint four committees, made up from the diocesan officers of the Auxiliary, one on Systematic Giving, one on Missionary Publications, one on Missionary Workers, and one on the Junior department of the Auxiliary, to confer with the general officers of the Auxiliary with regard to devising and carrying out such plans as may commend themselves to the Board of Missions and to the Auxiliary generally, "it being understood that the functions of these committees shall be advisory." The nominations were made by the general and diocesan officers at their conference, October, 1892, and the nominees were duly appointed by the Board of Managers. In October, 1895, during the session of General Convention in Minneapolis, new nominations were made at the Officers' Conference, which were approved by the Board of Missions, and the nominees were duly appointed by the Board of Managers.
- 15. Aims of the Woman's Auxiliary. "The Woman's Auxiliary was formed, not to do the work of the Board of Missions, but to supplement it." The following are the five aims proposed for it to the Board of Missions, in 1871, by the Committee on Woman's Work, in the report which led to its organization:
 - "(a) The increase of missionary funds.
 - (b) The circulation of missionary publications.
 - (c) The education of missionaries.
- (d) The making, collecting and distributing of articles of clothing for missionaries and their families.
 - (e) The education of missionaries' children."
- To these five clearly-defined aims may be added the words of the resolution adopted by the Board of Missions during the

session of General Convention, in the City of Chicago, in October, 1886, which states:

"That this Board desires to place on record its entire approval of the purpose of the Woman's Auxiliaries, not only to assist the Board in meeting its regular appropriations, but also to aid all missionary work of the Church, in any direction and in any way that may be recommended by this Board or indorsed by the several Bishops." [Journal of Convention 1886, page 580.]

16. Headquarters and Central Expenses. The head-quarters of the Woman's Auxiliary are at its central office in the Church Missions House, New York, belonging to the Domestic and Foreign Missionary Society of the Protestant Episcopal Church, which office is provided for it without charge, all the central expenses also of the Auxiliary being paid from the treasury of the Board of Missions.

The Church Missions House was erected, without cost to the Missionary Society, with funds contributed exclusively for the purpose. The Woman's Auxiliary furnished its own room and also the Chapel, many of the diocesan branches and many of the officers making special gifts, beside contributing to the original fund for the erection of the building.

- 17. Official Organ. The Woman's Auxiliary department of *The Spirit of Missions*, originally called the Woman's Work department, beginning with the number for January, 1872, is, by order of the Board of Missions, the official organ of the Woman's Auxiliary.
- 18. The Junior Auxiliary. The Junior Auxiliary is the Junior department of the Woman's Auxiliary, created by resolution of the Board of Missions, at the request of the Woman's Auxiliary, during the session of the General Convention in New York in October, 1889.

It was then suggested that this department be formed by the banding together of all existing children's and young people's missionary societies under the direction of the Woman's Auxiliary. These societies were to be left free as to organization and methods, according to the wisdom of their clergy and directors, but the work of each society was to be reported annually to the Secretary of the Woman's Auxiliary, in order that there might be a complete record of the missionary work done by the younger members of the Church. It was also recommended that *The Young Christian Soldier* be made the medium of communication among these societies.

In many dioceses a Babies' Branch has been established, to emphasize the fact that by Baptism children become members of the General Missionary Society of the Church.

- 19. Twenty-fifth Year. The publication of this little Hand-book marks the completion of the twenty-fifth year of service of the Woman's Auxiliary, ending in October, 1896.
- 20. History in Brief. The history in brief of the Woman's Auxiliary for these twenty-five years is contained in the triennial reports of the Board of Missions to the General Convention, as recorded in the Journals of General Convention, from 1874 to 1895 inclusive.
- 21. History in Full. The history in full of the Woman's Auxiliary for these twenty-five years is contained in the annual and triennial reports of its General Secretaries, in its duly authorized department of *The Spirit of Missions*, beginning with the number for January, 1872, and in the annual reports of its several diocesan branches.
- 22. Historical Summary. From these official sources the Hand-book has been carefully compiled as a sufficient historical summary for all practical purposes in the Auxiliary.
- 23. Organization. The method of organization in detail of the Woman's Auxiliary to the Board of Missions was committed, in October, 1871, to the secretaries of the Board. The method decided upon was that of a system of correspondence inaugurated by the appointment of general, parochial and diocesan secretaries, which method and system received the endorsement of the Board in the adoption at its meeting, October, 1872, of the resolution appended to the following:

24. First Report of the Woman's Auxiliary. At their last meeting the Board called upon the secretaries of the various departments of the Board to summon the women of the Church to the aid of the missionary work. The following was their resolution:

"Resolved: That the suggestions contained in this report, as to the organization of a Woman's Society Auxiliary to the Board of Missions, be referred to the Reverend secretaries of

the various departments of this Board, with power to mature such organization as may seem to them practicable and expedient, and submit it to the consideration of the Church at large, through *The Spirit of Missions*."

The secretaries, at the earliest possible moment, acted on the authority thus given. They were successful in securing a Christian woman admirably qualified for such a position to undertake the work of General Secretary, and they then addressed a letter to all the rectors in the land, invoking their sympathy and countenance, and asking that each rector would send to the Secretary of the Woman's Department the name of a Christian woman in his parish, who should act in conjunction with her in the effort to enlist the sympathies and interest of others.

Great care was taken not to interfere with missionary agencies already in operation in our parishes. Where these existed the object has been merely to bring them into communication with the committees of the Board, as the Church's centre of missionary information, for their mutual good, and, in the case of parishes where no such agencies existed, to plant a germ of a missionary agency, leaving the shape of its growth and the method of its activity to be governed by individual preference and circumstances. In pursuance of this plan, it was, that each rector was requested to appoint a lady to act as secretary in his parish, it being supposed that such an appointee would be the simplest and best bond of union between the parishes and the committees charged with the carrying on of the missionary work, and the best channel for conveying information (and the interest which ensues) from the great centre of missionary information to each separate parish. Such a secretary has been appointed by about three hundred and fifty rectors, and a simple machinery has been thus set at work, which will, we believe, without conflicting with other interests, accomplish much for the general missionary work. Under its simple operation, ignorance of the missionary work, which is the mother of apathy, will give place to healthy information, the great spur to active interest, while the knowledge that the women of the Church have thus become agents and advocates of the work will be like a breeze from the ocean

to our missionaries, carrying cheer and vigor to their hearts and hands.

The secretaries beg leave in conclusion to offer the following resolution:

"Resolved: That this Board approve heartily of the Woman's Auxiliary to the Board of Missions, and cordially commend it, both for the promise of good which it gives, and for the spirit, thoughtful for individual circumstances and preferences, in which it has been organized."

(Signed)

A. T. TWING. W. H. HARE. B. I. HAIGHT.

[Proceedings of 1872, page 10.]

25. Original Plan. The original plan for the organization of "a Woman's Society Auxiliary to the Board of Missions" was outlined as follows in the closing part of the Report of the Committee on Woman's Work, read before the meeting of the Board of Missions in Baltimore in 1871:

(c) It only remains to your committee to recommend, before closing, some more definite forms of organization for that still remaining, and not yet utilized, capability for missionary usefulness residing in the large class of women who, because of their domestic relations, or for other reasons, cannot ordinarily be included in any scheme for parochial or diocesan Sisterhoods or Associations of Deaconesses.

One such form has already been found and most happily tested in the Ladies' Domestic Relief Association, whose branches exist in parishes scattered all over the land. There are Bishops and presbyters from Maine to the Gulf, from the Alleghanies to the Pacific, who can bear testimony to the wise and tender and blessed ministries of this modest auxiliary to the Church's missionary work. Above all, there are missionary homes all over this broad land to which its loving and discriminating benefactions have gone, that bless God, with grateful hearts and a courage more steadfast than ever, for its practical assurance of the Church's far-reaching and living sympathy.

The committee would earnestly recommend that the Domestic and Foreign Committees be authorized, if necessary, to enlarge the powers and the functions of this well-tried and

most successful agency for organizing and utilizing the individual efforts of women by providing that it shall be erected into a Ladies' (or Woman's) Auxiliary Missionary Society, with branches, as far as possible, in every parish in the land, governed by simple rules, in harmony with the constitution of this Board, and having for its aims,

- (a) The increase of its funds.
- (b) The circulation of missionary publications.
- (c) The education of missionaries.
- (d) The making, collecting and distributing of articles of clothing for missionaries and their families.
 - (e) The education of missionaries' children.

This Ladies' (or Woman's) Auxiliary Society to have at its headquarters a central committee and a special department in *The Spirit of Missions*; the Society to hold annual meetings, where its branches may be represented by delegates duly chosen; the central committee to have power to undertake any special work, such as that, e.g., among the Indians, and to control its own funds, and the committee also to have the right to nominate missionaries directly to the Foreign Committee, and through the Bishops to the Domestic Committee. Your committee would also recommend that membership in the Ladies' (or Woman's) Auxiliary Society shall be recorded in New York, and that certificates of membership should be issued on the payment (say) of one dollar.

If some of these suggestions should seem too minute, your committee would venture to remind the Board that its resolution asks for definite and specific methods, which the committee have endeavored, as above, to suggest. [Proceedings of 1871, page 15.]

- 26. Difficulties. The plan thus briefly sketched would gladly have been adopted by the secretaries, but for an important obstacle in the way. The Ladies' Relief Association declined to enlarge its sphere of operations, preferring to confine itself exclusively to the work it had, from the first, undertaken, the preparation of boxes of clothing for the families of missionaries in the Domestic field.
- 27. Change of Plan. To make an already existing society the nucleus of larger and more extended work was thus proved

impracticable, while to ignore such societies already existing, and to form another "with branches in every parish in the land," would have been a most unjust and unwise proceeding, and would have aroused immediate opposition from all quarters. It was therefore determined to recognize, as the basis of the Woman's Auxiliary, all associated work which was being done in aid of our general missions, by the women of the Church; and to endeavor, with as simple machinery as possible, rather to unite and systematize and strengthen their various efforts than to inaugurate new plans, and seek to bring long-established bands of workers under the rule of a central committee or board of arbitrarily elected officers.

28. A New Beginning. The first step taken by the secretaries in the formation of the Woman's Auxiliary was the appointment, in November, 1871, of a Secretary, who entered upon her duties on the first of January, 1872, and the issuing of the following:

29. Circular Letter Addressed to Rectors of Parishes. WOMAN'S WORK.

Rev. and dear Sir:

At the late meeting of the Board of Missions, held in Baltimore, the following resolution was adopted with reference to the report upon Woman's Work in the Church, read by the Rev. Henry C. Potter, D.D., and presented by a committee of which the Rt. Rev. A. N. Littlejohn, D.D., was chairman:

"Resolved: That the suggestions contained in this report, as to the organization of a Woman's Society auxiliary to the Board of Missions, be referred to the Reverend secretaries of the various departments of this Board, with power to mature such organization as may seem to them practicable and expedient, and submit it to the consideration of the Church at large through The Spirit of Missions."

In accordance with the power thus given, we have called to our assistance a lady to act as corresponding secretary, whom we should be glad to put at once in communication with

every parish throughout the land.

Will you kindly aid us in this work which we have undertaken by appointing some lady, an earnest and devoted communicant, willing to spend and be spent in the Master's service, who, with your pastoral counsel and sympathy, shall cooperate with us in spreading missionary intelligence, and in

so awakening and intensifying missionary zeal, that it shall lead to deeper and more persevering prayer and to greater and more self-denying labor for our dear Lord?

The means whereby we seek to attain our end are:

First: Frequent correspondence between the lady whom you appoint and our Secretary.

Second: Increased circulation of the publications of the Board.

Third: Transmission of papers containing special missionary information.

Fourth: Organization, wherever it may be wished, of auxiliary missionary societies.

It is our desire, so far as may be, to take advantage of parochial societies already existing, and we hope in all we do to have the cordial approval and assistance of every rector.

We ask you to show your own approval by an immediate reply in the enclosed envelope, giving with it the address of the lady who, under your appointment, consents to take part with us in this new work, upon which we pray may rest the blessing of the Holy Spirit, without Whom no good thing can be accomplished.

We are, Rev. and dear Sir,

Very faithfully yours,

A. T. TWING.

W. H. HARE. BENJ. I. HAIGHT.

Mission Rooms, 22, 23 and 27 Bible House, New York, January 5, 1872.

30. Discouragements. Out of two thousand rectors to whom this request was sent, only about four hundred made any reply, and more than three-fourths of these replies came from mission stations, from weak and struggling parishes hardly able to sustain themselves, or from parishes where some plan for work had already been adopted with which the rector was anxious that nothing else should interfere. From among the various letters received the following is a proof of how entirely this was with the work "the day of small things," and with how little ground for hope and encouragement the undertaking was begun.

Rev. and Dear Brethren:

Your circular on "Woman's Work" demands of me an

answer, because I most heartily approve and endorse the movement. Not that I hope to be of assistance to any other missionary field than the one I am now occupying, though I have here, and have had the year past, every available instrumentality for the accomplishment of the work you propose. I am a missionary upon missionary ground, occupying four parishes, regularly organized, with gentlemen in the vestry of each parish; but if it were not for the ladies, there would not be either parish church or minister. The ladies not only provide for such support as is given pecuniarily, but superintend the Sunday-schools. I have under my charge four schools, with not one male teacher in any of them; two of them conducted entirely by females, and two having only male superintendents. Woman's work! Yes, it is all woman's work, as far as my experience goes.

I have presented the matter to such ladies in my different congregations as you suggest, and the reply is: "What more can we do? We teach school now all the week, collect the offerings of the people for the support of the minister, superintend the Sunday-schools, catechise the children preparing for confirmation, visit the sick and ring the church bell!"

After such an insight into a parish, the type of many others throughout the Church in that day, the Secretary asks, in her first annual report: "May we not quote with significance the question that came to us from a rector within the past month: Do you receive men as members of the Woman's Auxiliary?"

A few, but only a few, responses came from parishes where missionary societies were already organized, or even from parishes where societies existed for parochial or benevolent purposes. From a fear of outside interference, or a misunderstanding of the object and intentions of the movement, such parishes for a long time held back from any active co-operation in the methods first suggested to them. Even the simple request that members of local societies should express, by vote, their willingness to be considered members of the Woman's Auxiliary, in many cases proved a stumbling block; and the counter request came more than once: "Let us work with you in an informal way at first. We may choose to alter our present arrangements by and by, but we are afraid of committing

ourselves hastily to anything that may submit us to any rules but our own."

31. Encouragements. Time gradually removed many hindrances in the way of union, and frequent, friendly intercourse helped to bring and to bind together those who were really, long ago, working for one and the same object, though in various ways.

Conditions of membership, beyond the sole condition of Baptism, little by little dropped out of sight. Without a definite plan, the organization grew and shaped itself not into a society according to the common acceptation of the term, but into an association of associations—a net-work of individual workers and of bands of workers, having its representatives everywhere throughout the Church—members because recognizing the obligation laid upon them to work for the Master; members of the Woman's Auxiliary, because personally employed in some especial way in sustaining the efforts of the regularly organized Board of Missions.

32. Parish Branches. Seventy five parish missionary societies were reported in 1873 as in correspondence with head-quarters, "sending frequent reports of work, preparing and forwarding boxes, holding monthly or quarterly meetings, and raising for different missionary objects, at home and abroad, sums of money, varying with the ability of those who give, but amounting in several cases to from one hundred to six hundred dollars in the year."

Correspondence with parish branches was from the first maintained by occasional leaflets and circular letters, of which the following are early and later samples:

33. A Letter Addressed to Members and Friends of the Woman's Auxiliary, at the close of the First Year.

A year's experience, and the numerous letters of inquiry received daily and requiring almost uniform answer, have made it seem advisable to put in a single paper all needful information for those who are interested in this new department of the Board of Missions; but especially such as may be of use to parochial secretaries, and to rectors who desire to begin in their own parishes organized work in aid of the general missions of the Church. In preparing this

statement, some repetition must be pardoned; and if, to those who read it, the work seems to have taken a different shape from that which was at first anticipated, and to have embraced a greater variety of elements than was suggested in the beginning, it must be remembered that it started with the idea of growth and that, bound by no closely defined plan and trammelled by no form of constitution, the way was left open for any change which did not conflict with the few simple principles laid down for the rule and guidance of all who should engage in it.

The Woman's Auxiliary is composed of the members of all local societies of women, working in connection with the Board of Missions; parochial secretaries appointed by their rectors to aid in spreading information and awakening interest in the missions of the Church; and individuals in various parishes throughout the land who are assisting the work by their interest, their sympathy, their prayers, and their offerings.

The Auxiliary centres in the Mission Rooms in New York, where a lady, acting as Secretary, under the direction and with the advice of the Secretaries of the Foreign and Domestic Departments of the Board, conducts the correspondence, receives the reports of secretaries and the offerings of societies and transmits to them, in return, information regarding the work which has been accomplished by the missionaries, and that which may be done by those who are holding up their hands at home.

Local societies are left perfectly free to organize in just such a way, and for just such a line of work, as may be most in accordance with their inclination or circumstances; but forms of constitution, adopted with success in different parishes, are submitted to all who desire them, and may be accepted as they stand, or with such alterations as the rector and the members of the proposed society deem advisable.

At present there are working in connection with the Board of Missions: The Ladies' Domestic Missionary Relief Association, which last year comprised forty-seven branches, in as many parishes, and which sent one hundred and twenty-five boxes of clothing, etc., valued at over seventeen thousand dollars, to missionaries in the Domestic field; The Indians' Hope

Association of Philadelphia, The Niobrara League of New York, and The Dakota League of Boston, all organized to aid the Indian missions of the Church, and each of the three embracing delegates from some twenty or more parishes in the cities mentioned and in the neighboring towns; and The Woman's Missionary Association of the Diocese of Long Island, organized by the Bishop in aid of all the departments of the Board of Missions, and intended to comprise a complete representation of the diocese. Besides these large associations, there are some sixty smaller ones, confined to single parishes but scattered over the entire country; and parochial secretaries, each one the centre of a work of greater or less importance, in some three hundred parishes more.

The Secretary in New York sends to each of these societies, with varying frequency, papers relating to missionary work. Whenever information is sent to her of an approaching monthly or quarterly meeting, she makes a special effort to supply fresh and interesting reading for the occasion; and the fulness of her own communications must always, of necessity, depend largely on the communications she receives from the society.

The following series of letters, with fictitious names, is given as a guide to inexperienced secretaries, embracing all the details necessary for the successful carrying out of the general plan of the Auxiliary:

WINSTED, PA., February 7, 1872.

Dear Miss Emery:

I am happy to inform you that the Woman's Missionary Association of St. Paul's Church in this town desires to be considered a part of the Woman's Auxiliary to the Board of Missions. I enclose a copy of our constitution, by which you will see that we have adopted a system of weekly pledges to be paid in at the time of our quarterly meeting, which will take place on the Wednesday of each Ember Week. It is our intention, also, to meet every other week during the winter to prepare boxes of clothing, etc., for different parts of the missionary field. As our first effort is to be for Domestic Missions, will you please send us immediately the reports of the Domestic Committee and of the Missionary Bishops, with

any other information that may be of interest; and, in addition, the measurements and directions necessary to enable us to prepare a box for one of our Domestic missionaries. We think we had better not undertake a family of more than five persons, as we are new at the work.

Very truly yours,

ALICE MAY, Secretary.

WINSTED, PA., February 28, 1872.

Dear Miss Emery:

The first meeting of our Missionary Association was held yesterday afternoon. It was opened by the rector with prayer and an address; after which, extracts were read from the papers you sent, and the order for the missionary's family was submitted to the ladies, and unanimously accepted. Forty members were present, and much interest was shown in the work. Will you please let me have one hundred copies of the Collects for distribution?

Very truly yours,

ALICE MAY, Secretary.

WINSTED, PA., May 13, 1872.

Dear Miss Emery:

Please send me some papers relating to the Indian work, for our meeting in the coming Ember Week. We have already prepared a good deal of clothing and bedding, and have received many hospital stores. Will you be so kind as to inform us which station is now in the greatest need of such assistance and give us the proper directions for sending? If you can suggest a few additional articles that will be of especial use, we shall be glad to add them to our supply.

Very truly yours,

ALICE MAY, Secretary.

WINSTED, PA., May 23, 1872.

Dear Miss Emery:

Sixty-five members were present at the meeting yesterday, and we packed and sent off two large boxes, after the completion of the business and the reading of letters, etc., which we received from you. The following is our report for the quarter:

| From the Woman's Missionary Association of St. Church, Winsted, Pa.: | Paul's |
|---|--|
| Domestic Missions. Foreign Missions. Indian Missions. Home Missions to Colored People, | \$16 50 16 50 15 00 10 50 |
| One box to a missionary in Georgia, valued at Two boxes to the Ponka Indians, valued at | \$58 50 \$140 00 65 00 \$205 00 |

Enclosed please find check for \$65; \$58.50 to be appropriated as above, \$1.50 for one copy of *The Spirit of Missions*, and \$5 for fifty copies monthly of *Woman's Work*, all to be sent to my address. After this month, until the last of September, we shall have no more meetings for sewing, but we propose to devote the money we should have used, during that time, in the purchase of material, to a Foreign Scholarship.

Very truly yours,

ALICE MAY, Secretary.

The practical method of operation is thus briefly indicated, but a word may be added with reference to the three-fold service of Prayer, Sympathy and Offerings.

Copies of the Collects adopted for the use of the members of the Woman's Auxiliary are furnished on application to the Secretary in New York, and it is hoped they will be used daily.

The sympathy is awakened, as the interest is sustained, mainly by printed letters and papers relating to the work, which are not only sent to societies, but are circulated through parochial secretaries and other persons who will distribute them judiciously.

The offerings are made weekly, monthly, or quarterly, and are devoted according to the wish of the individual giver, or by vote of the society, to the different departments in turn, or to special objects, such as the support of missionaries or teachers, or scholarships in Foreign or Domestic schools. Contributions in clothing and other material aid are of much assistance; and donations of cut and basted work and sewing materials for the sewing schools; of picture books and reward cards for Sunday and day schools, and of gifts suitable for the Christmas and Easter Festivals are always welcome.

Rectors receiving this paper are earnestly requested to give their active co-operation and sympathy to the work, and Churchwomen, to whom it is now presented for the first time, are cordially invited to share its duties and privileges with those who have been engaged in it during the past year.

Communications should be addressed to

MISS MARY A. EMERY,

21 BIBLE HOUSE, NEW YORK CITY.

34. A Letter to a Parish Officer of the Woman's Auxiliary, at the close of the Twenty-second Year,

My dear Friend:

I do not know what sort of a branch of the Auxiliary you have in your particular parish; what it is called or what it does.

Possibly your rector is president and there is a vice-president, with secretary and treasurer and collectors; and the society is called the "[Christ] Church Branch of the Woman's Auxiliary"; and there are quarterly house-to-house collections of money, and quarterly meetings, when it is decided to what objects it shall be devoted, and when a missionary address is made.

Or perhaps your association is known as the "Rector's Aid and Missionary Society," and three-quarters of the time you work for the parish and one-quarter for missions; and there are no regular money collections, no meetings for sustaining interest.

Or maybe you are president, vice-president, secretary, treasurer, collector, purchasing and cutting committee, all in one. Once a year, or so, your conscience pricks you, and you go to your rector, and ask if you may get up a missionary box. And you go wearily from house to house, and try to make the pangs of your conscience contagious, and to cultivate in your friends' hearts the feeling that they really

should do something in the matter. And you are discouraged and disheartened often, when you feel that they take no interest in your appeal, and give as though doing you a personal favor.

Or, it may be, you were once appointed by your rector, secretary, or treasurer, or collector, and never did anything at all to fulfil your duties, and the branch has died, and you never heard that any one cared. There may have been some old woman who remembered when Bishop Kemper went out into the West, or the first Bishop Boone to China, or some little girl who once heard a live missionary tell his story, who did care more than you knew.

But in any case, in whatever kind of a missionary society—you may be, there are duties which belong to your position, and which you should be careful to fulfil. Let us suppose that, having thought it over with prayer, you have decided you ought to take up your share of responsibility and do your duty in this matter—only you are not quite sure what your duty is. Will you let me try to help you with a few practical suggestions?

In the first place, you want to understand what the General Society is, of which you are a parish officer.

The Woman's Auxiliary to the Board of Missions is an association of the women of the Church, established by the Board, to increase missionary intelligence and interest, and to add to and supplement the funds of the Board. It is composed of sixty-eight diocesan branches organized with the approval of the respective Bishops, whose officers, over 500 in number, communicate with the mission field through a General Secretary, whose office is at the Church Missions House, New York. The duties of this Secretary are to correspond with the missionaries and with the branches of the Auxiliary, to suggest work, to visit the branches and help in the organizing of new ones, to give information, to edit the Woman's department of The Spirit of Missions, and to make a yearly report of the work of the Auxiliary.

The missionary gifts included in this report are:

I. Gifts of money, contributed by means of systematic offerings and otherwise:

(a) For the general work of the Board of Missions.

(b) For particular objects, as salaries and scholarships,

under appropriation of the Board.

(c) For special objects, as insurance upon lives of missionaries, for the contingent fund, for the building of churches, schools and rectories, and for other missionary objects which are not included in the Board's appropriations.

II. Gifts of boxes:

(a) For missionaries and their families.

(b) For Bishops, for distribution among their clergy.

(c) For mission churches, schools and hospitals.

The diocesan officers are called monthly to meet the General Secretary, and triennial meetings of all members are called at the time and place of meeting of General Convention.

By obtaining the last report of the Auxiliary you can learn what work has been done in the past year by the Auxiliary as a whole. From the General Secretary you can find out who are the officers of your own diocesan branch, and by writing to the diocesan secretary can learn your own duties in regard to that. She will tell you what is the missionary year of the branch, and what are the dates of its meetings. To these meetings one or more delegates from your parish branch should be appointed, and it is a part of your duty to see that this is done, and that the branch is represented, if possible, at every meeting of the diocesan branch, and that these delegates understand their duties. These duties are to report work already done, to obtain suggestions as to new work, to gain information to report to the branch they represent, to receive and distribute leaflets, etc. If work is desired by your branch at other times, if more leaflets are needed, if you wish to secure a missionary speaker, if any extra report is to be made, then you should confer with the proper officer of your diocesan branch.

In your own parish society your duties are as distinct. See that the notices for meetings are properly prepared, and never, through any oversight of yours, omitted on the previous Sunday. Keep your engagement for the meetings faithfully. You know when they are to occur; do not arrange anything else for that day, but be duly in your place at the appointed time. If, in the rector's absence, you must preside, lay out

beforehand an exact order of business, and adhere to it carefully. If the secretary's part devolve upon you, have your minutes ready, and keep those of the present meeting exactly; if you are treasurer, give an exact account; in any position, by quietness and composure of manner, by complete understanding of the business of the meeting, by prompt readiness of action, by cheerful and kindly courtesy, and a quick, true sympathy, do all you can to make the meeting a warm and

living reality, and not merely a dull routine.

You should study the constitution of your own parish branch, and do all you can to see that each article is duly carried out. If it says that each baptized woman of the parish is a member of the branch, and you find that but ten out of forty, or fifteen out of one hundred, attend the meetings, be sure that something remains to be done. Do not let a week go by without trying to add to the number of active and interested members. There are various means which you can employ to gain these. By sending to your diocesan officers, you can get missionary leaflets to distribute throughout the parish; you can use your personal influence, speaking of the work you have at heart; you can obtain missionary letters to read at your meetings, or arrange, with the permission of your rector, for missionary speakers to come and present the claims of the work. From the Mission Rooms in New York, you can borrow Lives of Missionaries and accounts of mission fields, which you can in turn lend to those you wish to interest. In fact, feel that your office involves real responsibilities, and strive to fulfil them. Aim to have in your parish a branch of the Auxiliary which shall include as members all the women of the parish, who shall, in their various ways, try to do faithful work. Aim at the best in all you do, and do not be satisfied with any imperfect service.

If you do not fully understand your duties, ask. If you have not yet realized, begin now to realize, that you are a pledged working member of a parish society which is a branch of a diocesan society, which is in turn a branch of a general society, Auxiliary to the Board of Missions, which itself is representative of the Church, which is the great Missionary Society of which we were all made members, by Baptism, for life. It is a responsibility that we may forget or

wilfully set aside, but it does not cease to be ours. The Auxiliary brings it to mind and keeps it before us, and association with others makes it a burden which need not be hard, but rather delightful to bear.

Yours sincerely,

Julia C. Emery, Secretary.

CHURCH MISSIONS HOUSE, Fourth Avenue and 22d Street, New York. January, 1894.

N. B.—Certain Things that Should be Specially Observed:

I. All moneys should be transmitted to the proper officers without the unnecessary delay of a day. All money gifts should be accompanied by a memorandum giving, a, the name of the objects for which they are sent, and whether specials or not; b, the name of the society by which they are sent, including the name of the parish, town and diocese; c, the words through the Woman's Auxiliary; d, full address of person to whom the receipt should be returned.

What is a special?

A special is a gift made to a missionary or mission station, over and above the money appropriated thereto by the Board of Managers. It can be sent direct to the mission field without passing through the General Treasury in New York, but will not then appear in the monthly acknowledgments in *The Spirit of Missions*.

It should, however, in that case, be reported to the secretary of your diocesan branch, and by her to the General Secretary, express mention being made that it was not sent

through the treasury at the Missions House.

II. In selecting an object for a box, ask the proper officer of your diocesan branch for letters, and if a number are sent, in order that you may choose among them such an one as your society can best work for, make your selection at once and return all others the day the choice is made, with the information for whom you intend to work. Bitter disappointments have been caused to our hard-working missionaries by the carelessness of parish secretaries in this respect.

III. Write at once to the missionary for whom you are to work, telling him how soon you expect to be able to send your

box, and giving him some idea of what it is likely to contain. Scrupulous attention to this direction will set the mind of the missionary at ease, and will prevent expectations that may be disappointed.

IV. The Spirit of Missions should be taken and kept on file, for reading at meetings and for reference. It can be obtained from the Church Missions House. Terms, one dollar a year.

V. The Collects of the Woman's Auxiliary should be given to all the members and used at every meeting.

35. Progress. From the first year, the steady progress and growth of the Woman's Auxiliary can best be traced in the following article on

36. The Organization of the Woman's Auxiliary.

A PAPER PREPARED, BY THE HONORARY SECRETARY, FOR THE TWENTY-FIRST ANNIVERSARY OF THE WOMAN'S AUXILIARY, HELD IN BALTIMORE, OCTOBER, 1892,
AND REVISED TO DATE.

The story of the Woman's Auxiliary has been often told, but in the new interest attracted to it, by the celebration of its twenty-first anniversary in the City of Baltimore, its friends and members may not be unwilling once again to review its history, and to give a little time and patient thought to a consideration of the principles upon which it was founded, and its growth and progress in accordance with those principles.

Perhaps a few words of personal reminiscence may fitly introduce the subject, and help to throw new light upon an old story. It has always seemed to me that the work of women in the Church, no matter what it might be, or how it might be systematized or organized, was meant to be more like a fair and well-ordered garden, with endless variety of lovely flowers and loaded fruit trees, than like any piece of machinery, however complicated and wonderful and useful. And so it came to pass that, when I was confronted with the task of helping to organize a Woman's Auxiliary to the Board of Missions, I felt somewhat as a landscape gardener might when first entrusted with the care and culture of a vast domain.

The appointment came to me directly after the adjournment of the General Convention of 1871, and, after some necessary delay and correspondence it was accepted, and I arrived

in New York on the morning of the second day of January, 1872, to meet, for the first and only time in committee, the Reverend secretaries of the various departments of the Board to whom the organization of such an Auxiliary had been committed with power, and from whom my official appointment had been received.

They met me with a statement of the embarrassing position in which they found themselves, in consequence of the refusal on the part of the Ladies' Domestic Missionary Relief Association to co-operate with them in the plan recommended by the Board of Missions at its late meeting, adding, what I think is not generally known, that they had resolved to start another association similar in constitution and management, but with the wider scope and enlarged functions which had been offered to that society.

The more, however, that we considered this plan, the more and the greater were the objections and difficulties that arose; and, after much deliberation, I proposed, with some diffidence, an entirely new scheme, by which, through a method of correspondence, first with parochial secretaries to be appointed by their rectors, and then with diocesan secretaries to be appointed by their Bishops, we might hope to create a network of local societies, on Church lines and as widespread as the Church itself, each virtually independent, but all linked together into one great and growing association—a Woman's Auxiliary with diocesan and parochial branches, no two perhaps alike, but all formed for one common object and inspired by one generous purpose. The idea was received with favor, and I was instructed at once to put it into execution, with as simple machinery as could be devised.

A circular letter proposing the plan was then sent out to every rector, and the results that followed were satisfactory, though too slight at first for the method to be more than formally adopted by the Board of Missions, at its meeting in October, 1872, by the passage of the following resolution, appended to the report of the secretaries:

"Resolved: That this Board approve heartily of the Woman's Auxiliary to the Board of Missions, and cordially commend it, both for the promise of good which it gives and for the spirit,

thoughtful for individual circumstances and preferences, in which it has been organized."

After that date, the Secretary of the Auxiliary was instructed to make her own annual report, which report, for three successive years, or until the Auxiliary was firmly established, was regularly reported upon by a special committee of the Board, at each annual meeting, a practice which has lately been revived, to our great advantage. The present Secretary has carried the work steadily on, as thus inaugurated and commended, since the time that she entered upon her duties, October 1, 1876.

The second report of the special committee of the Board upon the report of the Woman's Auxiliary, adopted in October, 1874, recommended that an assistant to the Secretary, appointed by herself, should be employed; and in June, 1883, the first Secretary was appointed, by the Board of Managers, Honorary Secretary of the Woman's Auxiliary, which appointment was confirmed by the Board of Missions in October of the same year, and renewed in October, 1892, and again in October, 1895. It may not be amiss to mention that the connection of the Honorary Secretary with the Auxiliary, either as a general or a diocesan officer, has been continuous from its beginning to the present time, since she served also on one or more of the New York Committees, Domestic, Foreign or Indian, from their organization until October, 1883.

It is customary to refer to the Ladies' Domestic Missionary Relief Association, organized in November, 1868, in Grace church, New York, during the rectorship of the present bishop of the diocese, the Rt. Rev. Dr. H. C. Potter, as the immediate forerunner of the Woman's Auxiliary to the Board of Missions; but, in giving honor to whom honor is due, we must remember that to Connecticut belongs the credit of the first associated effort of women in Domestic missionary work, since it was in Hartford that the Bureau of Relief was founded in 1865, by the present Bishop of Albany, the Rt. Rev. Dr. W. C. Doane; it being preceded, in its turn, by the Seabury Society, organized in New Haven, in 1841, the generous helper, until his death, of the famous pioneer missionary, the Rev. Dr. Breck, and by the Troy Society, organized to aid the schools in Greece, by Mrs. Emma Willard, in 1833. Nor must we for-

get that these four associations were all alike successors to the still earlier labors of numberless parochial missionary societies, as old as the original establishment of the Domestic and Foreign Missionary Society itself, the names of eight of them appearing as Women's Auxiliaries in its first report in 1823, Pennsylvania furnishing six out of the number, and South Carolina and Georgia one each. It was in Pennsylvania that the Pennsylvania Branch of the Freedman's Commission, for the four years from 1866 to 1870, did faithful service under its efficient president, Mrs. Isabella James; and the same diocese, as long as the cherished memory of William Welsh endures, may point with a pardonable pride to his living monument in the Indians' Hope, founded in Philadelphia. November, 1868; while the Dakota League of Massachusetts, beginning under the rectorship of the present Bishop of Central New York, the Rt. Rev. Dr. F. D. Huntington, in Emmanuel Church, Boston, in 1864, is a yet older witness to the awakening in behalf of the Indian tribes led by Bishop Whipple, of Minnesota.

The Ladies' Domestic Missionary Relief Association had, however, this advantage over all its compeers; it was organized by the General Secretary of the Domestic Committee of the Board of Missions, the Rev. Dr. A. T. Twing, who gave to it his personal care and oversight, and it had its head-quarters at the Church Mission Rooms, where its corresponding secretary had daily opportunity, beyond the reach of other officers, to become familiar with the need and circumstances of the hundreds of missionaries for whose benefit it was established.

When the Woman's Auxiliary was made the one authorized and officially recognized channel of woman's missionary work, No. 21 Bible House became its headquarters, and to its Secretary was given the same advantage of daily acquaintance with all missionary efforts, both at home and abroad, the result proving that direct communication with the central office was more acceptable to parish branches than connection with any voluntary society to which they had before belonged.

It was with no expectation of entering into rivalry with any of these societies that the Woman's Auxiliary was started on what I have called Church lines. It was rather with the hope that all such scattered workers might be united by its efforts, and then redistributed into parochial and diocesan organizations, each encouraged to do all in its power for the support of missions, competitors in an equal race only in accordance with the Scripture precept to "consider one another to provoke unto love and to good works."

There is much to note that is interesting and suggestive in following, step by step, the steady progress to the accomplishment of this task.

In October, 1872, the election of the Rt. Rev. Dr. Hare as Missionary Bishop of Niobrara, afterward South Dakota, aroused fresh interest in the Indian cause among the many persons who had become his friends while he occupied the position of Secretary of the Foreign Committee of the Board of Missions, and on the 14th of November following, the Niobrara League of New York was organized as a branch of the Woman's Auxiliary, with the approval of the Bishop of the diocese, to aid him in his new and important work. The Dakota League of Massachusetts was reorganized on the same lines in December: the Providence Indian Aid was formed in Rhode Island on the 10th of February of the next year; the Fairfield County Indian Aid Association of Connecticut came next in order, on the 31st of March, and the Indian Aid Association of Baltimore, Md., followed on the 3d of April, while the Indians' Hope of Philadelphia, about the same time, adopted a like relation to the Woman's Auxiliary, and reported regularly to the Board of Missions through its Secretary.

The work of organization, as a whole, was in some respects hindered and delayed by the formation of these new societies for the aid of one special department; but they had the good effect of turning attention to other and too long forgotten fields, and in October, 1874, similar committees were started in behalf of Foreign Missions, the most important being in New York, Pennsylvania, Maryland and Massachusetts. In November, 1874, the Domestic Missionary Relief Association gracefully submitted to the force of circumstances, and gave up its original name and constitution, its officers in New York and Pennsylvania becoming the officers of the Domestic Committees in their diocesan branches of the Auxiliary, while, in 1875, a Freedman's Committee was formed in Pennsylvania becoming the officers of the Pennsylvania becoming the officers of the Auxiliary,

sylvania, and one also in New York, which, after some years of discontinuance, was revived, with the same president, under the name of St. Augustine's League, in 1890.

These were all forward movements, because they enlisted new workers and resulted in increasingly generous gifts and heartier work for all departments of missions; but something more important was going on meanwhile.

Just at the close of the year 1872, the Bishop of Long Island called together the clergy of his diocese, with representative women from all the parishes, the Secretaries of the Board of Missions, and the Secretary of the Woman's Auxiliary, and himself organized the first diocesan branch of the Woman's Auxiliary ever formed to aid every department of the missionary work, with president, vice-president, secretary and treasurer, and regularly appointed delegates from each parish of the diocese, made up into five committees, for Diocesan, Domestic, Foreign, Indian and Colored Missions, all composing a Board of Managers, which has held its regular monthly meetings in the city of Brooklyn ever since. At this time was set the example of an all-day meeting on the anniversary of the organizing of the branch, beginning with the celebration of the Holy Communion, and an address by the Bishop, whose custom it has always been to preside throughout the day: the morning service being followed by luncheon, to which all the clergy and friends of the Auxiliary are invited, and then by addresses, during the afternoon and evening, on all departments of missions, interspersed with the singing of many missionary hymns.

The educational value of this action can hardly be overestimated. Slowly but surely, though in many varying ways, the example was followed. In 1875, the Bishops of Ohio, Western Michigan, Milwaukee and Central New York appointed diocesan secretaries to organize, under their direction, branches of the Woman's Auxiliary in their respective dioceses. In 1876, the Bishop of Southern Ohio did the same, while the Bishops of Newark and New Jersey superintended the formation of the second and third diocesan branches to be organized in aid of all general missions.

In 1877, the Massachusetts Branch was entirely reorganized by its ever faithful friend and counsellor, the late Bish-

op Paddock; and, in 1878, the Rhode Island Branch came fifth into line. In 1879, Vermont, Maine and New Hampshire were added to the list, Florida also joining the ranks, though only in aid of Diocesan Missions; and in 1880 the Auxiliary reached the Pacific coast, and welcomed California to an honored place on the roll of regularly organized diocesan branches for all missionary work; while, in the same year, two more strong names were counted in, through the organization of Michigan and "the Banner Branch" of Connecticut. After this the onward march was rapid, until now the Woman's Auxiliary has been planted in every diocese throughout the length and breadth of the land, and in all the missionary jurisdictions (including, in 1895, Alaska and Oklahoma), and also in Africa and China and Japan; the more than 500 diocesan officers having all been directly appointed by their Bishops or chosen in accordance with forms of constitution submitted for their approval: while the diocesan branches are made up of parochial branches, formed with their rectors' consent, or with Boards of Managers composed of delegates from the different parishes of the diocese, selected by the rectors or with their approbation. Diocesan and parochial branches alike are organized under what may be called an unwritten law, which secures to each its independence, while binding all together into one sisterhood of missionary service, the same, and yet as varied as the flowers of the field or the fruit trees of the garden.

Let us look closely at these seventy diocesan branches and see how widely they differ, and yet how impossible it would be to make the methods of any one of them an exact model for all the rest.

Connecticut and Albany have the same form of organization, with president, vice-president, corresponding secretary, recording secretary and treasurer, and managers in each archdeaconry, as Vermont has in each district. New York and Pennsylvania are much alike, having four independent committees for Domestic, Foreign, Indian and Colored Missions, and an annual meeting in each diocese, bringing all the members together, all the officers serving on one executive committee, with president, secretary and treasurer, while in Pennsylvania the four annual reports of the different committees are printed together under one cover.

Massachusetts has the same number of committees, fully officered, with the addition of president, secretary and treasurer for the whole branch, and a vice-president for each of three geographical divisions, this being an enlarged copy of the organization of Long Island, Newark and New Jersey, closely followed by Rhode Island: while Central New York has a diocesan president and secretary, with presidents, vicepresidents, secretaries, and treasurers for each of the six missionary districts. Chicago has a vice-president for each deanerv: Michigan has a Diocesan. Domestic and Foreign secretary and treasurer; Delaware has a Domestic and a Foreign directress, and, like Springfield, South Carolina, West Missouri, Colorado and West Virginia, vice-presidents scattered through the diocese; California has six vice-presidents from as many different parishes of San Francisco; while most of the other branches report only a president, vice-president, secretary and treasurer, some having only two or three of these officers and others only a single one.

But it would be an unfair comparison which should stop here. Experience has shown that it is not the number, but the intelligence and efficiency of the officers that makes the difference in the growth and successful operation of the branches, and Southern Ohio may look with as much delighted satisfaction upon the work of its devoted and accomplished secretary, as Connecticut or Massachusetts upon the noble results of their nearly perfect methods, or New York and Pennsylvania upon the large returns of money and boxes, in which they easily take the lead with less complete organization; while, among them all, which could venture to consider itself superior to the South Dakota Branch in the Niobrara deanery, with its forty-eight parochial branches, made up of poor Indian women, contributing through its Bishop in one year, out of its poverty, \$2,500 for the missions of the Church?

The diocesan branches have learned from each other without the embarrassment of central control, the Secretary being always ready to suggest examples, but never imposing rules or methods. Her office is, indeed, mainly that of helper and medium of communication. She obtains from the Board of Missions, and from the Bishops and other missionaries, facts which she furnishes to the branches to guide them in their work, doing this by correspondence, by conversation, and by addresses at their meetings, and then, at the close of each year, she gathers together the accounts of their varied work, and presents all to the Board of Missions in one report, with

accompanying tables and summary.

Triennially, all the members of the Woman's Auxiliary are called together for a General Meeting at the time and place of the General Convention, the president of the diocesan branch in the diocese where the meeting is held usually presiding; while the general and diocesan officers meet on the afternoon of the preceding day, and hold an adjourned meeting on some following day. They are also called together for conference at the headquarters of the Auxiliary, during the other months of the year from September to April inclusive.

These meetings are, indeed, all called for conference, the statement being added emphatically to the order of business, adopted at the first General Meeting held in New York, October 14, 1874, that "no resolutions offered shall interfere with the rules and the liberty of any individual society, but shall be understood to be suggestive, and not binding in their character." The truth is that no one can really understand the exact organization of the Woman's Auxiliary to the Board of Missions who does not fully comprehend the episcopal character of our Church; but the principles upon which it is founded are not only sound and Churchly, but every year they are winning their way with a larger and larger circle outside the Church. A leading magazine, in a late political article, remarks that: "It is a natural growth, and part of the tendency throughout the national, state, and municipal systems, to put responsibility upon individuals rather than boards!"

This is what the Board of Missions has done for twenty-five years in appointing general officers of the Woman's Auxiliary, and requiring from them a direct report of the trust committed to them. Under this method an enormous force of trained and intelligent women has been enlisted in the missionary service of the Church, systematized in a simple but effective way, which every succeeding year produces bet-

ter and still more promising results.

It can hardly be too often repeated that the Woman's Aux-

iliary is not a self-constituted, self-supporting, and independent society, but that it is really a department—and it may not be too much to say an important department—of that Board of Missions in which it originated. It has been organized, not by general officers of its own election, but by the General Secretaries of the Board, by the Bishops of the Church, who are the only permanent members of the Board, and by its own General Secretaries of the Board's appointment.

For this reason, although all officers of the seventy-five diocesan branches, when duly assembled with the general officers of the Auxiliary, meet in perfect equality, and form a central committee to consult together upon all matters relating to the welfare of the Auxiliary and the work in which it is engaged, no unanimous decision, even, can have weight with the respective branches they represent, unless it is based upon, or

endorsed by, the action of the Board of Missions.

For a like reason, no informal gathering of any number of diocesan officers should be considered representative of the entire Auxiliary, nor can action taken by any or all of the officers of any diocesan branch, or of the branch itself at a regular meeting, if relating to the organization or work of the Auxiliary as a whole, affect the other branches, or carry weight in the councils of the Auxiliary, unless officially endorsed and recommended by its Bishop, who is its only recognized head, and through whom alone every branch has always representation, and a voice and a vote in the meetings of the Board of Missions itself.

One other thing should be always remembered and emphasized in connection with any study of the organization of the Woman's Auxiliary, and that is, how truly it is "auxiliary" to the Board of Missions. It is a gleaner in the fields already harvested, and in which its members have done no little part of the earlier sowing and reaping. The women of the Church, through the parish offertory, every year make their regular contribution to the general missions of the Church. Afterwards, they supplement such contributions by their gifts through this new channel, and add what is now an annual amount of over \$350,000, in money and the value of boxes of clothing and household goods, and church furnishing and books, to what they have before given in earlier and larger ways.

This work is highly valued and warmly commended by the Bishops and clergy, and at many times during the past twenty-five years the efforts of the women of the Church have received due recognition and encouragement; but in the future we look for other and nobler results from the Woman's Auxiliary, trusting that from its ranks may come recruits for the missionary army, and more and more of those helpers whose gift of personal service will be the crown of all that has been done and given in the past.

The Pastoral Letter of the House of Bishops this year (1892) makes earnest appeal to fathers and mothers to consecrate their best and most promising sons to the sacred Ministry of the Church, and then draws attention to the latest movement with which the Auxiliary has been in some degree associated, that of the Order of Deaconesses, in the following words:

"And here we also appeal to them to look if there be not among their daughters some who are called of God to consecrate their lives to the service of Christ in ministering to the helpless and the ignorant. The work which women may do in the service of our dear Lord has already been shown in the work which the women of our Church have done, and are now doing, in many ways for the furtherance of the Gospel. For all these, and more especially for the great work done by the Woman's Auxiliary Society to the Board of Missions, we deyoutly thank God; but our thanks are only the more hearty and full of hope when we reflect that out of such works, and by means of them and because of them, God is raising up among us an order of holy women, deaconesses of the primitive and apostolic pattern, whose whole lives are devoted to our Master's works of mercy and instruction. We devoutly trust that that order may increase, and that the number of our deaconesses, trained and consecrated for their sacred ministry, may be greatly enlarged."

This too is the hope of some who have watched the Woman's Auxiliary grow to its present fair proportions, but who believe that it is as yet only on the edge of all the gracious privilege and opportunity which God is opening before it. May He grant that it may be said of it, with joy and with thanksgiving, in all the years to come, that it never failed in

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any high and noble purpose, and that it "was not disobedient to the heavenly vision."

37. Work of the Woman's Auxiliary. The Woman's Auxiliary now reports an annual contribution to the missions of the Church of over three hundred and fifty thousand dollars, in money and the value of boxes; or over a million of dollars, in money and the value of boxes, triennially. In seeking to approach the aims set before it in 1871, it claims that it has had some share in increasing the funds of the Board, by its constant effort to pay the stipends of all women serving under appointment as missionaries at home and abroad, by its payment of numerous scholarships in South Dakota, China, Africa and Japan, by its frequent gifts to help meet appropriations of the Board for specific objects, as well as by its continual undesignated contributions to the general work.

It has been the means of obtaining many subscribers to The Spirit of Missions and The Young Christian Soldier, and constantly disseminates missionary information through printed papers and by means of missionary meetings.

By means of its scholarships, and by help given to theological students from time to time, it has had a part in the training of missionaries; and this aim has been still further developed in the establishment of training-houses in New York and Philadelphia, in which it has not been without influence.

It has yearly sent, to the families of missionaries and to mission schools and stations, missionary boxes. Its branches have aided materially in the education of the children of missionaries. Besides these things, it pays insurance dues on the lives of missionaries, and helps in the relief of the aged clergy and of widows and orphans of the clergy; it builds churches, rectories, hospitals and schools, and, in its different branches, is guided by the expressed wish of the Bishop of the diocese and the decision of the branch itself, made when meeting together for consideration of its work.

38. The United Offering. An important feature of the Triennial Meetings of the Woman's Auxiliary is the United Service of praise and thanksgiving and the celebration of the Holy Communion with which it opens. At this time is made a United Offering from all the diocesan branches, including,

it is hoped, a gift from all the parochial branches, and, as far as possible, from every individual member, to be used for some needed object in connection with the work of the Board of Missions. Mite boxes for this United Offering are distributed widely throughout the Auxiliary during the three years preceding the Triennial Meeting, but with the understanding that their collections are to be over and above the regular contributions of members of the Auxiliary to the Board of Missions, and also over and above the additional work undertaken by the Auxiliary itself in the course of the three years.

39. What part can we take in the Auxiliary work? In answer to this question, the following suggestions are made:

You can send a Missionary Box. To a missionary: for himself and family, containing clothing and household goods, or for his mission, containing surplice and stole, linen and vessels for Holy Communion, books and papers, clothing for his poor. To a mission school: with clothing, books, papers, school appliances, Christmas gifts and Easter cards; if a boarding-school, household linen, table and kitchen furnishings. To a mission hospital: with hospital supplies of various kinds. To a Bishop: for distribution among the households of his clergy and the missions in his jurisdiction.

You can contribute to the Contingent Fund, from which boxes are furnished to the clergy unsupplied by direct gifts from parish branches of the Auxiliary.

You can add books to the Missionary Lending Library, or money for the purchase of them, and for postage for sending them to branches of the Auxiliary that are interested in the study of missions.

You can contribute to the Missionary Insurance Fund, from which we would insure the lives of the married men serving as missionaries in the foreign field. Fifty dollars is the amount asked for the annual payment upon each insurance.

You can give the whole or partial support of a woman missionary by helping the Board meet its appropriations in this respect, paying the whole or part of the salary of one of the women working in the Indian country or among the Colored people of the South, with stipends varying from \$100 to \$350; or of the workers in our Foreign Missions, with stipends from

\$50 (Bible readers) to \$900 (foreign ladies, after a residence of fourteen years).

You can sustain scholarships under appropriation, for from \$25 to \$100.

You can aid in the education of children of missionaries. Branches of the Junior Auxiliary can prepare Christmas and Easter boxes for our mission schools and mission stations, and also make articles for sale, the proceeds to be given to missions. The following list suggests articles that are suitable for the boxes or for sale:

Work for Boys.

Any small article of carpentry work, fret sawing, and work made of twigs of Norway spruce, such as boats, guns, whistles, tops, dolls' furniture and other toys, picture-frames, easels, baskets, small work-boxes, etc.; hammered brass work; netting, such as hammocks, large and small (for children), tennisnets, etc., and dolls' hammocks; scrap-books, woven work holders, and fancy articles of braid and ribbon, straw or grass; brushes made of ravelled matting, horse-hair, rope, etc.; rags cut and sewed for carpet-weaving; native nuts, flower-seeds and garden produce gathered and sold; paper ornaments for Christmas-trees (such as candy baskets and lanterns); dissected maps and pictures; balls of odd worsteds wound over pasteboard rings, cut and then tied. Boys who do neat printing can make money by taking orders for such work.

Work for Girls.

Patched spreads, quilts, sheets and pillow-cases for schools and hospitals; babies' and children's clothes, especially flannel skirts and wrappers; worsted afghans (these can be made of odds and ends of gay worsteds); gingham aprons, white aprons, children's hoods, caps, mittens, skirts, comforters, wristlets or any other useful article, knitted or crocheted; sweeping caps, dusters, duster bags, brush-holders and tidies; embroidered doilies, pen-wipers, pin-balls, pin-cushions, needlebooks and emeries; work bags and darning bags; holders of all kinds, wash-cloths.

40. The Study of Missions. As the members of the Woman's Auxiliary grow more and more anxious to gain an intelligent knowledge of the work in which they are engaged,

many requests come for suggestions for a course of study by which they may become familiar with the missions of the Church, at home and abroad. In response to these requests the following leaflet has been prepared:

HELPS FOR THE COURSE.

To be obtained from the Church Missions House, 281 Fourth Avenue, New York.

The Spirit of Missions, a monthly magazine. Price, \$1.

The Young Christian Soldier, the children's illustrated missionary paper. Weekly edition, 80 cents; monthly, 10 cents.

The Quarterly Message. 10 cents.

The last Annual Report on Domestic and Foreign Missions, including the reports of the Missionary Bishops, and of those Diocesan Bishops who are aided in their work by the Board of Missions. One copy of these reports will be furnished free upon application, and should be kept carefully for reference throughout the year.

The last Annual Report of the Woman's Auxiliary, and the last Triennial Report of the Honorary Secretary.

The leaflets published by the Board and the Auxiliary, giving information about our missions at home and abroad.

Church Mission News, a monthly paper. Price, 30 cents. Address No. 2 Bible House, New York.

The Church in China, a monthly magazine. Price, 50 cents. Address, Mr. H. B. Graves, Geneva, New York.

The Church in Japan, a monthly magazine. Price, \$1. Address, Living Church Company, Milwaukee, Wis.

The publications of the Junior Auxiliary Publishing Company. Address, Miss M. E. Beach, Lock Drawer 13, Hartford, Conn.

Papers issued at stated times in Montana, Nevada, Utah and Western Colorado, New Mexico and Arizona, Olympia, South Dakota, Southern Florida, The Platte, Western Texas, Spokane and Wyoming and Idaho; which may be subscribed for through the Missionary Bishops.

A Church Almanac, which may be obtained from any Church bookstore.

The above will give information about the missionary work of the Church; for other information, statistics, geography,

history, customs and habits of the people, etc., use should be made of such public, circulating and private libraries as the members of the class may have access to, and of the monthly magazines and the daily papers.

No maps have been issued by the Missionary Society, but any mission class can prepare its own with little trouble, by marking on an ordinary map the mission stations named in the annual reports. Or a map can be drawn on the blackboard; or a good wall map may be made after the following directions:

"Take six yards thin white calico, about thirty-six inches wide. Cut into two equal lengths and oversew together. Hem the ends. Make a margin to the map by drawing a thick black line about two inches from the edge of the calico. Print in large letters in corner name of the country represented on the map. Take pattern small map and divide both top and side margins into halves, quarters and eighths, putting a mark at each division. From each mark draw a faint parallel line. The map will thus be divided into squares and rectangles. Do the same with the calico map. Now draw in your map, taking care to have your promontories, bays, etc., all in the correct squares. Print all the mission stations in large, plain letters. For drawing the outline it will be found easiest to mix a little distemper color with size, heated until the size melts, and then paint in outline with stiff brush. Printing can be done with a brush and ivory black. Sew on top of map three or five rings to run a cord through to hang up map. Also sew tapes to four corners."

MEETINGS FOR STUDY.

The meetings should be opened with prayer. From the Missions House can be obtained:

The Collects of the Woman's Auxiliary; the Collects of the Junior Auxiliary; a Short Office of Prayer for Missions; Selected Prayers, Scripture Readings, Collects and Hymns, suitable for missionary meetings.

The following topics are suggested for a series of eight meetings:

TOPIC FOR FIRST MEETING.

The Last Command. St. Matthew xxviii. 19-20. [For Reference. The Acts of the Holy Apostles. The

Epistles. First chapters of any available Church History. The Constitution of the Domestic and Foreign Missionary Society.

TOPIC FOR SECOND MEETING.

Domestic Missions. Text, I. St. John iv. 21.

Questions, which may be answered by reference to the Church Almanac; the map of the United States; the Annual Report on Domestic Missions.

[Note. A Diocese is an extent of country presided over by a Bishop elected by the Church within its bounds. A Missionary District or Jurisdiction is a territory, Domestic or Foreign, that is administered by a Bishop appointed by the House of Bishops, with the consent of the Church at large.]

How many Dioceses are there in the United States?

How many Missionary Districts are there in the United States?

Name these Missionary Districts.

Name the Domestic Missionary Bishops.

Outline the Missionary Districts upon the map, and designate the See cities.

Does the Missionary Society help to support missionaries in any of the Dioceses, as well as in the Missionary Districts? [See Annual Report on Domestic Missions, pages 9, 10.]

TOPIC FOR THIRD MEETING.

Foreign Missions. Text, St. Mark xvi. 15.

Questions. [See the Annual Report on Foreign Missions; the Church Almanac; maps of Africa, China, Japan, Haiti, and Mexico.]

Where are our Foreign Missions?

How many Foreign Missionary Districts have we?

Name the Foreign Missionary Bishops.

Who is the Bishop of the Church in Haiti?

In what way does the Missionary Society aid the Church in Haiti?

In what countries are its missionaries to be found, beside those in which Missionary Districts have been established?

Who were the first missionaries sent out by the American Church?

Give a sketch of their work.

TOPIC FOR FOURTH MEETING.

Africa. Text, Isaiah ix. 2.

Questions. [See the Annual Report on Foreign Missions; map of Africa, western coast; leaflet on Africa, by Bishop Ferguson.]

To what part of Africa is our mission work confined?

Where is Liberia? Give a sketch of its history.
Who was the first missionary sent by the Missionary Society to Liberia?

Who was the first Bishop of our mission in Africa?

Who have followed him in that office?

Who is the present Bishop of that Missionary District?

What is his title?

Where is our principal work carried on in Liberia?

What schools have we in Africa, and where are they situated?

TOPIC FOR FIFTH MEETING.

Work among the Colored People of the South. Text, Genesis iv. 9.

Questions. [See the Annual Report on Domestic Missions. For leaflets, etc., about the work of the Commission on Work among the Colored People apply to Mr. Henry E. Pellew, 1637 Massachusetts Avenue, Washington, D. C.]

In what Dioceses does the Church carry on work among the Colored people?

Is any work done for them by the Church which is not aided by the Board?

How many schools for Colored children are supported wholly or in part by the Board?

In which of these are young men prepared for the ministry?

What body has the oversight of all this work? Of whom is the Commission composed?

TOPIC FOR SIXTH MEETING.

China. Text, Isaiah ix. 2.

Questions. [See Annual Report upon Foreign Missions; leaflets on China issued by the Board, and the Round Robin on China of the Junior Auxiliary Publishing Company.]

Who were the first missionaries sent by the American Church to China?

Who was the first Bishop of the American Mission in China?

What Bishops have succeeded him?

What is the title of the Bishop of our mission in China? What are the principal stations of the mission?

Give a sketch of the work in China in its three departments: Evangelistic, Educational and Medical.

TOPIC FOR SEVENTH MEETING.

Work among the Indians. Text, St. Luke xix. 10.

Questions. [See the report on Indian Missions in the Annual Report on Domestic Missions. From the Junior Auxiliary Publishing Company may be obtained four Round Robins on Indian Missions (*Price*, 10 cents each), and from the Missions House a variety of leaflets on this subject.

In which Dioceses and Missionary Districts are our Indian Missions found?

What are the names of our stations in Alaska?

Where is the Diocese of Fond du Lac, and what Indian work have we there?

Who is the Bishop of Minnesota, and what is his connection with our Indian work?

Where are most of our Indian mission stations to be found?

Who is the Bishop of South Dakota?

What other Missionary Bishops have Indian work under their care?

What boarding-schools have been established for the education of Indian children?

TOPIC FOR EIGHTH MEETING.

Japan. Text, Isaiah xlii. 4.

Questions. [See Annual Report upon Foreign Missions; leaflets on Japan; Round Robin on Japan; map of Japan.]

Who is the Bishop of our mission in Japan, and what is his title?

Who was the first Bishop of the mission?

What are our principal centres of work in Japan?

What is the special difference between our mission in

Japan and those in China and Africa? A national Church has been formed in Japan, composed of the English and American Bishops, the missionaries of the two English Missionary Societies and our own, the native clergy working under the English and American Bishops, the catechists and divinity students and the lay members of the Church.

Give a sketch of the work of our missionaries in Japan.

- 41. Mission Classes. In many parochial and diocesan branches classes are now regularly held for the study of missions, original papers being frequently prepared by the members, in accordance with a programme of subjects previously announced. The following article, copied from a missionary magazine, gives excellent directions for
- 42. The Writing of a Paper. The manner in which the invitation to write a missionary paper is received has a great deal to do with its success or failure. If it is accepted in a half-hearted, ungracious way, as if it were a great bore, and you only accepted it because you were ashamed to decline, you may rest assured that you will receive no enjoyment in writing your paper, and your hearers but little pleasure and profit in listening to it. So begin by accepting the invitation to take a country or topic for a certain month with a gracious manner, and say you will do the best you can. It will be as much help to the president of the society as to yourself.

Do not wait till a few days before the meeting to begin your paper, as so many do, but as soon as you reach home, write down your topic and begin to cast about in your mind what you would like to say and what books you can consult.

Enthusiasm is a requisite for success in any undertaking, and in writing a missionary paper it holds a first place. By using the following methods, enthusiasm can be enkindled:

First, have a commonplace book in which to write any helpful thought you may get while talking with friends; or to copy a sentence or paragraph from a borrowed book or paper; or an illustration that flashes through your mind at a most unexpected time or place, and which, if not put down, is apt to be forgotten.

At ——'s, you will find blank books which are just what you want. They cost only three cents, have thirty leaves,

which give sixty blank pages. These are better than writing pads for notes, for, being bound, they are always in place and do not get torn or lost.

Second, have a large business envelope or an empty envelope box in which to put clippings from the newspapers relating to your country or topic. Take them from the daily and religious papers and select items of all kinds.

Third, have a mucilage bottle, for you will want to paste several short clippings upon a half sheet of paper, so that you may give a part of your information in a convenient form, to serve some member of your society to read at the meeting.

Fourth, subscribe for as many missionary magazines as you can *possibly* afford; for, in order to spread a tempting feast for your missionary meeting, you must study the magazines till your heart burns within you at what you learn of the missionaries, and how God is blessing His Word to the conversion of the heathen.

By this time you will find your enthusiasm glowing, and now you are ready to make the skeleton of your paper, dividing it into heads. Here you will find your commonplace book and envelope of clippings and mucilage bottle and missionary magazines of the greatest help. Select carefully what you think of interest and value, and fill in your skeleton. It is probable that you will not be satisfied with the result; but put away your paper for a few days, then read it over and you will be able to make the needed alterations, culling out superfluous matter and changing the sentences until they run smoothly.

"But this takes so much time," some one will say. Of course it does, but it is time well spent. It takes time to have a pretty gown made, but I have yet to know the woman who foregoes the gown because of the time spent upon it. It takes time and strength to go to an afternoon reception to meet a company of women, each one talking at the top of her lungs, trying to make herself heard above the confusion of voices and the inane tinkling of Tomaso's Mandolin Orchestra hidden behind a screen of palms and ferns; but the women will go! You are familiar with "Gray's Elegy written in a Country Churchyard." The English is so beautiful and the lines flow so naturally and smoothly that it seems as if it might have been written under the inspiration of the twilight hours of some

lovely summer day, with the rural scene spread out before the poet's eyes. But it took Gray seven years to perfect this exquisite gem. He began it in 1742, revised it several times, and finished it in 1749. Even then, he did not give it to his publishers for two years. As a result of this patient labor, his beautiful verses will live as long as the English language is spoken. Surely every woman will be willing to give hours and days in gathering material for a missionary paper, when she considers that she is writing about the Kingdom of Christ, which is an everlasting kingdom.

Copy your paper neatly and have it ready several days before the meeting, and when the day arrives, go to your society feeling you have a pleasant part to take in it. Read your paper in your cheeriest voice and most animated manner, as if you enjoyed it, and you will, I promise you, and your hearers will enjoy it, too.—Woman's Work for Women.

43. Diocesan Papers and Correspondence with Scattered Members. Diocesan officers can make the work of the Woman's Auxiliary more widely known by securing the use of an occasional column in diocesan Church papers, through which information can be given, or, better still, the regular use of such a column, to be headed "Woman's Auxiliary."

Members can help in the work by carrying on a personal correspondence with other less favored members than themselves, living in remote places and unable to be connected with any parochial branch or often to attend any meeting, by sending them papers and leaflets from time to time, and by seeing that they are furnished with a United Offering mite chest.

44. Half-hour Reading Club. To increase missionary knowledge and interest in the Woman's Auxiliary to the Board of Missions, a Half-Hour Reading Club has been started, with the following simple rules:

Membership. Its membership shall be those women who send their names and addresses to the Secretary of the Woman's Auxiliary, at the Church Missions House, New York City.

Obligations. Its obligations shall be to spend one half-

hour at least each week in missionary reading, and to send in a list of books read each year to the Secretary.

Fines. Members failing to read shall pay a fine of five cents for each half hour missed. These fines shall be payable yearly to the Secretary, and be used, first, in the purchase of a book to be given to the member sending in the best list of books read; second, in meeting central expenses of the club.

Judges. The General Secretary of the Board of Managers, the Secretary of the Woman's Auxiliary and the Chairman of the Publication Committee of the Woman's Auxiliary shall be judges of the lists.

The members are advised to make all use possible of parish and Sunday-school libraries, and of the kindness of their rectors in lending from their private libraries; also, to avail themselves of the public or subscription libraries to which they have access, and to which they may have the power to add missionary literature from time to time.

45. Special Services and Quiet Days. Much attention is paid to the devotional side of work in the Woman's Auxiliary. The annual meeting of nearly every diocesan branch opens with a celebration of the Holy Communion; Virginia and Southern Virginia have their four Prayer Days on the Eves of the Feasts of the Epiphany, Annunciation, Transfiguration and St. Andrew; and an annual Quiet Day is becoming customary in a large number of the branches—California, Chicago, Connecticut, Indiana, Missouri, Nebraska, and many others.

The following is given as a guide to branches desirous of inaugurating the custom:

ORDER FOR A QUIET DAY.

Under the Auspices of the Tacoma Branch of the Woman's Auxiliary, in Trinity Church, Tacoma, on the Feast of the Purification, February 2, 1893.

COUNSELS TO PARTICIPANTS IN THE DEVOTIONS.

- 1. Endeavor to leave all worldly cares and responsibilities without. Give the day entirely to God.
- 2. On entering the church remember that you are in the presence of the King of kings. Let every thought be fixed upon Him, and check every disposition to wandering thoughts.

3. The day is a Quiet Day. Let any conversation during the intermission be limited to what is absolutely necessary, and to spiritual subjects in preference to any worldly conversation.

4. Try to fit what is said in the meditations to yourself.

Try to see where it applies, and make prayerful resolutions in consequence.

N. B. -Requests for intercessions may be given to the

conductor of the Quiet Day.

Intermission for refreshments will be afforded between the close of the Litany Service and 2 P.M.

| | ORDER OF SERVICES. |
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| | "Come ye apart and rest awhile." |
| I. | 7:30 A.M Holy Communion |
| II. | 10:00 A.MMorning Prayer |
| | Hymns 127, 132. |
| | First Address, "What mean ye by this Service?" |
| III. | 11:00 A.MHoly Communion |
| | Hymns 207, 209, 392. |
| | Second Address, "The Standard of Effort." |
| IV. | 12:30 P.MLitany |
| | Hymns 53, 434. |
| | Third Address, "The Friend in Need." |
| . V. | 2:00 P.MIntercessions |
| | Hymns 443, 470. |
| | Fourth Address, "The Life of Peace." |
| VI. | 3:00 P.M Evensong |
| | Hymns 464, 455. |
| | Fifth Address, "The Life of Joy." |
| VII. | 4:00 P.M. Benediction |

Hymn 169.

46. The Training of Missionaries. At the meeting of the Board of Missions, held during the session of General Convention in Minneapolis, in October, 1895, the following resolution was adopted:

"Resolved: That all women hereafter receiving appointment under the Board of Missions shall be required to have at least six months' training in one of our Church trainingschools, or some kindred institutions, unless the Board of Managers, or the Bishop to whose jurisdiction she is to be sent, has personal knowledge of her fitness." [Journal of Convention 1895, page 358.]

The schools referred to in this resolution are "The New York Training School for Deaconesses," established 1890, with the Bishop of the diocese as visitor, the Rev. W. R. Huntington, D.D., warden, and the Rev. Haslett McKim, dean, and "The Church Training and Deaconess House of the Diocese of Pennsylvania," established 1891, with the Bishop of the diocese as president of the Board of Directors, and the Rev. Jas. De Wolf Perry, D.D., as the present warden. The New York school is carried on in Grace Chapel and Hospital, Fourteenth Street and Avenue A, with its home at 228 East Twelfth Street. The Pennsylvania school is situated at 708 Spruce Street, Philadelphia. Visitors to both these schools are always cordially welcomed, and reports and year-books giving fuller information will be furnished on application to either school.

47. A Word to Church Workers. (Adapted from the Annual Address of a Missionary Bishop.) Finally, let it be our pride to make our work every year somewhat better, constantly on the alert to recognize opportunities for improvement, and to delight in availing ourselves of them; but let us be careful to work in the peace and quiet of those whose eyes wait upon the Lord. Let us hasten and not hurry. Let us be steady and persevering, rather than busy and bustling. Let us habitually control ourselves; and, while not slothful in business, let us be on our guard lest, even in the service of the meek and quiet Lamb of God who did not strive nor cry, we have the temper of mere children of the world, who "rise up early, and late take rest, and eat the bread of care-ful-ness."

High and holy as our calling is, yea, sanctifying as one might suppose it would necessarily be, there is nothing that we are less likely to be, unless we make special effort, than spiritually-minded. Our duties press. We have undertaken more, perhaps, than we are quite able to perform. Each day we are launched into our work almost before we know it; we are busy with it till nature is exhausted, and asks for physical rest in sleep more clamorously than for spiritual refreshment. Then

we appease our consciences by a few hurried prayers, and, against our frequent resolutions, commit ourselves to sleep without reading of the Word of God, without meditation. cry of Bishop Patteson in a letter to a friend will express the feelings of us all: "You can hardly tell how difficult I find it to be, amidst all the multiplicity of work, a man of devotional, prayerful habits." We excuse ourselves, perhaps, for not giving ourselves more to private prayer and study of the Word, with the thought that so much of our work is of a religious nature. As if being busy in things religious could take the place of communing with our own hearts in our chambers and being still! As if even preparation to teach religious truths could convey to us the personal benefit we need, unless we do what the preparation to teach others by no means necessarily involves, viz.: turn in upon ourselves the point of the argument and appeal which we have prepared for others! Work for others may make us need spiritual food and quiet, but can never take their place.

There are many coming and going, and we have no leisure so much as to eat, and for us, as well as for the first companions of the Saviour, His words were spoken: "Come ye yourselves apart into a desert place and rest awhile." Let us listen to this word, and daily dismiss the multitude of our cares and occupations, and retire to solitude, even as our Lord sent the multitude away and went up into a mountain to pray, and when the even was come, was there alone.

This practice is the antidote for the hurry, the fretfulness, the peevishness which often disfigure the life of the Church worker; this, the secret of the quiet and restful persuasion that we are working in the presence of an approving Lord.

COLLECTS OF THE WOMAN'S AUXILIARY TO THE BOARD OF MISSIONS.

GOD, Who hast prepared for those who love Thee such good things as pass man's understanding; pour into our hearts such love toward Thee, that we, loving Thee above all things, may obtain Thy promises, which exceed all that we can desire; through Jesus Christ our Lord. Amen.

A LMIGHTY and merciful God, of Whose only gift it cometh that Thy faithful people do unto Thee true and laudable service; grant, we beseech Thee, that we may so faithfully serve Thee in this life, that we fail not finally to attain Thy heavenly promises; through the merits of Jesus Christ our LORD. AMEN.

to Whom all power is given in Heaven and in earth, hear, we beseech Thee, the prayers of Thy Church for those who, at Thy command, go forth to preach the Gospel to every creature. Preserve them from all dangers to which they may be exposed; from perils by land and perils by water; from the deadly pestilence; from the violence of the persecutor; from doubt and impatience; from discouragement and discord; and from all the devices of the powers of darkness. And while they plant and water, send Thou, O Lord, the increase; gather in the multitude of the heathen, convert in Christian lands such as neglect so great salvation; so that Thy Name may be glorified and Thy Kingdom come, O Gracious Saviour of the world; to Whom, with the Father and the Holy Ghost, be honor and glory, world without end. Amen.

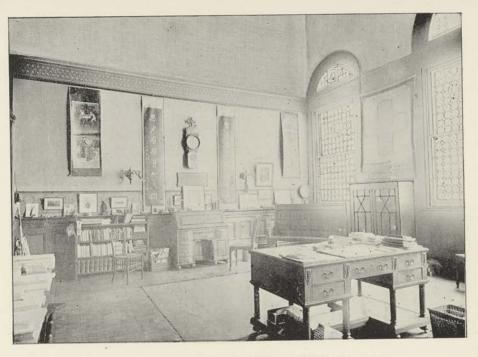
PRAYER FOR MORE MINISTERS.

A LMIGHTY GOD, Lord of the Harvest, we humbly beseech Thee to send forth more Laborers into Thy Harvest; that so Thy Church may rejoice in a due supply of true and faithful pastors, and the bounds of Thy blessed Kingdom may be enlarged; through Jesus Christ our Lord. Amen.

COLLECTS OF THE JUNIOR AUXILIARY.

A LMIGHTY FATHER, send down upon Thy children Thy Holy Spirit, that we may choose and love Thy way. Give us some work to do for Thee; and help us to follow every holy call; for the sake of Thy Son our Saviour Jesus Christ. Amen.

HEAVENLY FATHER, we pray Thee to bless us and all members of the Junior Auxiliary, with wisdom, zeal and constancy, in our work for Thee. Prosper the missions of Thy Holy Church; and strengthen with Thy Holy Spirit all who are engaged in missionary work; through Jesus Christ our Lord. Amen.



WOMAN'S AUXILIARY ROOM. - WEST END.

List of General and Diocesan Officers of the Woman's Auxiliary to the Board of Missions.

1896.

Conference of General and Diocesan Officers on the third Thursday in each month, from September to April inclusive, in the Auxiliary Room of the Church Missions House, immediately after Noon Prayers in the Chapel; excepting in October, when it is held at the time and place of meeting of the Board of Missions or of the Missionary Council.

GENERAL OFFICERS.

Secretary, Miss Julia C. Emery, Church Missions House, New York. Honorary Secretary, Mrs. A. T. Twing, Church Missions House, New York.

DIOCESAN OFFICERS.

ALABAMA. Organized August, 1889. Annual Meeting: Time and place of Diocesan Convention. *President*, Mrs. F. H. Warren, 318 Clayton Street, Montgomery. *Vice-President*, Mrs. J. M. Martin, 728 West Twentieth Street, Birmingham. *Altar Chapter*, Miss R. P. Williams, 96 Mobile Street, Montgomery. *Prayer Book Chapter*, Miss Alice Hereford, 113 Catoma Street, Montgomery.

ALASKA. Organized April, 1894. President, Mrs. John W. Chapman, Anvik. Vice-President, Mrs. Jules L. Prevost, Fort Adams. Secretary, Miss Bertha W. Sabine, Anvik. Treasurer, ——.

ALBANY. Organized April, 1883. Annual meeting: First Wednesday in May; place fixed by Executive Board. Semi-annual in October. President, Mrs. F.J. H. Merrill, Albany. Vice-Presidents: Mrs. J. K. Paige, Schenectady, Miss E. W. Brown, Saratoga Springs. Corresponding Secretary, Miss Alice Lacy, 74 Chapel Street, Albany. Recording Secretary, Miss S. B. Purdy, 80 First Street, Troy. Treasurer, Mrs. C. W. Palmer, 51 Seventh Street, Troy. Managers: Archdeaconry of Albany; Mrs. A. Van Nostrand, 7 Union Street, Schenectady; Mrs. George Douglas Miller, 125 State Street, Albany. Archdeaconry of Ogdensburg: Miss Josephine S. Kirby, Potsdam; Mrs. Louis Hasbrouck, 108 Crescent Park, Ogdensburg. Archdeaconry of the Susquehenna: Miss E. J. Hughes, Gilbertsville; Miss Sarah North, Walton. Archdeaconry of Troy: Miss Ella F. Cusack, 58 Second Street, Troy. JUNIOR DEPARTMENT: Secretary, Miss Harriet L. Mather, Londonville.

ARKANSAS. Reorganized 1895. President, Mrs. Jerome B. Pillow, Helena. Secretary, Mrs. John Gass, Little Rock.

ASHEVILLE. Organized June, 1896. Secretary, Miss F. L. Patton, Asheville, N. C. Junior Department: Secretary, Mrs. O. S. Royster, Hickory. Babies' Branch, Secretary, Mrs. S. R. Lyman, Arden.

CALIFORNIA. Organized 1880. Annual meeting: Day after Diocesan Convention. President, Mrs. James Newlands, 2903 Clay Street, San Francisco. Secretary, Mrs. A. M. Lawver, 2805 Washington Street, San Francisco. Treasurer, Miss J. E. Hill, Berkeley. Vice-Presidents from Associated Parishes: Mrs. J. G. Clark, 1101 Green Street, San Francisco; Mrs. L. A. Garnet, 35 Essex Street, San Francisco; Mrs. Elizabeth Henry, 2103 Hyde Street, San Francisco; Mrs. Wm. H. Taylor, 2128 California Street, San Francisco; Mrs. A. E. Green, San Francisco, Miss Eleanor Gay, 2329 Fillmore Street, San Francisco. Junior Department: Secretary, Miss F. Elizabeth Bishop, 767 Fourteenth Street, Oakland. Babies' Branch, Secretary, Mrs. W. F. Nichols, San Mateo.

CENTRAL NEW YORK. Organized September, 1875. Annual Meeting: In May. Semi-annual, October or November. President, Mrs, S. C. Knickerbacker, 19 Clinton Street, Watertown. Secretary, Mrs. T. C. Chittenden, 5 Benedict Street, Watertown. Treasurer, Mrs. C. N. Thorn, 164 Park Avenue, Utica. Church Periodical Club Correspondent, Miss Mary E. Wood, 300 North Washington Street, Rome. First Missionary District: President, Mrs. A. H. Sawyer, 5 Ten Eyck Street, Watertown. Vice-President, Mrs. E. F. Cooper, Watertown. Secretary, Mrs. Geo. I. Baker, 17 Winslow Street, Watertown. Treasurer, Mrs. E. S. Goodale, 29 Clinton Street, Watertown. Second Missionary District: President, Miss Lucy C. Watson, 1 Hobart Street, Utica. Vice-Presidents, Mrs S. G. Wolcott, 303 Genesee Street, Utica; Mrs. Charles Ehle, 28 South Street, Utica; Mrs. Sarah A. Lent, 714 Genesee Street, Utica. Secretary and Treasurer, Mrs. C. T. Irish, 35 Chatham Street, Utica. Third Missionary District: President, Mrs. J. W. Capen, Binghamton. Vice-President, Mrs. W. E. Allen, Sherburne. Treasurer, Mrs. Joseph Juliand, Greene. Recording Secretary, Mrs. F. H. Westcott, 174 Court Street, Binghamton. Fourth Missionary District: President, Mrs C. P. Fuller, 704 University Avenue, Syracuse. Vice-Presidents, Mrs. E. N. Johnson, Cortland; Mrs. Charles H. Butler, Oswego; Mrs. Emily P. Wilbur, Skaneateles; Mrs. William Watkins, Cazenovia. Recording Secretary, Mrs. N. M. White, 550 West Onondaga Street, Syracuse. Assistant Secretary. Mrs. F. J. West, 206 Delaware Street, Syracuse. Treasurer, Mrs. E. J. Keller, 119 Holland Street, Syracuse. Fifth Missionary District: President, Mrs. Frederick L. Manning, Waterloo. Secretary and Treasurer, Mrs. E. G. White. 23 Easterly Avenue, Auburn. Sixth Missionary District: President, Mrs. A. F. Rankine, Owego, Vice-President, Miss Mary Park, Elmira, Secretary, Mrs. S. H. Synnott, 28 East Buffalo Street, Ithaca. Treasurer, Mrs J. B. Rathbone, Elmira. JUNIOR DEPARTMENT: Superintendent of Junior Work, Mrs. F. H. Westcott, 174 Court Street, Binghamton. 1st District, Miss M. Woodruff, Cape Vincent. 2d District, Mrs. Geo. W. Griswold, 11 Steuben Street, Utica. 3d District, Mrs. F. H. Westcott, Binghamton, 4th District, Miss Louise S Henry, Homer. 5th District, — 6th District, Mrs. A. Tompkins, 154 West Seneca Street, Ithaca. Babies' Branch, Miss L C. Watson, 1 Hobart Street, Utica.

CENTRAL PENNSYLVANIA. Organized June, 1882. Annual Meeting: Time and place of Diocesan Convention; designated and approved by the Bishop. President, Mrs. E. G. Scott, 150 South Franklin Street, Wilkes-Barre. Vice-

President, Mrs. George Douglass Ramsay, Harrisburg. Secretary, Miss M. M. Stone, 130 North Fifth Street, Reading. Treasurer, Mrs. Philip Coleman, South Bethlehem. Organizing Secretaries: Harrisburg Archdeaconry: Mrs. Robert C. Neal, Harrisburg. Scranton Archdeaconry: Mrs. Rogers Israel, Scranton. Reading Archdeaconry: Mrs. Gilbert H. Sterling, South Bethlehem. Williamsport Archdeaconry: Mrs. E. P. Almy, Williamsport.

CHICAGO. Organized October, 1884. Annual Meeting: Day after Diocesan Convention. Semi-annual, October. President, Mrs. D. B. Lyman, Box 30, La Grange, Ill. Vice-Presidents: Northeastern Deanery: Miss Katherine D. Arnold, 104 Pine Street, Chicago. Northern Deanery: Miss A. B. Stahl, Galena. Southern Deanery: Mrs. D. S. Phillips, 189 Dearborn Avenue, Kankakee. Corresponding Secretary, Mrs. C. O. Meacham, 2458 Michigan Avenue, Chicago. Recording Secretary, Mrs. S. K. Munroe, 708 Warren Avenue, Chicago. Treasurer, Mrs. James T. Hoyne, 2208 Prairie Avenue, Chicago. Church Periodical Club Correspondent, Mrs. Henry Starbuck, 6 Groveland-Park, Chicago. Comfort Club Secretary, Mrs. H. A. Blair, 2735 Prairie Avenue, Chicago. JUNIOR DEPARTMENT: President, Miss A. B. Stahl, Galena, Ill. Assistant, Miss K. D. Arnold, 104 Pine Street, Chicago, Ill.

COLORADO. Organized May, 1884. Annual meeting: Time and place of Diocesan Convention. *President*, Mrs. J. F. Spalding, 2011 Lincoln Avenue, Denver. *Vice-Presidents:* Mrs. Harriet Platt, 1747 Williams Street, Denver; Mrs. R. J. Humphrey, 122 East Platte Avenue, Colorado Springs; Mrs. J. C. Garvin, 181 East Ninth Street, Leadville; Mrs. W. H. Whitehead, Golden; Mrs. Robinson, Canon City; Mrs. Andrews, Longmont. *Corresponding Secretary*, Mrs. N. G. Burnham, 1357 California Street, Denver. *Recording Secretary and Treasurer*, Mrs. Milo A. Smith, Box 847, Denver. Junior Department: Secretary, Mrs. F. W. Oakes, "The Home," Denver: Babies' Branch, Secretary, Mrs. F. F. Kramer, Boulder.

CONNECTICUT. Organized April, 1880. Annual meeting: Time and place designated by the Bishop. President, Mrs. Elizabeth H. Colt, Hartford. Vice-President, Mrs. Harriette F. Giraud, 194 Washington Street, Middletown. Honorary Secretary, Mrs. S. O. Seymour, Litchfield. Corresponding Secretary, Miss Edith Beach, care of Messrs. Beach & Co., Hartford. Recording Secretary, Miss Sara B. Huntington, 336 Collins Street, Hartford. Treasurer, Miss C. L. Thomas, North Washington Street, Norwich. Managers: Fairfield Archdeaconry (Fairfield Co. Indian Aid, organized March, 1873): Mrs. James Husted Brush, Greenwich; Miss E. D. Ferguson, Stamford. Hartford Archdeaconry: Mrs. Stephen Terry, 771 Asylum Street, Hartford; Miss S. E. Davis, 95 Trumbull Street, Hartford; Miss Mary R. Holkins, Warehouse Point. Litchfield Archdeaconry: Miss L. C. Barnum, Lime Rock; Miss Judith Phelps, Winsted. Middlesex Archdeaconry: Mrs. John Binney, Middletown; Mrs. Arthur D. Medlicott, Middletown. New Haven Archdeaconry: Mrs. C. E. Woodcock, Ansonia; Miss A. S. Shelton, Derby; Mrs. George Emerson Beers, 31 Lake Place, New Haven. New London Archdeaconry: Miss Eleanor S. Vinton, Pomfret; Miss Eliz. C. G. Stark, 44 Huntington Street, New London; Mrs. S. F. Jarvis, Brooklyn. Church Periodical Club Correspondent, Miss St. John, 114 Washington Street, Hartford. Junior Department: Secretary and Treasurer, Miss L. C. Jarvis, Brooklyn, Wyndham County. Managers: Hartford Archdeaconry: Mrs. W. B. Huntington, Prospect Hill, Hartford; Miss C. J.

Olmsted, 29 Spring Street, Hartford; Miss J. V. Hendricks, Forestville. New Haven Archdeaconry: Miss Clara Wildman, Wallingford. Litchfield Archdeaconry: Miss J. R. Johnson, Watertown. Fairfield Archdeaconry: Miss Juliette Peck, Greenwich. Junior Auxiliary Publishing Company, Secretary and Assistant Treasurer, Miss Mary E. Beach, Lock Drawer 13, Hartford.

DELAWARE. Organized April, 1885. Annual meeting: Second Thursday in October: place fixed at each Annual meeting. President, Mrs. C. E. McIlvaine, 1011 Park Place, Wilmington. Vice-Presidents: New Castle County: Miss E. Rodney, New Castle. Kent County: Miss H. C. Comegys, Dover. Sussex County: Miss Margaret Orr, Lewes. Directresses: Domestic Missions, Mrs. Andrew G. Wilson, 1119 Market Street, Wilmington. Foreign Missions, Miss Sophie Rodney, New Castle. Secretary, Miss Frances B. Hurd, Newark. Treasurer, Mrs. William C. Lodge, Claymont. Librarian, Miss Mary Lafferty, 1318 West Fourteenth Street, Wilmington. Mexican Division: President, Mrs. C. E. McIlvaine. Corresponding Secretary, Miss M. T. Canby, 619 Delaware Avenue, Wilmington. Recording Secretary, Miss Anna Lea, 1901 Market Street, Wilmington. Junior Department: President, Mrs. Geo. C. Hall, 1021 Market Street, Wilmington. Secretary and Treasurer, Miss H. E. Van Trump, 412 Broome Street, Wilmington.

DULUTH. Organized December, 1895. President, Mrs. J. A. Gilfillan, White Earth, Minn. Vice President, Mrs. Mary A. Mackall, Moorhead, Minn. Secretary, Mrs. Adeline Gurd, 831 East First Street, Duluth, Minn.

EAST CAROLINA. Organized May, 1888. Annual meeting: Time and place of Diocesan Convention. Secretary, Mrs. John Hughes, New Berne, N. C. Treasurer, Miss Jennie Hughes, New Berne.

EASTON. Organized August, 1889. Annual meeting: Time and place of Diocesan Convention. President, Mrs. Geo. E. Haddaway, Easton, Md. Vice-Presidents: Northern Convocation: Miss Rebecca Wickes, Chestertown. Middle Convocation: Mrs. Summerfield Tilghman, Centreville. Southern Convocation: Mrs. Esther Briscol, Princess Anne. Secretary, Mrs. W. F. Adams, Easton, Md. Treasurer, Miss J. P. Dawson, Easton, Md.

FLORIDA. Organized 1879. Annual meeting: Time and place of Diocesan Convention. Honorary President, Mrs. H. Swart, 72 W. Forsythe Street, Jacksonville. President, Mrs. John Freeman Young, Church and Market Streets, Jacksonville. Vice-President, Mrs. E. G. Weed, Jacksonville. Corresponding Secretary and Treasurer, Mrs. J. H. Burton, 111 Market Street, Jacksonville. Recording Secretary, Mrs. R. P. Daniel, Springfield, Jacksonville.

FOND DU LAC. Organized July, 1884. Annual meeting: Time and place designated by the Bishop. President, Mrs. E. B. Taylor, Fond du Lac. Vice-President, Mrs. Geo. L. Field, Ripon. Corresponding Secretary, Mrs. Hugh L. Burleson, Waupaca. Recording Secretary, Mrs. W. H. Ford, Oshkosh. Treasurer, Mrs. J. B. Perry, Fond du Lac.

GEORGIA. Organized June, 1889. Annual meeting: Day after Diocesan Convention. Secretary, Mrs. Frank H. Miller, Summerville, Augusta. Organizing Secretaries: Albany Archdeaconry: Mrs. Fannie I. Nelson, Box 110, Albany. Atlanta Archdeaconry: Mrs. George R. Black, Atlanta. Augusta Archdeaconry: ——. Macon Archdeaconry: Miss M. T. Griffin, 1530 Third

Avenue, Columbus. Savannah Archdeaconry: Miss A. C. Johnson, 155 Jones Street, Savannah.

Indiana. Organized 1883. Annual meeting: Day before Diocesan Convention. President, Mrs. John Hazen White, Indianapolis. Vice-Presidents: Northern Deanery: Mrs. Guild, Fort Wayne. Central Deanery: Mrs. L. H. Thompson, Lafayette. Southern Deanery: Miss Josephine Brooks, Madison. Recording Secretary, Mrs. Albert Michie, Indianapolis. Corresponding Secretary, Miss Caroline Howland, Indianapolis. Treasurer, Mrs. S. E. Perkins, 573 North Pennsylvania Street, Indianapolis. Junior Department: Vice-President, Miss Julia H. Moore, Indianapolis.

Iowa. Organized May, 1887. Annual meeting: Time and place of Diocesan Convention. Honorary President, Mrs. W. Stevens Perry, Cathedral Close, Davenport. President, Mrs. W. R. Bowman, Waverly. Vice-President, Miss Hattie Hemingsess. Lyons. Secretary and Treasurer, Mrs. C. H. Gaylord, 1418 West Locust Street, Des Moines.

KANSAS. Organized May, 1884. Annual meeting: Time and place of Diocesan Convention. President, Mrs. Elisha S. Thomas, Leavenworth. Vice-President, Mrs. Frank R. Millspaugh, Topeka. Secretary and Treasurer, Mrs. Edgar Wright, 809 Vermont Street, Lawrence.

KENTUCKY. Organized February, 1884. Annual meeting: Time and place of Diocesan Convention. President, Mrs. T. U. Dudley, 716 Third Avenue, Louisville. Vice-President, Mrs. C. F. Johnson, 928 Second Street, Louisville. Corresponding Secretary, Miss S G. Stewart, 1506 First Street, Louisville. Recording Secretary, Miss Sally T. Booth, 1711 First Street, Louisville. Treasurer, Miss Fannie C. Anderson, 1057 Third Avenue, Louisville. Executive Committee: Mrs W. A. Robinson, 1049 Fourth Street, Louisville; Mrs. J. G. Minnigerode, 121 East Breckenridge Street, Louisville; Mrs. Reverdy Estill, 519 Belgravia Street, Louisville; Mrs. M. L. Woolsey, 321 East Gray Street, Louisville.

Long ISLAND. Organized November, 1872. Annual Meeting: Second Thursday in May; 1 P.M., St. Ann's Chapel, Brooklyn. Anniversary: Second Thursday in November, St. Ann's Church, Brooklyn. President, Mrs. Samuel Cox, Garden City, New York. Vice-President, Mrs. T. G. Jackson, Flatbush. Recording Secretary, Mrs. J. E. Langstaff, 19 Seventh Avenue, Brooklyn. Treasurer, Mrs. James W. Cromwell, 29 Brevoort Place, Brooklyn. Corresponding Secretary, Mrs. Wm. B. Dall, Church Club Rooms, Fulton & Clinton Streets, Brooklyn. Chairmen of Committees: Diocesan, Mrs. G. E. Hotchkiss, 165 De Kalb Avenue. Domestic, Miss Mary Hunter, 284 Clinton Avenue. Freedmen, Miss Mary Benson, 214 Columbia Heights. Indian, Mrs. T. G. Jackson, Flatbush. Foreign, Mrs. G. G. Hopkins, 350 Washington Avenue.

Los Angeles. Organized May, 1896. President, Mrs. E. B. Kellogg, 439 Grand Avenue, Pasadena, Cal. Secretary, Miss Esther Towell, 2217 Figueroa Street, Los Angeles, Cal.

LOUISIANA. Organized December, 1886. Annual Meeting: Time and place of Diocesan Convention. Semi-annual, St. Andrew's Day. President, Mrs. T. G. Richardson, 2026 Prytania Street, New Orleans. Vice-President, Mrs. J. P. Hornor, 1205 Esplanade Street, New Orleans. Corresponding Secretary, Mrs. Wm. G. Coyle, 1427 St. Mary's Street, New Orleans. Treasurer,

Miss M. E. Rountree, 1421 Josephine Street, New Orleans. Junior Department: President, Miss Cora R. Pritchard, 1347 Coliseum Place, New Orleans. Vice-President, Miss C. Charles, 1539 Fourth Street, New Orleans. Secretary, Mrs. George F. Wharton, 1238 St. Andrew Street, New Orleans. Recording Secretary, Miss Josephine Hornor, 171 Esplanade Street, New Orleans. Treasurer, Miss Caro Girault, 1674 Peter's Avenue, New Orleans.

MAINE. Organized January, 1879. Annual Meeting: Time and place of Diocesan Convention. President, Mrs. H. A. Neely, 143 State Street, Portland. Vice-President, Mrs. C. T. Ogden, Woodford's. Secretary, Miss H. S. McCobb, 104 Park Street, Portland. Treasurer, Miss E. H. Smith, 105 State Street, Portland. Executive Committee: Mrs. John M. Glidden, Newcastle; Mrs. S. W. Mussey, 92 Park Street, Portland; Mrs. P. M. Blake, 73 Broadway, Bangor. Church Periodical Club Correspondent, Miss Anderson, 206 State Street, Portland. Altar Society, Secretary and Treasurer, Miss Edith Anderson, 206 State Street, Portland. Directress of Silk Embroidery, Miss Alice Wood, 136 Free Street, Portland. Directress of Linen Work, Mrs. John M. Glidden, Newcastle. Junior Department: President, Miss E. A. Clark, Kennebunk. Secretary, Miss E. C. Snow, 361 Danforth Street, Portland. Treasurer, Miss Annie Child, Myrtle Street, Augusta.

MARQUETTE. Organized May, 1896. President, Mrs. E. B. Palmer, 224
East Ridge Street, Marquette, Mich. First Vice-President, Mrs. A. W.
Myers, Ishpeming. Second Vice-President, Mrs. Thomas Bailey, Sault Ste.
Marie. Third Vice-President, Mrs. Wolf, Escanaba. Recording Secretary,
— Domestic Secretary, Mrs. Duquette, Sault Ste. Marie. Diocesan Secretary, Mrs. E W. Taylor, — Foreign Secretary, Mrs. A. M. Maitland,
Negaunee. JUNIOR DEPARTMENT: President, Mrs. Charles Merryweather, 210
Barnum Street. First Vice-President, Mrs. Lucius Hubbard, Houghton.
Secretary and Treasurer, Miss Bessie Thiell, Marquette.

MARYLAND. Organized 1876. Annual Meeting: Day before Diocesan Convention in May. Semi annual, November. President, Mrs. A. L. Sioussat, Lake Roland, Baltimore Co. Vice Presidents: Mrs. Hugh H. Lee, The Shirley, Baltimore; Mrs. Jackson Piper, Towson; Mrs. Beverley Randolph, Frostburg; Mrs. William F. Gardner, Dorsey. Secretaries: Miss Rebecca D. Davis, 137 West Lanvale Street, Baltimore; Miss M. R. Snowden, 1917 Eutaw Place, Baltimore. Treasurer, Mrs. John Thompson Mason, 807 Fremont Avenue, Baltimore. President Indian Aid, Mrs. George C. Currie, 1014 St. Paul Street, Baltimore. Church Periodical Club Correspondent, Mrs. Jones, 26 Franklin Street S. E. Baltimore. Babies' Branch, Secretary, Miss Susie Appold, 904 Calvert Street, Baltimore.

MASSACHUSETTS. Organized November, 1877. Annual meeting: Third Wednesday in October; time and place fixed by Officers and Standing Committee. President, Mrs. S. V. R. Thayer, 1 Joy Street, Boston. Secretary, Miss J. S. Ball, 12 Brimmer Street, Boston. Assistant Secretary (in charge of Junior work), Miss Henrietta Sargent, Brookline. Treasurer, Miss Mary D. Foote, 352 Harvard Street, Cambridge. Vice-Presidents: Berkshire District: Mrs. W. W. Newton, Pittsfield. Connecticut Valley District: Mrs. L. S Brooks, 126 Chestnut Street, Springfield. South-eastern District: Miss Julia W. Rodman, 106 Spring Street, New Bedford. Worcester District: Mrs. H. N. Bigelow, Clinton. Domestic Committee: Chairman, Miss A. R. Loring, 1 Joy

Street, Boston. Secretary, Mrs. Reuben Kidner, 16 Brimmer Street, Boston. Assistant Secretary, Miss Helen Turner (in charge of Diocesan Missions), Falmouth. Treasurer, Mrs. Joseph W. Woods, 2 Chestnut Street, Boston. Indian (organized as the Dakota League in 1864, reorganized December, 1872) and Freedman Committee: Chairman, Miss Lucy R. Woods, 42 Newbury Street, Boston. Secretary, Mrs. I. M. Hubbard, 382 Marlborough Street, Boston. Assistant Secretary, Miss J. McIntosh (in charge of Missions to Colored People of the South), 2859 Washington Street, Roxbury. Treasurer, Miss H. E. Caryl, 82 Myrtle Street, Boston. Foreign Committee (organized November, 1874): Chairman, Mrs. D. C. Scudder, 250 Newbury Street, Boston. Secretary, Mrs. H. O. Hofman, 6 Cedar Avenue, Jamaica Plain. Treasurer, Mrs. E. T. Wilson, 118 Main Street, Taunton. Assistant Treasurer, Miss S. J. Bradford, The Austerfield, Boston. Haitien and Mexican Committee: Chairman, Mrs. Edward Abbott, 11 Dana Street, Cambridge. Secretary, Miss Florence Dix, 49 St. Stephen Street, Boston. Treasurer, Miss E. R. Storrow, 417 Beacon Street, Boston. Altar Society, Miss C. V. Parker, 447 Marlborough Street, Boston. Church Periodical Club Correspondent, Miss Ellen M. Fogg, 18 St. James Avenue, Boston.

MICHIGAN. Organized 1880. Annual meeting: Day before Diocesan Convention. President, Miss F. E. Adams, 545 Jefferson Avenue, Detroit. Vice-Presidents: Mrs. H. P. Baldwin, 110 Fort Street, W. Detroit; Mrs. T. F. Davies, 226 Fort Street, W. Detroit; Mrs. J. S. Minor, 33 Eliot Street, Detroit. Recording Secretary and Treasurer, Miss F. I. Chandler, 37 Peterboro' Street, Detroit. Domestic Secretary and Treasurer, Mrs. Delos O. Cole, 291 Park Street, Detroit. Foreign Secretary and Treasurer, Mrs. W. J. Chittenden, 134 Fort Street, W. Detroit. Diocesan Secretary and Treasurer, Mrs. J. G. Johnson, 493 Woodward Avenue, Detroit. Chairwoman of Surplice Society, Mrs. J. T. Sterling, 344 Jefferson Avenue, Detroit. Church Periodical Club Correspondent, Mrs. D. G. Hellier, Grass Lake. Junior Department: President, Mrs. Richard Macauley, 61 Edmund Place, Detroit. Vice-President, Miss Anna H. Davies, 226 Fort Street, W. Detroit. Secretary, Miss Katherine Baldwin, 110 Fort Street, W. Detroit. Treasurer, Miss Euretta Holmes, 116 West High Street, Detroit. Musical Director, Miss Frances Sibley, 410 Jefferson Avenue, Detroit. Babies' Branch, Miss Lillian Armstrong, 40 East Montcalm Street, Detroit.

MILWAUKEE. Organized 1876. President, Mrs. A. W. Bartlett, 573 Maryland Avenue, Milwaukee, Wisconsin. Vice-Presidents: Milwaukee Convocation: ——. Medison Convocation: Mrs. George Rayner, Medison. Lacrosse Convocation: Mrs. Moore, Menominee. Recording Secretary, Mrs. E. A. Wadhams, 187 Twenty-fifth Street, Milwaukee. Corresponding Secretary, Mrs. Loyal R. Durand, 285 Ogden Avenue, Milwaukee. Treasurer, Mrs. J. S. Craudall, 405 Florida Street, Milwaukee. Junior Department: President, Mrs. James Slidell, 289 Hanover Street, Milwaukee. Secretary and Treasurer, Miss Knight, 356 Juneau Avenue, Milwaukee. Recording Secretary, Miss Louise Windsler, 131 Eleventh Street, Milwaukee.

MINNESOTA. Organized June, 1882. Annual meeting: In September or October. Semi-annual, an afternoon during Diocesan Convention, in June. President, Mrs. Charles B. Brunson, 543 Burr Street, St. Paul. Secretary and Treasurer, Mrs. Hector Baxter, 496 South Ninth Street, Minneapolis. Vice-Presidents: Southern Convocation: Mrs. D. M. Baldwin, Red Wing.

Central Convocation: Mrs. Denis Follett, The Aberdeen, St Paul. Managers: Mrs. L. D. Frost, Winona; Mrs. Wm. Gardam, Faribault. Church Periodical Club Correspondent, Mrs. W. E. Jones, 1010 Fourth Avenue, South, Minneapolis. Junior Department: Secretary, Miss A. Gilman, 83 Virginia Avenue, St. Paul.

MISSISSIPPI. Organized June, 1891. Annual meeting: Time and place of Diocesan Convention. President, Mrs. H. M. Thompson, Jackson. Corresponding Secretary, Miss M. P. Eggleston, Carrollton. Recording Secretary, Mrs. J. H. Wright, Meridian. Treasurer, Miss E. W. Fox, 402 Walnut Street, Vicksburg.

Missouri. Organized 1881. Annual meeting: Day after Diocesan Convention, the Bishop presiding. President, Mrs. D. S. Tuttle, 2727 Chestnut Street, St. Louis. Vice President, Mrs. E. C. Simmons, 21 Westmoreland Place, St. Louis. Secretary, Miss Triplett, 3847 Pine Street, St. Louis. Treasurer, Mrs. T. Ewing White, 4218 Lindell Avenue, St. Louis. Treasurer for the United Offering, Miss Cousland, 4428 Delmar Avenue, St Louis. Custodian of Mite Boxes, Mrs. E. C. Simmons, 21 Westmoreland Place, St. Louis. Church Periodical Club Correspondent, Miss L. B. Allen, Lafayette Park Hotel, St. Louis.

MONTANA. Organized December, 1884. Annual meeting: Time and place of Annual Convocation. *President*, Mrs. L. R. Brewer, Helena. *Vice-President*, Mrs. J. L Patterson, Bozeman. *Secretary*, Mrs. S. D. Hooker, Dillon. *Treasurer*, Mrs. C. H. Moore, Butte.

NEBRASKA. Organized May, 1886. Annual meeting: Time and place of Diocesan Convention. President, Mrs. George Worthington, Omaha. Vice-President, Mrs. C. W. Lymau, 2008 Burt Street, Omaha. Secretary, Mrs. Philip Potter, 426 South Fortieth Street, Omaha. Treasurer, Mrs. R. R. Ringwalt, Omaha. Treasurer of United Offering, Mrs. M. L. Wolfe, 1017 South Thirtieth Avenue. Junior Department: President, Mrs Mary C. Burnham, 621 South Eighteenth Street, Omaha.

NEVADA, UTAH AND WESTERN COLORADO. Utah. Organized 1884. President, Mrs. J. M. Hadley, 969 First Street, Salt Lake City. Vice Presidents: Mrs. A. B. Sawyer, 315 Progress Building, Salt Lake City; Mrs. Alex. Milchele, Perkins' Addition, Salt Lake City; Miss Florence Adkins, 14 Cane Street, Salt Lake City; Mrs. Foster, Park City; Mrs. Flemming, Logan; Mrs. J. H. Young, Plain City; Mrs. Tucker, Eureka. Secretary and Treasurer, Mrs. N. F. Putnam, 131 South Eighth Street, Salt Lake City. Western Colorado. Organized 1895. Secretary, Mrs. Hiram Bullis, Durango.

NEWARK. Organized November, 1875. Annual meeting: In the spring; time and place fixed by the President and Secretary. President, Mrs. T. A. Starkey, Arlington Avenue, East Orange, N. J. Vice-President, Mrs. Decatur M. Sawyer, Montclair. Corresponding Secretary, Miss A. Broome, Prospect Street, East Orange. Recording Secretary, Mrs. C. H. Christian, 28 Prospect Street, East Orange. Treasurer, Mrs. J. L. Truslow, Jr., Summit. Directresses: Domestic Missions, Mrs. J. S. MacKie, The Aldine, Newark. Indian Missions, Mrs. C. L. Boylan, 424 William Street, East Orange. Freedman's Missions, Mrs. J. L. Palmer, Summit. Foreign Missions, Mrs. Nathaniel Niles, Madison. Mexican Missions, Mrs. Nelson Wright, 8 Centre Street, Newark Diocesan Missions, Mrs. W. G. Farrington, New England Terrace, Orange.

Church Periodical Club Correspondent, Mrs. H. L. Booream, 16 Fulton Street, Newark. Comfort Club, Mrs. C. V. Reynal, Montclair. Junior Department: Directress, Mrs. F. G. Sigler, 38 Montclair Avenue, Montclair, N. J. Second Directress, Mrs. J. H. Browning, Tenafly. Secretary, Mrs. E. V. Z. Lane, 115 Harrison Street, East Orange. Treasurer, Miss S. S. Guinness, 16 Prospect Street, East Orange. Babies' Branch, Secretary, Mrs. F. C. Upton, 82 Sherman Avenue, Newark.

New Hampshire. Organized 1879-1880. Annual meeting: Last Wednesday in April, about a fortnight before Diocesan Convention, in order that a short report may be presented to that body. Secretary and Treasurer, Miss Mary F. Duxbury, 179 Central Avenue, Dover. Treasurer of United Offering, Mrs. Josiah Carpenter, Manchester. Executive Board: Mrs. S. G. Griffin, Keene; Mrs. J. B. Goodrich, Claremont; Mrs. W. W. Flint, St. Paul's School, Concord.

New Jersey. Organized January, 1876. Annual meeting: Last Wednesday in April. President, Mrs. S. A. Clark, 641 Pearl Street, Elizabeth. Vice-Presidents: Domestic Missions, Mrs. S. A. Clark. Indian Missions, Mrs Thomas Roberts, Riverton. Freedman's Missions, Mrs. Charles M. Steward, Burlington, Foreign Missions, Mrs. Thomas R. White, Jr., 1209 Fairmount Avenue, Elizabeth. Mexican Missions, Mrs. W. B. Abbey, Mount Holly. Diocesan Missions, Mrs. C. E. Ryder, 615 East Front Street, Plainfield. Missionary Literature Bureau, Mrs. F. S. Conover, Princeton. Secretary and Treasurer, Miss Isabel Tweedy, 125 Crescent Avenue, Plainfield. Corresponding Secretaries: Upper Division: Mrs. Charles J. Taggart, 12 Sycamore Avenue, North Plainfield. Lower Division: Mrs. E. C. Grise, Riverton. Librarians: Miss L. E. Catlin, 446 Jefferson Avenue, Elizabeth; Mrs. Benjamin Franklin, Shrewsbury; Miss D. A. Kelley, Burlington. Junior Department: Directress, Mrs. Benj. Williamson, Elizabeth. Secretary and Treasurer, Miss E. N. Messinger, 49 Paterson Street, New Brunswick.

NEW MEXICO AND ARIZONA. New Mexico, Organized April, 1884. Secretary, Mrs. Ellen S. Palen, Santa Fé. Arizona, Organized 1889. Secretary, Mrs. E. W. Meany, Prescott.

NEW YORK. Annual Meeting: The day after Ash Wednesday, the Bishop presiding. President, Mrs. C. B. Curtis, 9 East Fifty-fourth Street. Secretary, Miss Margaret A. Tomes, 136 East Thirtieth Street. Treasurer, Mrs. R. Burnham Moffatt, 11 West Eleventh Street. Domestic Committee (Organized November, 1874, from the Ladies' Domestic Missionary Relief Association, formed in November, 1868): President, Mrs. C. B. Curtis, 9 East Fifty-fourth Street. Vice-Presidents: Mrs. W. G. Boulton, 30 Fifth Avenue; Mrs. F. Delafield, 12 West Thirty-second Street; Miss A. H. Laight, 33 Park Avenue. Secretary, Miss E. D. Taylor, 35 West Ninth Street. Treasurer, Mrs. George D. Bleything, 1008 Madison Avenue. Church Periodical Club Correspondent, Miss A. H. Laight, 33 Park Avenue. Niobrara League (Organized November, 1872): President, Mrs. George Cabot Ward, 111 East Twentyninth Street. Vice-Presidents: Mrs. Seth Low, 30 East Sixty-fourth Street. Mrs. G. R Preston, 180 West Fifty-ninth Street; Mrs. J. M. Lawton, 37 Fifth Avenue. Secretary, Miss H. D. Nelson, 35 East Twenty-ninth Street. Treasurer, Miss P. C. Swords, 62 West Thirty-sixth Street. St. Augustine's League (Organized April, 1890): President, Mrs. L. L. White, 5 East Sixty-sixth Street. VicePresident, Mrs. F. Delafield, 12 West Thirty second Street. Secretary, Mrs. B. W. Strong, 822 Lexington Avenue. Treasurer, Mrs. Edward Patterson, 19 East Forty-fifth Street. Foreign Committee (Organized October, 1874): President, Miss C. Jay, 155 West Fifty-eighth Street. Vice-Presidents: Mrs. J. A. Scrymser, 107 East Twenty-first Street; Miss F. Schuyler, Pelham; Mrs. W. Bayard Cutting, 372 Fifth Avenue; Miss M. V. S. Winthrop, 170 West Fifty-ninth Street; Mrs. Wm. F. Cochran, 5 East Forty-fifth Street; Mrs. R. M. Hoe, 11 East Seventy-first Street; Mrs. W. H. Brown, 111 East Sixteenth Street; Mrs. H. F. Kean, 87 Park Avenue. Secretary, ———. Assistant Treasurer, Miss Henrietta Schwab, Morris Heights.

NORTH CAROLINA. Organized May, 1882. Annual meeting: Time and place of Diocesan Convention. Honorary Secretary, Mrs. John Wilkes, 508 West Trade Street, Charlotte. Secretary, Miss'M. E. Horner, Oxford. Assistant Secretaries: Convocation of Charlotte: Mrs. Van Landingham, Charlotte. Convocation of Salisbury: Miss Agnes Hairston, Fork Church, Davis Co. Convocation of Tarboro: Mrs. Thos. N. Hill, Halifax. Convocation of Raleigh: Mrs. M. McGehee, Raleigh. Church Periodical Club Correspondent, Miss Rebecca Cameron, Hillsboro. Junior Department: Secretary, Mrs H. S. Handy, Winston. Babies' Branch, Directress, Mrs. W. J. Smith, Scotland Neck.

NORTHERN CALIFORNIA. Organized April, 1892. Secretary, Mrs. J. T. Shurtleff, Cloverdale, Cal.

NORTH DAKOTA. Organized June, 1890. President, Mrs. J. P. Clapp, Fargo. Secretary, Mrs. H. R. Lyon, Mandan.

NORTHERN TEXAS Organized August, 1883. President, Mrs. L. G. Wallace, 274 Park Street, Dallas. Vice-President, Mrs. Richard Morgan, Jr., Dallas. Secretary, Mrs. J. S. Thatcher, Dallas.

OHIO. Organized 1875. President, Mrs. F. H. Boalt, 114 West Main Street, Norwalk. Vice-Presidents: Mrs. W. A. Leonard, 837 Euclid Avenue, Cleveland; Mrs. W. C. Cooper, Mount Vernou; Mrs. A. L. Conger, Akron; Mrs. J. F. Butterworth, Sandusky. Secretary and Treasurer, Miss Fannie G. Spencer, 619 Madison Street, Sandusky. Junior Department: Manager, Associate Manager, Mrs. J. F. Butterworth, Sandusky.

OKLAHOMA. Organized 1894. Secretary, Mrs. F. K. Brooke, Guthrie.

OLYMPIA. Organized September, 1881. Annual meeting: Time and place of Annual Convocation. President, Mrs. John Leary, Madison Street, between Second and Third, Seattle, Wash. Secretary, Miss E. H. Maynard, 807 North I Street, Tacoma. Treasurer, Mrs. J. C. Stalloup, 319 South G Street, Tacoma. Church Periodical Club Correspondent, Mrs. L. W. Applegate, 710 North Fourth Street, Tacoma. JUNIOR DEPARTMENT: Secretary and Treasurer, Mrs. Samuel Sutton, 329 Warren Street, Seattle.

OREGON. Organized January, 1882. Annual Meeting: Time and place of Diocesan Convention. President, Mrs. A. R. Hill, Portland. Vice-President, Miss E. Lewis, care of Mrs. Sellwood, Portland. Secretary and Treasurer, Mrs. J. W. Sellwood, Bishop Scott Academy, Portland.

PENNSYLVANIA. Annual meeting: Third Tuesday in November, all day; and two afternoon meetings, one during Epiphany and one in Lent, the Bishop

presiding at all. President, Mrs. O. W. Whitaker, 4027 Walnut Street, Philadelphia. Secretary, Miss Mary Coles, 2111 Walnut Street, Philadelphia. Assistant Secretary, Mrs. John Markoe, 226 South Twenty-first Street, Philadelphia. Corresponding Secretary, Mrs. T. K. Conrad, 1711 Walnut Street, Philadelphia. Treasurer, Mrs. George C. Thomas, 301 South Twenty-first Street, Philadelphia. Assistant Treasurer, Mrs. Jay Cooke, Jr., 2204 St. James' Place, Philadelphia. Domestic Committee (organized November, 1874, from the Ladies' Domestic Missionary Relief Association, formed in November, 1868): President, Mrs. Thos. Nellson, 325 South Twelfth Street, Philadelphia. Vice-President, Mrs. Edward Shippen, 2039 Pine Street, Philadelphia. Secretary, Miss M. A. L. Neilson, 325 South Twelfth Street, Philadelphia. Treasurer, Miss L. G. Davis, 2111 DeLancy Place, Philadelphia. Indian Hope Association (organized November, 1868): President, Mrs. William Welsh, Frankford. Vice-Presidents: Mrs. John Markoe, 226 South Twenty-first Street, Philadelphia; Miss J. W. Hornor, 3716 Chestnut Street, Philadelphia. Recording Secretary, Mrs. N. DuBois Miller, Wissahickon Avenue, Germantown. Treasurer, Miss McVickar 1904 Wainut Street, Philadelphia. Assistant Treasurer, Mrs. Wm. Grant, 2202 St. James' Place, Philadelphia. Freedman's Committee (organized 1875-76): President, Mrs. G. Woolsey Hodge, 334 South Thirteenth Street, Philadelphia. Vice-President, Miss E. W. Stevenson, 249 South Thirteenth Street, Philadelphia. Corresponding Secretary, Mrs. James M. Arrison, 1723 Arch Street, Philadelphia. Recording Secretary, Miss V. F. Campbell, 1629 Spruce Street, Philadelphia. Treasurer, Miss E. P. Aertsen, 103 East Coulter Street, Germantown. Foreign Committee (organized 1874): President, Mrs. T. S. Rumney, Wayne and Harvey Streets, Germantown. Vice-President, Mrs. Thomas Neilson, 325 South Twelfth Street, Philadelphia. Secretary, Miss E. H. Watson, 126 South Eighteenth Street, Philadelphia. Treasurer, Mrs. J. Lightfoot, 5935 Green Street, Germantown. Assistant Treasurer, Miss Jennie Riegel, Wayne and Harvey Streets, Germantown. Junior Department: President, Mrs. O. W. Whitaker, 4037 Walnut Street, Philadelphia. Recording Secretary, Miss Anna Ashhurst, 2000 DeLancy Place, Philadelphia. Corresponding Secretary, Mr. Bertram G. Frazier, 3812 Spruce Street, Philadelphia. Treasurer, Mrs. A. J. Dixon, 412 South Twenty-second Street, Philadelphia. Assistant Treasurer, Miss Helen Landell, 121 South Forty-first Street, Philadelphia. Treasurer for Advent and Lenten Offerings, Mr. Orlando Crease, 1347 Spring Garden Street, Philadelphia.

PITTSBURGH. Organized January, 1881. Annual meeting: Time and place of Diocesan Convention, also a Semi-annual meeting. President, Mrs. Ormsby Phillips, 344 Ridge Avenue, Allegheny, Pa. Vice-Presidents: Mrs. Cortlandt Whitehead, 4868 Ellsworth Avenue, Pittsburgh. Northern Convocation: Mrs. C. W. Mackey, 1138 Elk Street, Franklin. Corresponding Secretary, Mrs. J. S. Rogers, East End Hotel, Pittsburgh. Recording Secretary, Mrs. M. A. Tschudi, Lilac Street, Shady Side, Pittsburgh. Treasurer, Mrs. J. O. Slemmons, 1 Montgomery Avenue, Allegheny. Church Periodical Club Correspondent, Mrs. H. M. Doubleday, 201 Collart Square, Oakland. Junior Department: President, Miss D. Benson, 12 Ridge Avenue, Allegheny.

QUINCY. Organized September, 1887. President, Mrs. V. H. Webb, 220 South A Street, Monmouth, Ill. Vice-Presidents: Galesburg Deanery: Mrs.

G. F. Peck, 444 North Chambers Street, Galesburg, Ill. Quincy Deanery: Mrs. Dr. Corbyn, Quincy. Rock Island Deanery: Mrs. Lucian Adams, Rock Island. Peoria Deanery: Miss Florence Boniface, Peoria. Secretary, Mrs. Chas. E. Chandler, 313 N. Madison Avenue, Peoria, Ill. Treasurer, Mrs. W. H. Moore, Quincy.

RHODE ISLAND. Organized February, 1878. Annual meeting: First Thursday in October; Time and place fixed by the President and Secretary. President, Mrs. William Ames, 121 Power Street, Providence. Vice-Presidents: Miss A. V. Buffam, 88 South Main Street, Providence; Mrs. C. T. Dorrance, 98 Waterman Street, Providence; Miss A. B. Manchester, Bristol; Mrs. E. H. Porter, Newport; Miss Eliza A. Peckham, 27 Cushing Street, Providence; Miss J. M. Clarke, 38 Williams Street, Providence. Honorary Secretary, Miss N. A. Greene, 355 Weybosset Street, Providence. Secretary, Mrs. George J. Arnold, P. O. Box 56, Providence. Treasurer, Miss E. E. Andrews, 12 Green Street, Providence. Executive Committee: Domestic Missions, Mrs. Daniel Henshaw, 73 Brown Street, Providence; Indian Missions (Providence Indian Aid, organized April, 1873): Mrs. S. M. S. Crouch, 102 George Street, Providence; Freedman's Missions: Miss A. A. Bridge, 272 Benefit Street, Providence. Foreign Missions: Mrs. Winslow Upton, 391 Olney Street, Providence: Diocesan Missions: Miss Candace Allen, 1 Magee Street, Providence. Junior De-PARTMENT: Secretary, Mrs. John H. Stiness, 210 Governor Street, Providence.

SOUTH CAROLINA. Organized May, 1885. Annual meeting: Time and place of Diocesan Convention, but not invariably. When the Convention meets where there are no parochial branches, the Auxiliary remains in Charleston, where there are six. President, Mrs. Robert Wilson, 79 Coming Street, Charleston. Vice-Presidents: Miss Anna P. Jervey, 6 Legarè Street, Charleston; Miss K. Hampton, Columbia; Miss C. D. Dawson, Greenville. Corresponding Secretary, Miss Pinckney, 29 Legarè Street, Charleston. Recording Secretary and Treasurer, Miss S. I. Lowndes, 136 Broad Street, Charleston. Church Periodical Club Correspondent, Miss C. D. Dawson, Greenville.

SOUTH DAKOTA. Organized November, 1886. Annual meetings: Time and place of Annual Convocations. Secretaries: Niobrara Deanery: Miss J. B. Dickson, Rosebud Agency. Eastern Deanery: Miss Mary B. Peabody, All Saints' School, Sioux Falls.

SOUTHERN FLORIDA. Organized 1893. Annual meeting: Time and place of Annual Convocation. President, Mrs. E. K. Foster, Sanford. Vice-President, Mrs. W. C. Gray, Orlando. Secretary, Miss H. R. Parkhill, Fort Reed, Orange Co. Treasurer, Mrs. E. F. Sperry, Orlando. Church Periodical Club Correspondent, Mrs. J. H. Weddell, Thonotosassa. Junior Department: Secretary and Treasurer, Mrs. W. C. Gray, Orlando.

SOUTHERN OHIO. Organized 1876. Annual meeting: Day before Diocesan Convention. Also, in November, a "Convocation" of the women of the Auxiliary, at which the Bishop is present. Secretary, Mrs. Montgomery Rochester, Episcopal Rooms, Cincinnati.

SOUTHERN VIRGINIA. Organized 1893. Annual meeting: Time and place of Diocesan Convention. Four Prayer Days: Eves of Epiphany, Annunciation, Transfiguration and St. Andrew's. Secretary, Miss L. L. Taylor, 105 Granby Street, Norfolk, Va. Treasurer Prayer Book Society, Mrs. Con-

way Sams, 52 Brush Street, Norfolk. Junior Department: Secretary, Mrs. J. J. Lloyd, 704 Pearl Street, Lynchburg. Babies' Branch, Secretary, Mrs. T. H. Lacy, 1709 Grace Street, Lynchburg.

SPOKANE. Organized 1893. President, Mrs. C. G. Brown, 716 Superior Avenue, Spokane, Wash. Vice-President, Mrs. Krutz, Walla Walla.

Springfield. Organized 1882. Annual meeting: Time and place of Diocesan Convention. *President*, Mrs. Geo. F. Seymour, Springfield, Ill. *Vice-Presidents:* Mrs. D. W. Dresser, Champaign; Mrs. J. B. Harrison, Carrollton; Mrs. H. M. Chittenden, Alton; Mrs. E. J. H. Tomlin, Jacksonville. *Secretary and Treasurer*, Mrs. H. H. Candee, 314 Washington Avenue, Cairo. Junior Department: *Secretary*, Mrs. John Chanler White, Springfield, Ill.

TENNESSEE. Organized January, 1888. Annual meeting: Time and place of Diocesan Convention. *President*, Mrs. John Shortridge, 1 Howard Row, Memphis. *Secretary*, Mrs. Telfair Hodgson, Sewanee. *Treasurer*, Mrs. W. D. Gale, 913 McGayock Street. Nashville.

TEXAS. Organized June, 1889. Secretary and Treasurer, ----.

THE PLATTE. Organized April, 1892. Annual meeting: Time and place of Annual Convocation. *President*, Mrs. R. J. Barr, Grand Island, Neb. Secretary and Treasurer, Miss A. C. Kramph, North Platte.

VERMONT. Organized 1879. Annual meeting: In the autumn. Meeting of Diocesan officers at the time and place of Diocesan Convention. President, Mrs. L. M. Gray, 912 Maple Street, Burlington. Vice-Presidents: Mrs. L. G. Kingsley, Rutland; Mrs. Elizabeth S. Allen, Woodstock. Managers: Montpelier District: Mrs. John Reeve, Island Pond; Mrs. L. P. Gleason, Montpelier. Windsor District: Mrs. G. W. Paul, Woodstock; Mrs. Thompson, Bellows Falls. St. Alban's District: Mrs. Herbert Dean, East Berkshire; Mrs. I. S. Bostwick, St. Alban's District: Mrs. Herbert Dean, East Berkshire; Mrs. S. W. Hindes, Vergennes. Burlington District: Mrs. George Woodcock, Manchester Centre. Corresponding Secretary, Mrs. Charles E Allen, 142 University Place, Burlington. Recording Secretary, Mrs. Edson P. Gilson, Rutland. Church Periodical Club Correspondent, Miss Mary Arthur, Burlington. Junior Department: Secretary, Mrs. Thos. H. Canfield, 146 William Street, Burlington.

VIRGINIA. Organized June, 1890. Annual meeting: Time and place of Diocesan Convention. Four Prayer Days: Eves of Epiphany, Annunciation, Transfiguration and St. Andrew's. President and Secretary, Miss S. Stuart, 719 King Street, Alexandria. Church Periodical Club Correspondent, Miss Annie Blankenship, 117 South Third Street, Richmond. JUNIOR DEPARTMENT: Mrs. Robert W. Barton, Winchester. Babies' Branch, Mrs. Grace H. Shields, 1812 East Grace Street, Richmond.

WASHINGTON. Organized May, 1896. Opening meeting: First Tuesday in November Closing Meeting: Second Tuesday in May. President. Miss Wilkes, 814 Connecticut Avenue, Washington. Vice-Presidents: Mrs. Heth, 1911 I Street, N. W., Washington; Miss Buck, Soldiers' Home, Washington. Secretary, Miss L. MacLeod, 829 Twenty-second Street, N. W., Washington. Custodian of United Offering Boxes, Mrs. A. K. Almy, 1813 M Street,

Washington. Treasurer, Mrs. A. Williams, 232 North Capitol Street, Washington.

WESTERN MICHIGAN. Organized 1880. Annual meeting: Wednesday before the last Sunday in May; a week before Diocesan Convention, in order to give full reports to the Bishop. President, Mrs. William G. Austin, 218 West Cedar Street, Kalamazoo. Vice-President, Mrs. T. J. O'Brien, Grand Rapids. Secretary and Treasurer, Mrs. A. U. Noble, 511 Village Street, Kalamazoo. Recording Secretary, Miss R. L. Richmond, Grand Rapids.

WESTERN NEW YORK. Organized June, 1881. Annual meeting: Last Wednesday and Thursday in September. President, Mrs. Wm. L. Halsey, 389 South Avenue, Rochester. Vice-Presidents: Mrs. C. C. Wyckoff, 482 Delaware Avenue, Buffalo; Mrs. Charles Adsit, Centre Street, Hornellsville. Corresponding Secretary, Mrs. Lloyd Windsor, 197 Main Street, Hornellsville. Recording Secretary, Mrs. W. E. Plummer, Jr., 1872 Niagara Street, Buffalo. Treasurer, Mrs. Dwight S. Chamberlain, Lyons. JUNIOR DEPARTMENT: Committee: Secretary, Mrs. C. H. Boynton, Geneseo. Treasurer, Mrs. J. N. Potter, 177 Dearborn Street, Buffalo; Mrs. Butler Crittenden, 34 Emerson Street, Rochester; Miss Cornelia Irving, 5 Park Place, Geneva. Babies' Branch, Secretary, M. E. Hart, 90 Plymouth Avenue, Rochester.

WEST MISSOURI. Organized June, 1890. President, Mrs. E. R. Atwill, 1709 Linwood Avenue, Kansas City, Mo. Vice-Presidents: Mrs. J. C. Horton, 1432 West Prospect Place, Kansas City; Mrs. J. H. Hopkins, St. Joseph; Mrs. M. M. Moore, Springfield; Mrs. J. M. Byler, Sedalia. Corresponding Secretary, Mrs. Theodore Gowdy, 345 Woodland Avenue, Kansas City. Recording Secretary, Mrs. W. E. Winner, S. W. Cor. Fourteenth and Charlotte Streets, Kansas City. Treasurer, Miss Lulu Dunn, 1406 East Ninth Street, Kansas City.

Western Texas. Organized June, 1892. Annual meeting: Time and place of Annual Convocation. *President*, Mrs. Joseph Muir, 615 Hays Street, San Antonio. *Vice-President*, Mrs. J. T. Hutcheson, San Antonio. *Secretary*, Miss Roberta Johnston, San Antonio. *Treasurer*, Mrs. McCraken, San Antonio.

WEST VIRGINIA. Organized June, 1890. President, Mrs. W. H. Small, 617
Murdoch Avenue, Parkersburg. Vice-Presidents: Valley Convocation: Miss
M. G. McSherry, Martinsburg. Kanawha Convocation: Mrs. Ely Ensign,
Kuntington. Northwestern Convocation: Miss Gertrude Lamb, 2009 Chapline Street, Wheeling. Church Periodical Club Correspondent, Mrs. W. H.
Smith, Jr., Parkersburg. Altar Society, Mrs. George Lounsbery, 547 Quarrin
Street, Charleston.

WYOMING AND IDAHO. Organized June, 1884. Annual meeting: In May. President, Mrs. Ethelbert Talbot, Laramie, Wyoming. Vice-President, Mrs. Ridenbaugh, Boise City, Idaho. Secretary, Miss A. H. Talbot, Laramie, Wyoming. Treasurer, Mrs. Cornelia Mills, Cheyenne, Wyoming.

CHINA. Organized May, 1893. Secretary, Miss Dodson, St. John's College, Shanghai.

JAPAN. Organized June, 1893. Secretary, Mrs. J. M. Francis, Tokyo. Assistant Secretaries: Mrs. Komiya, St. Margaret's School, Tokyo; Mrs. Kashiuchi, St. Barnabas' Hospital, Osaka.

ADVISORY COMMITTEES: 1895-98.

ON SYSTEMATIC GIVING.

ON PUBLICATIONS.

Mrs. Giraud, Connecticut.
Mrs. Worthington, Nebraska.
Mrs. Tuttle, Missouri.
Mrs. Boalt, Ohio.
Miss Hart, Western New York.
Miss Maynard, Olympia.

Mrs. Merrill, Albany.

ON MISSIONARY WORKERS.

Miss Loring, Massachusetts.

Miss C. Jay, New York.

Mrs. Lawver, California.

Mrs. Cox, Long Island.

Miss Stuart, Virginia.

Mrs. Whitaker, Pennsylvania.

Mrs. Boulton, New York.

Mrs. Lyman, Chicago.

Mrs. Lloyd, Southern Virginia.

ON THE JUNIOR AUXILIARY.

Mrs. Rochester, Southern Ohio.
Miss Jarvis, Connecticut.
Miss Stahl, Chicago.
Miss Watson, Central New York.
Mrs. Sigler, Newark.
Mrs. Hooker, Montana.
Miss Horner, North Carolina.
Miss Gilman, Minnesota.
Miss M. B. Peabody, South Dakota.

General Meetings of the Woman's Auxiliary.

These meetings originated in the fall of 1874. The first was called at the request of the Indians' Hope, of Philadelphia, a committee of two being appointed to communicate with the General Secretary of the Auxiliary, and ask for a conference of ladies interested in Indian work, to take place some time during the annual meeting of the Board of Missions. The request met with a hearty response from the Secretary, but it was suggested that the call should not be limited to those interested in Indian work, but should include all engaged in aiding the four departments of missionary labor, and a more extended notice was, therefore, issued, sixty-six ladies accepting the invitation.

On motion, the Secretary of the Auxiliary took the chair, stated the object of the meeting, and presented the following order of business, with accompanying note: "Prayers, Roll Call, Reports from Societies, Comparison of Plans, Offering of Resolutions, Appointment of Committees, Prayers.

"N.B. No resolutions offered shall interfere with the rules and the liberty of any individual society, but shall be understood to be suggestive, and not binding in their character."

Reports were made by the societies represented, and the following resolutions were adopted:

Resolved: That every effort be made to strengthen the bond of union already existing between the various societies connected with the Woman's Auxiliary to the Board of Missions.

Resolved: That, whereas, the harmony of the Woman's Auxiliary has been uninterrupted during the three years of its existence, and its labors have been blessed with so large a measure of success, it is advisable that no changes in its methods of work should be adopted without the most careful and patient deliberation on the part of those who have been longest and most intimately connected with the different societies of which it is composed.

Resolved: That the Secretary of the Woman's Auxiliary be requested to arrange for and to call a meeting of the officers and delegates of the various societies connected with the Woman's Auxiliary at least once each year, at the time and place of the meeting of the Board of Missions, and more frequently in other cities, as may be deemed advisable.

An Annual General Meeting was therefore held for four successive years, the Fourth General Meeting being held during the session of General Convention in Boston, October, 1877, which, by Canon, reorganized the Board of Missions and provided that it should henceforth meet triennially instead of annually. The General Meetings of the Woman's Auxiliary therefore became also triennial, without action on the part of the Auxiliary, but as a natural consequence of the action of the General Convention in regard to the meetings of the Board of Missions.

The following is the complete list, with the names of the presiding officers, and the number in attendance. Beginning with the Fourth General Meeting,

the Second Triennial, the Bishop of the diocese where the meeting is held has opened the meeting, making the welcoming address and afterwards introducing the President of the day.

Triennial.

President.

I. New York, October 14, 1874. Miss Mary A. Emery, First Secretary of the Auxiliary.

Sixty-six officers and members present.

New York, October 29, 1875. Miss Mary A. Emery, First Secretary of the Auxiliary.

One hundred and eight officers and members, representing ten dioceses.

Philadelphia, October 10, 1876. Miss Cornelia Jay, President of Foreign Committee of the New York Branch.

One hundred and seven officers and members, representing sixteen dioceses.

II. Boston, October 12, 1877. Mrs. H. B. Mackintosh, President of Massachusetts Branch.

About three hundred officers and members, representing thirty dioceses and missionary jurisdictions.

III. New York, October 12, 1880. Mrs. J. J. Astor, President of Niobrara League, the Indian Committee of the New York Branch.

About five hundred officers and members, representing twenty-seven dioceses and missionary jurisdictions.

IV. Philadelphia, October 11, 1883. Mrs. W. B. Stevens, ex-President of Freedman's Committee of the Pennsylvania Branch.

About eight hundred officers and members, representing fifty-one dioceses and missionary jurisdictions.

V. Chicago, October 6, 1886. Mrs. W. H. Vibbert, President of Chicago Branch.

About one thousand officers and members, representing forty-six dioceses and missionary jurisdictions.

VI. New York, October 3, 1889. Mrs. E. L. Baylies, President of Niobrara League, the Indian Committee of the New York Branch.

About one thousand officers and members, representing forty-five dioceses and missionary jurisdictions.

VII. Baltimore, October 6, 1892. Mrs. A. L. Sioussat, President of Maryland Branch.

About twelve hundred and fifty officers and members, representing fifty dioceses and missionary jurisdictions.

VIII. St. Paul, October 3, 1895. Mrs. C. B. Brunson, President of Minnesota Branch.

About fifteen hundred officers and members, representing sixty-one dioceses and missionary jurisdictions.

At the first and second of these General Meetings, Mrs. A. H. Hoyt, Corresponding Secretary of the Dakota League, the Indian Committee of the Massachusetts Branch, acted as Secretary. At the Third General Meeting, it was, on motion of the First Secretary of the Auxiliary,

Resolved: That at the General Meetings of the Woman's Auxiliary, held at the time and place of the Meeting of the Board of Missions, the President of one of the Diocesan Branches of the Woman's Auxiliary be always the Presiding Officer, and the Secretary or Assistant Secretary of the Woman's Auxiliary be always Secretary of the meeting.

In accordance with this resolution, Miss Julia C. Emery has acted as Secretary of all General Meetings since entering upon the duties of her office as the Second Secretary of the Auxiliary, October 1, 1876.

It has always been the custom for the Diocesan Officers of the Branch in the Diocese where the General Meeting is to be held to arrange for the hospitality of the day, the Secretary of the Auxiliary having charge of the programme.

At the Second Triennial Meeting, being the Fourth General Meeting, it was Resolved: That the Secretary of the Woman's Auxiliary, with the Officers of the Branch in the Diocese where the Board of Missions is to meet, be hereafter empowered to select the President for the next General Meeting of the Auxiliary, held at the same time and place.

It was also at this same meeting

Resolved: That hereafter the Diocesan Officers be requested to send reports to the General Secretary, from which she may prepare a summary to be read immediately after the roll call and minutes, after which a limited number of short addresses, on certain practical subjects before suggested, be made by such ladies as may kindly present them, which addresses will naturally open the discussions of the day.

At the Fourth Triennial Meeting, being the Sixth General Meeting, it was Resolved: That the next General Meeting be held on the second day of the General Convention, with a meeting of the General and Diocesan Officers on the afternoon of the preceding day.

No resolutions relating to the organization of the Woman's Auxiliary or affecting the conduct of meetings have since been offered at any later General or Triennial Meeting; but questions relating to methods of work and administration are discussed instead at the Officers' Conference on the preceding day, that constituting a smaller and yet representative body, better able to give time and thought to the careful consideration of such topics.

The Conference of General and Diocesan Officers has thus come to be recognized, both by the Board of Missions and the Auxiliary, as occupying the place of the Central Committee suggested in the original report of 1872.

The following extract from the Report of the Committee of the Board of Missions upon the Reports of the Woman's Auxiliary, presented during the session of the General Convention in Baltimore in 1892, will give the information often asked for regarding the opinion of the Board upon the organization of the Woman's Auxiliary:

The growth of the influence and work of women in the Church during the last twenty-one years is one of the most remarkable features in the Church's life, and is an inspiring evidence of the readiness of the Spirit that "worketh in the body" to manifest richly His manifold powers, if He be not restrained by our dulness or sloth. Work such as the Auxiliary is doing will always be done

where the body and its members are in living union with the Head, "even Christ," for this kind of work is just that which He wishes us to do. From Him and Him alone as a source come its inspiration and its strength, but high effort on the part of women will always be the special calling of the women of a country whose very discovery was due so largely to the high intuition and decision of one of their own sex, Queen Isabella, and it is the natural inheritance of the daughters of the Anglican Communion, whose first Missionary Bishop, Augustine, found a patron in the royal Lady Bertha, and whose second Missionary Bishop, Paulinus, found a noble coadjutor in Queen Ethelberga.

The Woman's Auxiliary has adapted itself, with the quickness of perception and delicacy of touch which characterize the sex which it represents, to the great variety of persons with whom it has had to do, and to the diverse and frequently changing conditions in which it has found itself. The work done is of inestimable value, but the spirit and manner of the doing it are of even higher worth. The work has been developed as by the instinct of a living body, according to the genius of our Church, and has taken shape after the type of our Church life, parochial, diocesan and general; and according as it has worked in one or the other of these spheres, parochial, diocesan or general, it has found its proper bond of unity respectively in the parish clergyman, the Bishop and the Secretary of the Auxiliary; a bond close and specific in the parish clergyman; a bond less close and more general in the Bishop; a bond even less close and more general in the Secretary, as in each several case was meet. We think it of high importance that the Woman's Auxiliary should continue to be that which its name indicates, and which it has been in the past, distinctly auxiliary to the Board, and that the Board and Woman's Auxiliary should thus realize, in their common work, that which is the true idea of the essential relation of the sexes. Should the present relations of the Woman's Auxiliary to the Board in this respect be changed, we think the change would involve the loss of the elements of beauty, grace and strength, which are quite peculiar, and that this loss would be incalculable.

So far as we are aware, there is in no quarter any settled desire for serious changes; but from remotest stations in Africa and from most distant stations in Japan and China; from orphanages and schools in the South and West; from the orphans and widows of the clergy; from self-denying missionaries; from overtaxed rectors, and from the chief pastors of the flock, diocesan and missionary, sounds forth, undisturbed by one discordant note, a tribute of satisfaction and gratitude, which would bring every member of the Auxiliary, could they know the fulness of its meaning, in adoring gratitude to the feet of their Master, crying, "What are we that we should be able to offer so willingly after this manner?"

Your committee, however, recognize the fact that many embarrassments attend the transaction of business at the General Meetings of the Woman's Auxiliary. Such impediments are well known to all bodies which meet only at long intervals, and arise largely from the fact that the members are in a great measure strangers to each other in their persons, their characters and their plans. These embarrassments are to a degree unavoidable. Much relief, however, will come from the declaration agreed upon by the members of the Auxiliary, at their recent meeting in this city, which reads as follows:

Whereas, It is understood that the whole body of general and diocesan officers constitutes the Central Committee of the Woman's Auxiliary, in which

the representatives from each diocese are recognized as a unit, each diocese in all matters relating to the Auxiliary as a whole having but a single vote, and

WHEREAS, From such Central Committee sub-committees may be formed at any triennial meeting, which sub-committees shall report monthly to the Secretary of the Auxiliary, and

Whereas, We regard said Central Committee as possessed of whatever power is consistent with its allegiance to the Board of Missions, therefore

- Resolved: That such organization be declared sufficient and satisfactory for all present purposes of the Auxiliary, and for the hopeful continuance of the prosperity of the past twenty-one years.

If, to the acknowledgment of these principles, be added familiarity with, and obedience to, ordinary parliamentary rules, and a realization of the fact that there are duly appointed authorities, parochial, diocesan and general, for mapping out and directing the missionary work of the Church, and that therefore the chief object of the Triennial Meeting should be the kindling of the spirit of prayer, and love, and zeal, and the strengthening of unity of purpose in operation, your committee believe that due order and ease of action will be secured; and should emergencies arise, from time to time, in which special advice is needed, there is an Advisory Committee of the Board of Managers to which the Auxiliary may resort.

In view of the difficulty of the assembling of representatives of the more distant branches of the Auxiliary at any central point, and of even making their influence felt and their wishes known, at any central meeting, your committee see many dangers that might arise to the freedom of local branches and to the rights of the parishes and rectors, of dioceses and Bishops, from entrusting to any central secretary or secretaries, or any central committee, large power or authority; and they commend the tact and considerateness which have marked the course of the Honorary Secretary and the Secretary of the Auxiliary, a course which has at once left the independence of the branches untouched, and yet given them sufficient influence and due guidance.

On behalf of the Committee,

WILLIAM H. HARE, Chairman.

[Journal of Convention 1892, page 416.]

Conferences of General and Diocesan Officers.

These meetings originated in the fall of 1881. On October 24th of that year, a special meeting of the Auxiliary was held in the Sunday-school room of the Church of the Holy Communion, New York, at which eleven dioceses were represented. At this meeting the Diocesan Officers were asked to meet, on the following day, at the Mission Rooms. Accordingly four Diocesan Officers, representing the branches of Central New York, Long Island and New York, met with the Secretary of the Auxiliary, and decided that regular meetings of Diocesan Officers, in conference with the Secretary, should be held monthly, from September to April, inclusive, at which meetings matters of general interest might be discussed, difficulties explained, and mutual advice and assistance given.

At the second meeting, held November 22, 1881, when seventeen officers from the Dioceses of Long Island, New Jersey, New York and Northern New Jersey were present with the Secretary, the name of Conference Meetings was adopted.

From that time until the present, these meetings have been held, due notice being given in *The Spirit of Missions*.

It was the custom of the Secretary to conduct them, but at the Conference in November, 1892, she suggested that a chairman be chosen from those present on each occasion, and, on motion, it was decided that this be done on nomination of the Secretary. An order for the conduct of the meeting was also adopted, as follows: Roll call, Minutes, Communications from Auxiliary Committees, Statement of Missionary Needs, Notice of Missionary Speakers.

Since the date when the Secretary of the Auxiliary resigned the chairmanship of the Conference, the following Diocesan Officers have served as chairman of the successive meetings:

| 1892. |
|-----------------------------------|
| November Miss Jay New York. |
| December Mrs. Cox Long Island. |
| 1893. |
| JanuaryNewark. |
| February Mrs. Bleything New York. |
| March Mrs. Dewey Albany. |
| April Mrs. Russell Newark. |
| September Miss Johnson Georgia. |
| October Mrs. Ward Chicago. |
| November Mrs. Curtis New York. |

| 1894. | | 200 |
|-----------|---------------|---------------|
| January | Mrs. Brewer | Montana. |
| February | Mrs. Neilson | Pennsylvania. |
| March | Mrs. Whitaker | Pennsylvania. |
| April | Miss Jay | New York. |
| Sentember | Mrs. Dudley | Kentucky. |
| October | Mrs. Colt | Connecticut. |
| Norombor | Mrs. Bartlett | Milwaukee. |
| December | Miss Jay | New York. |
| 1895. | | |
| January | Miss Stuart | Virginia. |
| February | Mrs. Cox | Long Island. |
| March | Mrs. Neilson | Pennsylvania. |
| April | Mrs. Whitaker | Pennsylvania. |
| September | Mrs. Cox | Long Island. |
| October | Mrs. Brunson | Minnesota. |
| November | Mrs. Bartlett | Milwaukee. |
| December | Mrs. Neilson | Pennsylvania. |
| 1896. | | |
| January | Miss Jay | New York. |
| February | Mrs. Whitaker | Pennsylvania. |
| March | Mrs. Clark | New Jersey. |
| A month | Mrs. Curtis | New York. |

An account of these Conferences has been given regularly in the Woman's Auxiliary Department of *The Spirit of Missions*, beginning with the number for November, 1893.

The minutes of these meetings were sent separately each month for the year :894-95, to all Diocesan Officers, a request being especially made in behalf of those in the extreme West, "thus helping them to realize their union with their fellow-workers."

The fourth Thursday of the month was the regular day for these Conferences, until November, 1895. when it was changed to the third Thursday, immediately after Noon Prayers in the Chapel, the earlier date being adopted in order that the minutes of the Conference might appear in the next number of The Spirit of Missions, the fourth Thursday often falling upon too late a day in the month for that to be possible. The sending of the minutes separately to Diocesan Officers was then discontinued, and a special effort was made instead to induce them all to subscribe to The Spirit of Missions and read them there.

The order for the conduct of the meeting was revised at the September Conference, 1894, with a slight alteration in November, as follows: Roll call, Minutes, Report of Secretary, Report of Honorary Secretary, Reports of Committees, Reports from Diocesan Branches, Miscellaneous Business.

It has been the custom, from the beginning, to close the Conference with the Doxology:

"Praise God, from Whom all blessings flow! Praise Him, all creatures here below! Praise Him above, ye heavenly host! Praise Father, Son, and Holy Ghost!" NOTES.

